

ISSUE 02  
SEPT 2024

# THE HARD HAT NEWS



T.W. FRIERSON CONTRACTOR, INC.



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Development Awards

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Annual Golf  
Tournament

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Paving the way  
into the automotive  
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OWNER’S CORNER: Provided by Kit Ozburn



Like a heat lamp just overhead, the sun had reached its hottest temperatures of this August day in Nashville, and I was a sweaty mess. Thirty minutes earlier, I had arrived to help the team prepare for the arrival of some very important guests on site. After helping straighten barricades and gather bits of trash, I removed my sweaty hard hat and stepped back into my air-conditioned vehicle to await their arrival. That’s when it hit me.

The incredibly hard-working men and women in the construction industry perform consistently excellent work in dangerous conditions for long hours every day, every week, all year. Thirty minutes had about done me in on this day, and I was overwhelmed with a sense of gratitude and awe.

After greeting the guests who praised the progress on the job site, I was reminded of an ideal that Winston Hickman, one of T.W. Frierson’s founders, held so close. As a leader within the local construction industry serving as Chairman of the local chapter of the Associated Building Contractors, Winston fiercely advocated for improved conditions and an elevated view for all people in craft trades. In fact, a 1995 article in the Nashville Banner quoted Winston:

**“We have working with us in the construction industry, PhD’s in the disciplines of carpentry, concrete, steel, site work, masonry, millwork, roofing and sheet metal, painting, interior finishes, pipe fitting, plumbing and electrical work. Years of lasting beauty are put into place by the hands of our creative and artistic field staffs.”**

Seeking to continue the mission advocated by Winston, over the past several years, T.W. Frierson has expanded working benefits for employee-owners well beyond the standards in this industry.

- The “First Fruits” bonus gives the first segment of profit to field team members.
- The Safety Committee promotes safe conditions for all people operating on a job site. Their work includes an incredible achievement of 28 consecutive months without a loss-time incident, totalling nearly 1.5 million man-hours. It’s OK to applaud while reading!
- Recently adopted, the T.W. Frierson Sabbatical Program offers weeks of paid-time-off and a travel stipend for team members to recharge and reconnect to a life outside of work. To my knowledge, T.W. Frierson’s program is the only such program in this industry to include hourly craft labor.
- Perhaps most importantly, the Employee Stock Ownership Program directs the profits of the company directly into the retirement savings for employee-owners who will enjoy the fruits of their labor.

The ideals of honoring the hard work and excellent craft skills of field team members are not heroic acts. Rather, it is a simple recognition of the dignity and honor of constructing buildings with a commitment to excellence and treating partners with honesty and fairness. Our hope is to inspire the industry to follow our lead and continue the legacy established by T.W. Frierson’s Founders decades ago to elevate the status of craft labor as the driving force not only of T.W. Frierson but even more of this wonderful industry.

But our hope in the future is not a fleeting emotion. T.W. Frierson’s hope is anchored in the core values established by our Founders and now propelled into the future by a new generation of employee-owners, full of skill and optimism, principles and promise. Driven by our hope, grounded in our values, and launched by our momentum, T.W. Frierson is delighted to continue the pursuit of our core purpose of **Creating a Foundation for People to Thrive.**

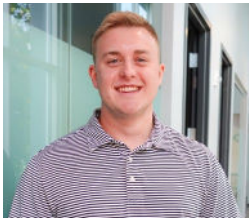
CONGRATULATIONS ON YOUR PROMOTIONS!



**CHRISTIAN BRINKLEY**  
TWF  
Sr. Project Engineer



**JAMES MERRITT**  
TWF  
Sr. Project Engineer



**KYLE TORRENCE**  
DSB  
Sr. Project Engineer



**SARA PROCTOR**  
DSB  
Operations Manager



**BEN CARRAWAY**  
DCi  
Project Architect



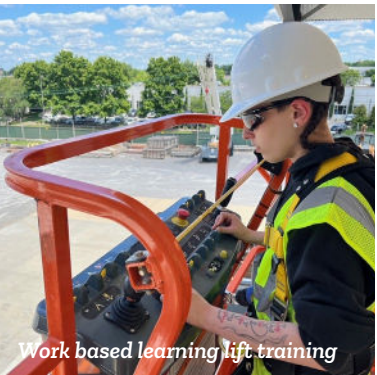
**STEVE MIGNOLI**  
TWF  
Project Manager



**ANTONIO ENRIQUEZ**  
TWF  
EHS Representative



**HUNTER BASTIN**  
Armory  
Sr. Lead Technician



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T.W. Frierson and DCi's long-standing partnership with the Nashville Rescue Mission culminated in two prestigious awards at the ULI Nashville 14th Annual Excellence in Development Awards ceremony on May 15, 2024. The event, attended by over 600 industry leaders, celebrated projects making impacts on Middle Tennessee.

The Nashville Women's Rescue Mission project, a testament to this enduring partnership, won in the non-profit under \$20 million category and received the **Rose Faeges-Easton Community Impact Award**. The project, which began in 2019, addressed the rising number of homeless women and children, providing a new 71,880 square foot facility with 348 beds, expanded kitchen and cafeteria facilities, a chapel, family units, larger classrooms, offices, meeting spaces, and enhanced security measures.

Despite challenges such as consolidating 14 separate parcels into a single property, the project was successfully completed in October, symbolizing compassion, community, and the power of hope and dignity for those in need. T.W. Frierson and DCi's commitment to excellence and community service shines through in this project, reflecting their dedication to making a positive impact in Middle Tennessee.

"We are incredibly honored to receive these awards, which are a testament to our team's dedication to excellence and our commitment to making a positive impact in the communities we serve," said Kit Ozburn, President of T.W. Frierson. "The Nashville Women's Rescue Mission project was a labor of love for us, and we are grateful for the opportunity to contribute to such a meaningful cause and to live out our core mission of creating a foundation for people to thrive."

