



October 2021 // Issue 02

THE HARD HAT NEWS

In This Issue

HONORING RICK JONES

RECENTLY COMPLETED PROJECTS

NES 11th Ave Substation

Hamilton Creek Commerce Park

3040 Sidco Adaptive Reuse



NASHVILLE WOMEN'S RESCUE MISSION

3040 Sidco Adaptive Reuse

T.W. FRIERSON

NASHVILLE CONTRACTOR, INC. TENNESSEE

TABLE OF CONTENTS

September 2021 // Issue 02

Honoring Rick Jones	04
Employee Referral Program Welcome new employees!	05
Patriot Award	08
Construction Safety Week TWF kicked off Construction Safety Week with presentation to Amazon Engineering Services Team	09
Community Involvement	11
Core Values Shout Out Congrats Rufus Avery! Promotions!	13
Focus on the Field	16
STEP Award	17

06

Featured Projects

We strive to be more than just a construction company. Guided by an entrepreneurial spirit and innovative thinking, we are creating a foundation for people to thrive. We build mutually beneficial partnerships that uplift our community and are committed to delivering award-winning projects that exceed expectations.



Amazon DNA2 Retaining Wall
Nashville, Tennessee



JC Ford Ground Breaking Event
Columbia, Tennessee

12

Field Day Recap & TWF + American Red Cross Blood Drive



NES 11th Ave Substation
Nashville, Tennessee

10

Project Completion
NES 11th Ave Substation,
Nashville, TN



Design Constructors, Inc.
Women's Rescue Mission

14

FRIERSON CONTRACTOR, INC.
82
NET PROMOTER SCORE

MARK YOUR CALENDARS



Wirtgen Golf Tournament
October 8, 2021

Email Sara Waggoner for more info

ABC Emerging Leaders 2nd Annual
Pumpkin Carving Competition
October 15, 2021

Email Jamie Holmes for more info

ABC Greater Tennessee
Excellence in Construction Awards
November 4, 2021

Email Jamie Holmes for more information

Legends Bank Clay Shoot
November 5, 2021

Email Sara Waggoner for more info

TWF Employee Celebration
November 9, 2021
12:00 - 4:00PM
@TWF Shop

Volunteer at Nashville Rescue Mission
December 10, 2021

Email Sara Waggoner for more info



ABC to Honor Rick Jones with Naming of Craft Training Student Outstanding Leadership Award

Each year ABC celebrates one outstanding student at the ABC Craft Training Graduation. In Memory of Rick Jones, the Craft Committee saw fit that this award represents everything Rick Jones brought to the apprenticeship and safety program at ABC. Dedication, perseverance, and a lot of heart. The student that gets chosen for this award every year exhibits being able to accept challenges, class participation, helping others in the classroom, and a high expectation of what they want to be and learn. Rick Jones did all of these things with our committees. Rick not only supported the apprenticeship program, he had nothing but respect for these men and woman and worked with the committee to ensure that we were providing the best program resources for their futures in the field.

Rick Jones dedication will never be forgotten and this award is a true honor to the student that receives it. Rick Jones set an example that we can all learn from. A strong mind set for being the best and doing so in a helpful way with plenty of humor in the process! With a heavy heart of the loss, ABC is honored to have had Rick Jones support and we look forward to being able to honor his dedication each year with presenting the Rick Jones Outstanding Leadership Award.



Thank you for 38 Years of Service

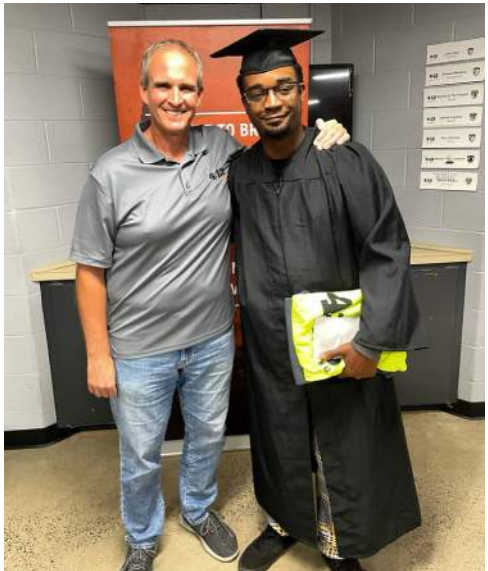


Rick began his career as the Safety and Loss Control Coordinator with T.W. Frierson Contractor on October 24, 1983. He had his own way, and they just got used to it. During his 30+ years with TWF, his impact on the company and construction community cannot be overstated. He was the heart and soul of TWF where he wore many hats in all of his duties, the most famous of which being his “Head Elf” hat when he would answer phones on the switchboard so the Codes employees could enjoy their Holiday party. Although technically and quietly retiring on December 31, 2019, Rick was still an active part of the TWF family and learned to Zoom for meetings and events during Covid, where he would admonish others for not turning their cameras on. You could count on him to be the loudest, most brightly dressed person in the room who ALWAYS had the first question.

CONTINUE READING

4:13 STRONG CONGRATULATIONS ON YOUR GRADUATION DEVON!

Your TWF family is so proud of your accomplishments!



T.W. FRIERSON Employee Referral Program

For each referral a current employee makes that results in