The Nashville Women's Rescue Mission project not only marked a significant achievement for T.W. Frierson but also signaled the end of an era as the company bid farewell to its most tenured employee-owner, Tommy Manley. After an incredible 47-year career as a Superintendent with T.W. Frierson, Tommy chose the award-winning Women's Rescue Mission project as the perfect finale to his remarkable journey with the company.

## T.W. FRIERSON HONORED WITH TWO AWARDS AT ULI NASHVILLE'S 14TH ANNUAL EXCELLENCE IN DEVELOPMENT AWARDS

SCAN OR CLICK QR CODE TO WATCH AWARD VIDEOS



2024 ULI NASHVILLE ROSE FAEGES-EATON COMMUNITY IMPACT AWARD: NASHVILLE WOMEN'S RESCUE MISSION



2024 ULI NASHVILLE EXCELLENCE IN DEVELOPMENT AWARD: NASHVILLE WOMEN'S RESCUE MISSION



*At T.W. Frierson Contractor, Inc., our mission of "creating a foundation for people to thrive" resonates through every aspect of our operations, particularly in our commitment to Total Human Health. This holistic approach goes far beyond occupational safety, embracing a comprehensive vision for the well-being of our team members. The Total Human Health initiative is grounded in four essential categories—Body, Heart, Mind, and Soul—each of which support our overarching mission at T.W. Frierson.*

### BODY: ENSURING PHYSICAL WELL-BEING

To promote physical health, we provide improved benefits, including employee healthcare, ensuring that every team member has access to the medical services they need without financial burden. Regular health checks and fitness programs, like our weekly Yoga class every Monday, are also pivotal parts of our initiative, aiming to enhance physical fitness and overall health.

### HEART: CULTIVATING EMOTIONAL WELLNESS

The emotional well-being of our team is just as crucial as physical health. Under the Heart pillar, we focus on creating an emotionally supportive workplace where everyone feels valued and connected. Additionally, initiatives such as our sabbatical program allow employees to take time off to recharge and reconnect with their passions, significantly enhancing emotional well-being and job satisfaction.

### MIND: SUPPORTING MENTAL HEALTH

Mental health support is integral to enabling our employees to perform at their best. We offer programs designed to help manage workplace stress and personal issues, ensuring our team members remain focused and effective. Recognizing the importance of mental health, especially in the high-pressure construction industry, we've introduced significant enhancements to our benefits offerings. On May 1, we launched FREE virtual mental health counseling through our First Stop Health benefit. This vital service is available to both our employees and their dependents, ensuring easy access to mental health professionals whenever needed.

### SOUL: NURTURING PERSONAL GROWTH

The Soul aspect of our initiative emphasizes personal and professional growth, aligning with our mission to help people thrive in all areas of life. We encourage our employees to pursue passions outside of work, participate in community service, and engage in activities that enrich their lives, fostering a sense of purpose and fulfillment.

### ADDRESSING INDUSTRY CHALLENGES

Our dedication to Total Human Health is also a strategic response to critical industry challenges, such as the shifting workforce demographics and the notable shortage of skilled tradespeople. Moreover, we are deeply committed to addressing the alarmingly high rates of suicide within the construction sector by promoting a culture of openness and support.

### BEYOND BUILDING STRUCTURES

At T.W. Frierson, we believe deeply in the value of our workforce, whose skill and dedication enable us to build the places where America lives, learns, works, heals, plays, and prays. By investing in their total health, we ensure they not only build outstanding structures but also lead fulfilling, healthy lives.

The Total Human Health initiative is not just a program—it is the embodiment of our mission. It sets a new standard in the construction industry, proving that a company can excel in its projects and champion the well-being of its people. At T.W. Frierson Contractor, Inc., we are dedicated to building structures and enhancing lives, laying down a true foundation for people to thrive.



## T.W. FRIERSON BREAKS GROUND ON NASHVILLE STATE COMMUNITY COLLEGE CLARKSVILLE CAMPUS EXPANSION & RENOVATION



Nashville State Community College's Clarksville campus is on the brink of a journey, and T.W. Frierson Contractor, Inc. is proud to be at the forefront as the general contractor for this groundbreaking project. The \$34-million-dollar expansion and renovation project, unveiled during a momentous groundbreaking ceremony, marks a significant milestone for the college and the Clarksville community.

Joined by esteemed state and local officials, Nashville State leaders revealed plans for the comprehensive renovation of the existing building and the addition of a second building, along with expanded parking facilities. This expansion is a strategic move by the college to prepare for anticipated new academic programs in crucial areas such as healthcare, information technology, secondary education, and industrial process control.

The enhanced Clarksville campus will feature modern spaces dedicated to workforce training, ensuring that students are equipped with the skills needed to excel in their chosen fields. Additionally, the campus will offer a range of resources to support student success, including a dedicated lounge for military veterans, a Welcome Center to streamline admissions and enrollment processes, a new bookstore, and a Campus Cupboard food pantry.

The project's scope also includes the creation of a testing space for industry certifications, an ADA testing center, a library and study area, tutoring support rooms, and a student lounge. These enhancements underscore Nashville State's commitment to providing comprehensive support to its students, from enrollment to graduation and beyond.

Furthermore, the expanded campus will strengthen strategic partnerships with TCAT Dickson & Clarksville campus, Clarksville/Montgomery County School System, Ft. Campbell, and Austin Peay State University, fostering a collaborative environment that meets the evolving needs of the region.

"With this expansion and renovation, we are confident that the community will be very pleased," remarked Kathleen Akers, Director of the Clarksville campus. "Nashville State is committed to supporting students through various initiatives such as Tennessee Promise, Tennessee Reconnect, scholarships, and vital resources like laptop, tutoring, and food and transportation assistance."

The project is divided into two phases, with the construction of a new building scheduled for completion by the end of 2025 in phase one. Phase two will focus on the total renovation of the existing building, with completion targeted by the end of 2026. Plans also include new landscaping, grading, and parking enhancements, with the entire project slated for completion in early 2027.

T.W. Frierson is proud to partner with Bauer Askew Architecture and Lyle-Cook-Martin Architecture, who have collaborated on the design of this visionary project. Together, we look forward to delivering a state-of-the-art campus that will empower students and enrich the Clarksville community for years to come.

## INTRODUCING T.W. FRIERSON'S WORK-BASED LEARNING PROGRAM FOR HIGH SCHOOL STUDENTS

At T.W. Frierson, we have identified the exploration of new talent pipelines as a key strategic objective. Career & Technical Education (CTE) partnerships with local high schools are the backbone of what we aim to accomplish through work-based learning. By actively engaging with local high schools through classroom visits, demonstrations, bringing in field leaders for hands-on experiences, and taking students on field trips to our sites, we strive to keep students interested in the trades and develop relationships with them early on.

We are excited to announce the launch of T.W. Frierson's work-based learning program, a significant step in providing hands-on construction experience to high school students. This program offers students studying construction the chance to work full-time on one of our sites for six weeks during the summer, earning course credit through their high school.



**WHAT TO LEARN MORE ABOUT OUR PROGRAM, OR GET A STUDENT INVOLVED NEXT SUMMER...?**

**CONTACT:**

Brian Criswell  
Talent & Training Manager  
bcriswell@twfrierson.com  
(615) 367-1333

This program is designed to offer students a unique opportunity to evaluate their career options before graduation. By gaining real-world experience on our construction sites, students can make more informed decisions about their future career paths. For T.W. Frierson, this initiative provides an excellent opportunity to identify future talent early in the recruiting process, ensuring we have a pipeline of skilled workers ready to join our team.

The first iteration of our work-based learning program is currently focused on one county. However, we have ambitious plans to grow the program to include multiple counties in the future. Our long-term vision includes developing comprehensive apprenticeship programs, with the work-based learning initiative serving as a feeder into these apprenticeships. This structured approach will ensure a seamless transition for students from classroom learning to practical, on-the-job training.

Investing in the education and training of young talent is not just about supporting their career growth; it is also about ensuring a skilled and prepared workforce for the future. By providing these valuable experiences, we are helping to bridge the gap between education and industry, creating a win-win situation for students and our company.

We look forward to seeing the positive impact this program will have on both the students and T.W. Frierson. Through initiatives like this, we are committed to building a stronger, more skilled workforce that can meet the challenges of tomorrow's construction industry. Together, we can create a brighter future for our community and our industry.



# FEATURED

## Jenkins & Wynne Ford Truck Center + Lincoln Dealership



### ARCHITECT

Lyle Cook Martin Architects

### PROJECT SUMMARY

Our team has been busy in Clarksville erecting a Butler Manufacturing Pre-engineered Building for the new Jenkins and Wynne Ford Pro Truck Service Center and Lincoln Showroom. The state-of-the-art facilities will enhance Jenkins & Wynne's service capabilities, providing a cutting-edge environment for truck maintenance and repairs and a dedicated space for their Lincoln sales team.

### PROJECT TEAM

Andy Zimmerman  
Mike Nolan  
Joe Slate  
Nicole Lum

Neil Lambert  
Ray Woodby  
Zack Bryant  
Michael Little  
Amy Whiffen

# PROJECTS

## St. Luke Presbyterian Church Gym & Classroom Complex



### ARCHITECT

DCi

### PROJECT SUMMARY

In response to the tragic tornado that struck Madison, TN on December 9, 2023, devastating facilities at St. Luke Cumberland Presbyterian Church, including their Family Life Center which housed a gym, kitchen, classrooms, and laundry room, T.W. Frierson is committed to aiding the community in its recovery. We are providing comprehensive demolition and design-build reconstruction services to restore the essential spaces that support both St. Luke CPC and their partner ministries.

### PROJECT TEAM

Andy Zimmerman  
Myles Ayers  
Craig Polancich

Lee Ann Watson  
Kyle Torrence  
Marc Oakley

## Project Volt



### ARCHITECT

DCi

### PROJECT SUMMARY

Work is moving along at Project Volt, a build-out of an existing space for Schneider Electric. This new facility will manufacture custom electrical switchgear and medium voltage power distribution products, enhancing support for critical infrastructure, various industries, and the growing demand for data center solutions across the U.S. Notably, T.W. Frierson also completed the construction of the shell building in 2022 for First Industrial Realty, laying the foundation for this crucial development in the power distribution sector.

### PROJECT TEAM

Jack Barrett     Matthew Howell  
Chad Elks         Zack Bryant  
Alex Martin       Jeff Smith  
Amy Whiffen       Ben Carraway

## Prologis City View



### ARCHITECT

Ware Malcomb

### PROJECT SUMMARY

T.W. Frierson is undertaking the construction of Prologis City View, an industrial park on Centennial Boulevard in Nashville, TN. This development will eventually include nine Class A warehouses totaling 1.8 million square feet. The first phase consists of three buildings with a collective 566,200 square feet and is scheduled for completion in December. The project is located on a 123.3 acre site that overlooks the Cumberland River and is near John C. Tune Airport.

### PROJECT TEAM

Jack Barrett  
Justin Cochrane  
Hope Garbacz  
James Merritt  
Griffin Jones  
Jay Earney



**GIANNI TAVOLAZZI, JR.**  
TWF Laborer

**ANDY VELASCO**  
TWF Laborer

**LUKE GROVER**  
ADO Outside Salesperson

**JESSE KAUFMAN**  
Assistant Superintendent

**DAMIAN ALEXANDER**  
PCS Carpenter

**ELMER MONTANES**  
PCS Carpenter

**GILBERTO VELAZCO PENA**  
PCS Carpenter

**DURVIS RIVAS**  
PCS Carpenter

**GABRIEL ARAGORT PEREIRA**  
DSB Ironworker

**RANDALL HOOD**  
VDC Coordinator

**JEFF NEELY**  
Assistant Superintendent

**STEPHANIE MENDOZA**  
TWF Project Engineer

**OWEN WHEELLOCK**  
TWF Carpenter

**JESUS RIVAS**  
PCS Carpenter

**NATE LOGSDON**  
DSB Senior Project Manager

**ANTHONY FRADY**  
ADO Superintendent

**XAVIER AMAYA**  
PCS Carpenter (rehired)

**JESSE GOMEZ**  
PCS Superintendent

**CARLOS VAZQUEZ**  
DSB Ironworker

**YANDER PUENTE**  
DSB Ironworker

**ALEXEYDER HERNANDEZ**  
DSB Ironworker

**REINIER HERNANDEZ**  
DSB Ironworker

**JOSE MELENDEZ**  
DSB Ironworker

**STANLEY WILLIAMS**  
DSB Ironworker (rehired)

**KEVIN HOSKINS**  
DSB Ironworker (rehired)

**DJ HIERS**  
DSB Ironworker (rehired)



T.W. FRIERSON HONORED WITH ABC FL FIRST COAST EXCELLENCE IN CONSTRUCTION AWARD

We are thrilled to announce that T.W. Frierson Contractor, Inc. has been awarded the prestigious ABC FL First Coast Excellence in Construction Award for our work on the Portobello America project. This recognition, in the form of an Eagle Award in the General Contractor Pre-engineered category, is a testament to our team's dedication, innovation, and commitment to excellence in construction.

The Excellence in Construction® Awards Gala is an event that celebrates the best in merit shop construction, honoring the most outstanding construction projects and contractors of the year for their remarkable achievements in leadership, safety, innovation, and inclusion. Winning this award for the Portobello America project highlights our ability to deliver exceptional results in even the most challenging environments.

The Portobello America project was an ambitious undertaking—a nearly 1 million square foot porcelain tile manufacturing facility that posed significant challenges. From the outset, our team demonstrated exceptional problem-solving skills, developing a detailed Virtual Design and Construction (VDC) model to meticulously sequence the construction plan. This innovative approach ensured efficient workflows and allowed us to anticipate and address potential issues before they arose.

Safety was at the forefront of every decision we made during the project. We implemented rigorous safety protocols and fostered a culture of vigilance and care, protecting our workforce and minimizing disruptions. This proactive stance enabled the project to progress smoothly, even in the face of complex challenges.

Despite the scale and complexity of the endeavor, we remained steadfast in our commitment to delivering the project on time. Our meticulous planning and coordination with various stakeholders ensured that each phase was completed as scheduled, demonstrating our expertise in handling large-scale projects while prioritizing safety and consistently meeting deadlines.

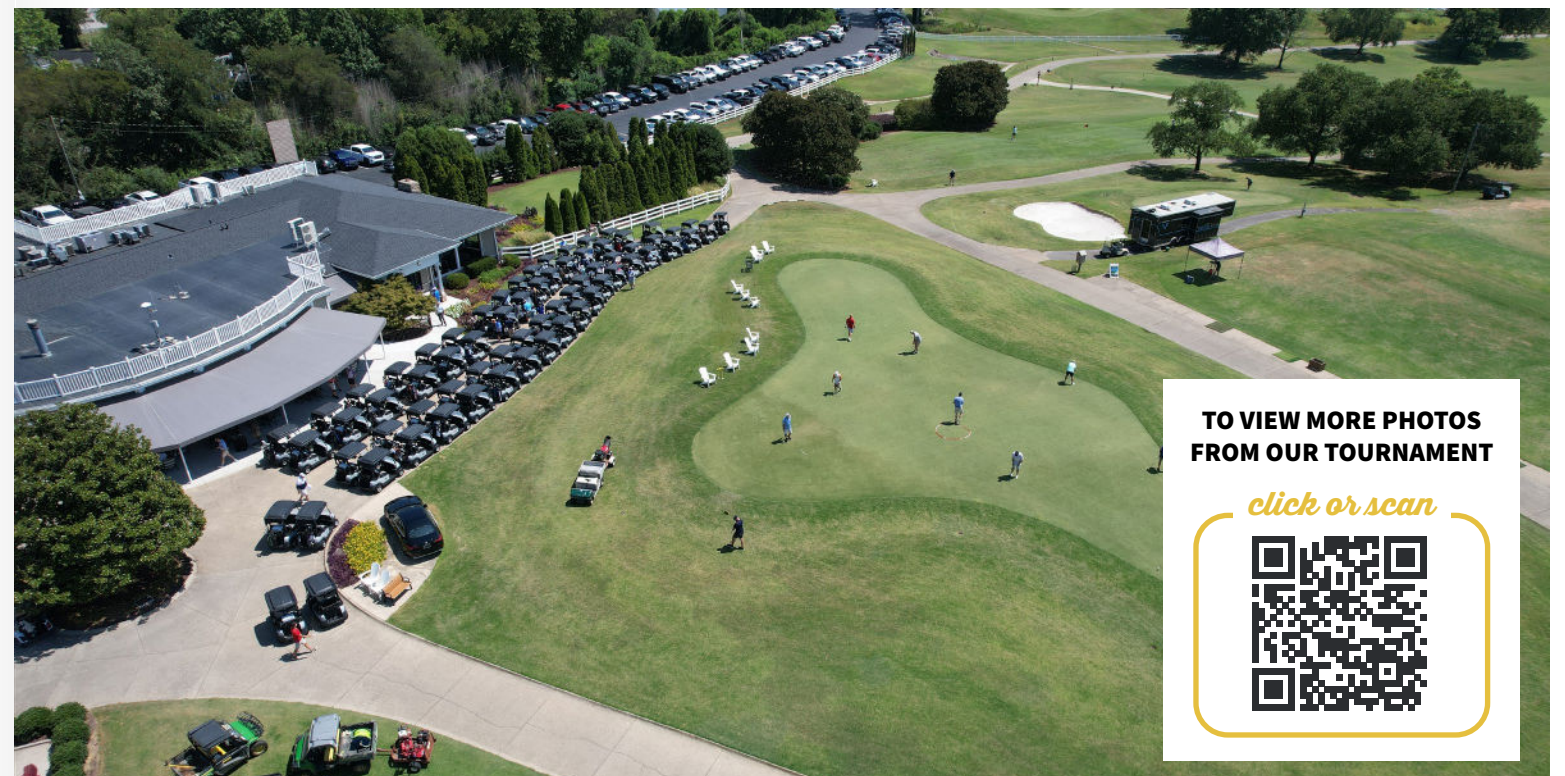
The successful completion of the Portobello America facility stands as a testament to our team's adaptability, innovation, and dedication to excellence. This award underscores our ability to deliver outstanding results in the most demanding conditions, and we are incredibly proud to have our efforts recognized by ABC FL First Coast.

## TWF raises +\$85,000 AT 24<sup>TH</sup> ANNUAL GOLF TOURNAMENT benefiting American Heart Association & Leukemia & Lymphoma Society

On April 10, 1994, David Bockian, Vice President of T.W. Frierson, lost his father to congestive heart failure. Inspired to make a difference, David began by participating in the American Heart Association's Heart Walk in Bristol, Tennessee - his father's hometown. His passion for the cause was contagious, leading him to propose a company-wide effort to support this worthy cause. With the endorsement of co-owners Winston and Earnie, David spearheaded an awareness campaign within T.W. Frierson. His efforts resulted in dozens of employees joining the cause, raising over \$12,000 in their first year of participation.

Seeking to amplify their impact, David conceived the idea of hosting a golf tournament. Since its inception in 1999, this annual event has become a cornerstone of T.W. Frierson's philanthropic efforts. Over the years, the tournament has raised more than one million dollars, benefiting both the American Heart Association and, in recent years, the Leukemia and Lymphoma Society.

*This year marked our 24th annual Golf Tournament, and it was a resounding success. Despite scorching temperatures reaching 100 degrees, nearly 70 teams came together to support these great causes. Their dedication and generosity resulted in over \$85,000 raised for the American Heart Association and the Leukemia and Lymphoma Society.*



TO VIEW MORE PHOTOS FROM OUR TOURNAMENT

click or scan







# ON THE FIELD

## 7117 CENTENNIAL BLVD WAREHOUSE Nashville, Tennessee

Michael Leahey, Sr. Superintendent  
Jay McGinnis, Project Manager  
Amy Whiffen, Project Mgmt. Assistant  
Jack Barrett, Project Executive  
Tory Rice, DSB Project Manager  
Donnie Hiers, DSB Superintendent  
Ben Carraway, Project Architect  
Marc Oakley, CAD Technician

## BOYS & GIRLS CLUB Nashville, Tennessee

Tory Rice, DSB Project Manager  
Angel Gonzalez, DSB Superintendent

## BRENTWOOD ACADEMY CHAPEL & SITE Brentwood, Tennessee

Zac Watson, Superintendent  
Dan Hasselbring, Project Manager  
Amy Whiffen, Project Mgmt. Assistant  
Jack Barrett, Project Executive  
Jacob Walker, PCS Sr. Project Manager  
Matt Self, PCS Asst. Superintendent

## BRENTWOOD UMC PHASE 1 RENO Brentwood, Tennessee

Del Perry, Superintendent  
John French, Sr. Project Manager  
Nicole Lum, Project Mgmt. Assistant  
Luke Maddox, Project Executive

## CHARLIE IRWIN PAINT EXPANSION Shelbyville, Tennessee

Kaden Frasier, Assistant Superintendent  
Steve Mignoli, Project Manager  
Nicole Lum, Project Mgmt. Assistant  
Luke Maddox, Project Executive  
Neil Lambert, DSB Project Manager  
Jacob Walker, PCS Sr. Project Manager  
Dale Wallace, PCS Foreman  
Ben Carraway, Project Architect



Humphreys Co. Hangar Reskin

## GALLATIN DEPARTMENT OF ELECTRIC Gallatin, Tennessee

Rob Holtby, Superintendent  
Logan Schaible, Asst. Superintendent  
Chad Elks, Sr. Project Manager  
Nicole Lum, Project Mgmt. Assistant  
Luke Maddox, Project Executive  
Neil Lambert, DSB Project Manager

## HUMPHREYS COUNTY HANGAR RESKIN Waverly, Tennessee

Neil Lambert, DSB Project Manager  
Jose Salazar, DSB Asst. Superintendent

## ISOFLEX Nashville, Tennessee

Neil Lambert, DSB Project Manager

## JENKINS & WYNNE Clarksville, Tennessee

Joe Slate, Sr. Superintendent  
Christian Brinkley, Project Engineer  
Mike Nolan, Sr. Project Manager  
Nicole Lum, Project Mgmt. Assistant  
Luke Maddox, Project Executive  
Ray Woodby, DSB Superintendent  
Neil Lambert, DSB Project Manager  
Michael Little, PCS Superintendent  
Zack Bryant, PCS Project Manager  
Amy Whiffen, PCS Project Mgmt. Assistant

## LESTER COMMUNITY CENTER Memphis, Tennessee

Tory Rice, DSB Project Manager  
Carlos Aldana, DSB Superintendent



Brentwood Academy Chapel

## CONFIDENTIAL CLIENT Waverly, Tennessee

Tim Blakeney, Superintendent  
Chad Elks, Sr. Project Manager  
Amy Whiffen, Project Mgmt. Assistant  
Jack Barrett, Project Executive  
Carlos Aldana, DSB Superintendent  
Tory Rice, DSB Project Manager  
Craig Polancich, Sr. Project Designer

## MNPD MOUNTED PATROL BARN Madison, Tennessee

Zach Brayton, Asst. Superintendent  
Jason Hedge, Project Manager  
Amy Whiffen, Project Mgmt. Assistant  
Jack Barrett, Project Executive

## NSCC CLARKSVILLE EXPANSION Clarksville, Tennessee

Jorge Leal, Sr. Superintendent  
Justin Cochrane, Sr. Project Manager  
Josh Coquillard, Asst. Project Manager  
Lee Ann Watson, Project Mgmt. Assistant  
Andy Zimmerman, Project Executive

## NES CENTRAL FUEL ISLAND Nashville, Tennessee

Jason Watson, Superintendent  
Myles Ayers, Project Manager  
Lee Ann Watson, Project Mgmt. Assistant  
Andy Zimmerman, Project Executive  
Jacob Walker, PCS Sr. Project Manager  
Amy Whiffen, PCS Project Mgmt. Assistant



NES Central Substation

## NES CENTRAL SUBSTATION Nashville, Tennessee

David Turner, Sr. Superintendent  
Aric Rickman, Field Engineer  
Myles Ayers, Project Manager  
Lee Ann Watson, Project Mgmt. Assistant  
Andy Zimmerman, Project Executive  
Nate Logsdon, DSB Sr. Project Manager

## NISSAN BAY 01 XL PRESS Smyrna, Tennessee

Jeff Waggoner, Sr. Superintendent  
Owen McCann, Asst. Superintendent  
Craig Karaszewski, Sr. Project Manager  
Nicole Lum, Project Mgmt. Assistant  
Luke Maddox, Project Executive  
Neil Lambert, DSB Project Manager

## PROJECT DUNLAP Whites Creek, Tennessee

Tony Tidwell, Superintendent  
Jay McGinnis, Project Manager  
Amy Whiffen, Project Mgmt. Assistant  
Jack Barrett, Project Executive  
Nate Logsdon, DSB Sr. Project Manager  
Jacob Walker, PCS Sr. Project Manager  
Jesse Gomez, PCS Superintendent  
Ben Carraway, Project Architect

## PROJECT VOLT Mt. Juliet, Tennessee

Alex Martin, Superintendent  
Chad Elks, Sr. Project Manager  
Amy Whiffen, Project Mgmt. Assistant  
Jack Barrett, Project Executive  
Matthew Howell, DSB Division Manager  
Zack Bryant, PCS Project Manager  
Jeff Smith, PCS Superintendent  
Ben Carraway, Project Architect  
Marc Oakley, CAD Technician

## PROLOGIS CITY VIEW Nashville, Tennessee

Griffin Jones, Superintendent  
Jay Earney, Superintendent  
Jesse Kaufman, Asst. Superintendent  
James Merritt, Sr. Project Engineer  
Hope Garbacz, Project Manager  
Justin Cochrane, Sr. Project Manager  
Amy Whiffen, Project Mgmt. Assistant  
Jack Barrett, Project Executive

## RUNWAY LOGISTICS 1 Nashville, Tennessee

Jason Powell, Superintendent  
Dan Hasselbring, Project Manager  
Lee Ann Watson, Project Mgmt. Assistant  
Andy Zimmerman, Project Executive

## ST. LUKE CPC GYM & CLASSROOMS Madison, Tennessee

Myles Ayers, Project Manager  
Zach Brayton, Asst. Superintendent  
Lee Ann Watson, Project Mgmt. Assistant  
Andy Zimmerman, Project Executive  
Kyle Torrence, DSB Project Manager  
Craig Polancich, Sr. Design Project Manager  
Marc Oakley, CAD Technician

## TN STATE MUSEUM STORAGE & ARCHIVES Nashville, Tennessee

Cliff Manley, Superintendent  
Christian Brinkley, Sr. Project Engineer  
Craig Karaszewski, Sr. Project Manager  
Nicole Lum, Project Mgmt. Assistant  
Luke Maddox, Project Executive



Gallatin Dept. of Electric



ESTABLISHED  
**1976**

ERECTS  
**+2M SF**  
of pre-engineered products  
each year

**NORTH AMERICAN  
BUILDER OF THE YEAR  
5x**

**SOUTHEAST BUILDER  
OF THE YEAR  
4x**

**SOUTHEAST #1 VOLUME  
BUILDER OF THE YEAR  
25x**

## DESIGN SYSTEMS BUILDERS, LLC (DSB) EXPANDS INTO NORTH ALABAMA WITH NEW HUNTSVILLE OFFICE

Design Systems Builders, LLC (DSB), a leading force in the pre-engineered building systems industry, is excited to announce its expansion into North Alabama with the opening of a new office in Huntsville. Established in 1976, DSB was founded to broaden service offerings with a focus on pre-engineered building systems, a strategic move that allowed the company to elevate its services by employing skilled craftspeople, ensuring enhanced control over quality, cost, and schedule.

This expansion into Huntsville reflects DSB’s commitment to providing exceptional service to a broader market. By opening an office in this rapidly growing region, DSB is poised to better serve General Contractors, Developers, and End Users, offering a seamless experience from design through construction. The new Huntsville office will focus on furnishing and erecting products and systems engineered and manufactured by Butler Manufacturing, Inc., recognized as the “premium product” in the pre-engineered building market.

DSB’s decision to partner with Butler Manufacturing stems from Butler’s longstanding reputation for quality and performance in the pre-engineered metal building segment. With this expansion, DSB aims to bring its expertise and commitment to excellence to North Alabama, ensuring that clients in this area have access to the highest standards in pre-engineered building systems.

The Huntsville office marks a significant milestone in DSB’s growth, reinforcing its position as a trusted partner in the construction industry and solidifying its presence in the southeastern United States.

## CONGRATULATIONS ON YOUR RETIREMENT!

## HONOR ROLL SERVICE COMPLETED



**MARSHALL ALLEN**  
23 Years of Service



**DEAN TAYLOR**  
33 Years of Service



## Professional Concrete Solutions, LLC

### CONCRETE SCOPE OF WORK

- ◆ 200 feet of site retaining wall and footing
- ◆ 24 spread footings
- ◆ Turndown Slab on Grade with rebar reinforcement
- ◆ 200 linear feet of elevated sidewalk
- ◆ Miscellaneous sidewalks, drive entry, and other site scope
- ◆ Scope includes excavation, formwork, reinforcement installation, anchor bolt installation, concrete placement, & concrete finishing



## BRENTWOOD ACADEMY CHAPEL & SITE IMPROVEMENTS

April 12, 2024 marked a momentous occasion for the Brentwood Academy community as leaders, parents, neighbors, and students gathered on campus for a groundbreaking ceremony symbolizing the next phase of the school’s visionary “Forward in Faith” initiative.

Central to the vision are several key additions to the campus infrastructure. A new main entrance, strategically positioned on Granny White Pike, will not only enhance accessibility but also serve as a beacon of welcome and safety for families and visitors. With an accompanying traffic light at the intersection of Virginia Way and Granny White Pike, traffic flow will be streamlined, ensuring a seamless arrival experience. Moreover, the expansion will include an additional 60 parking spaces, addressing a longstanding need and facilitating greater convenience for all.

Among the most anticipated developments is the construction of a new on-campus chapel, slated to commence immediately. Crafted with glass and timber, this sacred space will accommodate 175 individuals, providing a sanctuary for spiritual nourishment and community gatherings. From student Bible studies to worship nights, parent events to professional development sessions, the chapel will serve as a focal point for spiritual enrichment and fellowship.





*recently awarded:*  
**MNPD MOUNTED PATROL BARN**

We're excited to announce that we're beginning work on the new MNPD Mounted Patrol Barn project in partnership with Metro Nashville and Barge Design. This new shared facility, to be located at Peeler Park, will serve as the home for the horses and equipment of both the MNPD and Metro Parks mounted patrol divisions. The project includes the construction of a nearly 15,000 square foot facility and approximately 40 acres of pasture. We are proud to be part of this significant endeavor to support our community's safety and recreational services.



*recently completed:*  
**WYATT JOHNSON  
SUBARU DEALERSHIP**

We are excited to announce the completion of the new 41,000 square foot Subaru Dealership for Wyatt Johnson Automotive Group. This marks the eighth project we've partnered on with Wyatt Johnson on over the past decade.



**DCI EXPANDS PARTNERSHIP WITH  
CHARLIE IRWIN PAINT**

DCi is proud to continue its successful partnership with Charlie Irwin Paint (CIP) through two exciting new projects currently underway. Building on the foundation of their previous collaboration, which included the creation of a state-of-the-art blast shop in 2020, DCi is now spearheading a 14,500 square foot design-build expansion of CIP's paint shop and a comprehensive renovation of their existing office space.

The new paint building expansion will significantly increase CIP's capacity, enabling them to handle larger and more complex steel pieces with greater efficiency. The paint building is designed to complete CIP's master plan while incorporating the latest advancements in coating technology. This expansion will allow CIP to offer enhanced services to its clients, further cementing its reputation as an industry leader.

In addition to the blast shop expansion, the renovation of CIP's office space will create a more modern and functional environment, supporting the company's growing team and evolving business needs. The updated office will feature an improved layout, state-of-the-art workspaces, and tasteful upgrades, reflecting DCi's commitment to innovation.

These projects are a testament to the strong, ongoing relationship between DCi and Charlie Irwin Paint. As they continue to work together, both companies are set to achieve new heights in operational efficiency, service quality, and environmental stewardship.

*DCi Project Lead: Ben Carraway, Project Architect*

*As DCi celebrates our 30th anniversary this year, we are thrilled to reflect on and honor the partners and projects that have played a pivotal role in advancing our company.*

*Over the past three decades, we have had the privilege of collaborating with exceptional partners and contributing to numerous projects.*

*As we commemorate this milestone, we express our deepest gratitude to all who have been a part of our journey, and we look forward to continued growth and success in the years to come.*



**SO FAR THIS YEAR, OUR TEAM HAS COMPLETED  
1,622 HOURS  
OF TRAINING AND DEVELOPMENT!**

Whether new-hire orientation, equipment training in the field, teaching topics, department onboarding, or safety trainings, this wouldn't be possible without everyone embracing a learning mindset. Thank you to all who gave up some of your time to ensure transfer of knowledge with others.

*At the end of May, our team members participated in a 2-day CENTRIA wall installation training course. This specialized training enhances our expertise in installing CENTRIA wall systems, known for their superior performance, aesthetics, and sustainability. By mastering these advanced techniques, we ensure that our projects meet the highest standards of quality and innovation.*





## LOOKING BACK: PAVING THE WAY INTO THE AUTOMOTIVE MANUFACTURING MARKET

The journey of T.W. Frierson entering the automotive manufacturing market began with perseverance and determination. Harold Baker, retired Sr. Vice President, spent several years courting Nissan North America, aiming to establish a foothold in this competitive sector. Our breakthrough came in 1993 when Nissan invited us to submit a design build proposal on a 33,000 square foot logistics center in Smyrna. Dean Taylor, TWF past president, had the fortunate opportunity to compile the bid package, and upon winning the contract, he managed the project from start to finish alongside our Superintendent, Terry Whittemore. This project ignited a 30-year relationship with one of our longest tenured Clients.

As the logistics center neared completion, Nissan released another Design-Build bid package for a car wash facility. Once again, Dean Taylor assembled the bid and managed the project alongside Micheal Massey, our current Vice President of Field Operations, leading to a successful outcome. Although there were several unexpected issues that arose, our team's performance earned significant respect from Nissan by going above and beyond in addressing them. One notable instance was when we realized our initial design needed enhancement for optimal performance. Though the project was already underway, we willingly embarked on a re-engineering and redesign of the tanks. This proactive step not only resolved several issues but also significantly enhanced the project's output. Despite incurring an additional cost that impacted our profit margin, this project reinforced our growing reputation as an industrial contractor and solidified our partnership.

During the construction of the car wash, Nissan issued a third bid package for a die storage shed within the Foreign Trade Zone (FTZ). This marked our first venture inside the facility, and our first mid-project demobilization due to a potential interference with an upcoming stamping addition. After resuming and completing the job, we were later contracted to dismantle the structure, demonstrating our versatility and commitment to meeting Nissan's evolving needs.

Our first major pit job inside the plant took place during a Christmas shutdown, and required a very tight demobilization schedule. With retired Sr. Superintendent Tommy Manley leading the way, we successfully completed the project, setting a new standard for excellence and further cemented our status as Nissan's go-to contractor. From that point forward, T.W. Frierson became a fixture within the plant, handling a variety of construction and deconstruction projects, including pits, bathrooms, and dock additions.

Since this initial endeavor, Nissan has been a valued client and partner, with rarely a year passing without T.W. Frierson completing a project on their Smyrna, Decherd, and Canton campuses. Over the past 30 years, we have completed over 200 projects for Nissan, solidifying our reputation as a trusted and reliable construction partner. This history of dedication and reliability laid the foundation for T.W. Frierson's enduring presence in the automotive manufacturing market, making us a preferred partner for Nissan and beyond.

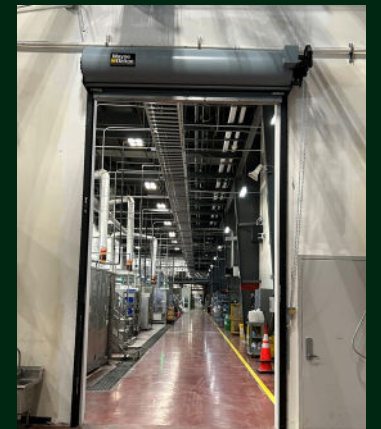
# ARMORY

## RECENTLY COMPLETED PROJECTS

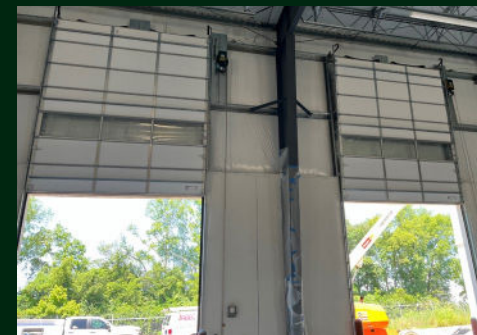
Providing service and installation excellence makes Armory the authority on doors. Our impressive team is ready to help you optimize the functionality of your business by supplying and installing best in class products and innovative solutions to your space.



*Installation of (2) 10 x 12 Coiling Doors at the Subaru carwash in Clarksville, TN.*



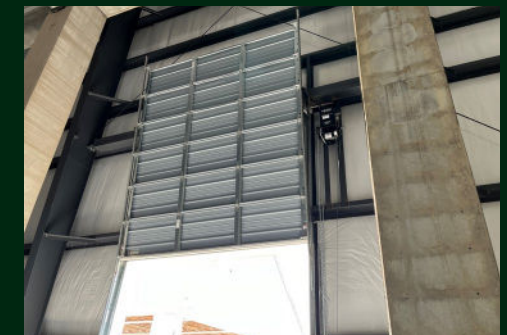
*Installed an 8 x 14 Coiling Fire Door for Hankook in Clarksville, TN.*



*Installation of (4) 12 x 14 sectional doors and installed (4) Jackshaft operators at Please Be Seated in Nashville, TN.*



*Installation of Hunter Fans at the Hormann manufacturing plant in White County, TN.*



*Installation of (3) 10 x 12 Sectional Doors at L.B. Foster in Lebanon, TN.*

## TWF SUMMER INTERNSHIP PROGRAM

T.W. Frierson's Internship Program is the ultimate opportunity for students seeking a successful career in the construction industry!

Our intentional rotation plan includes measurable objectives and offers the opportunity to spend essential time with each of our highly motivated and accomplished project teams. The knowledge and skills gained during an internship term is certain to equip participants with the knowledge and skills necessary to be highly successful in their careers.

Our 2024 summer interns had the opportunity to learn from every business unit within our company - they cover everything from spending a week with laborers in the field to marketing and business development.

Additionally they are able to complete safety and equipment operators courses and receive competent person certifications in:

- Confined Space
- Excavation
- Aerial Lift
- and more!



**SUMMER 2025 INTERNSHIP APPLICATIONS ARE OPEN!**  
*Click or scan QR code to access the application.*

Deadline to submit: Nov 1, 2024





**T.W. FRIERSON**  
CONTRACTOR, INC.

# OPEN HOUSE

OCTOBER  
**3rd**

THURSDAY  
**3-6 PM**

**T.W. FRIERSON'S OFFICE**  
*2971 Kraft Drive, Nashville TN 37204*

**FUN - FOOD - GIVEAWAYS**

Join us for our annual subcontractor, supplier  
& service provider appreciation event!



Email [eneisz@twfrierson.com](mailto:eneisz@twfrierson.com) to RSVP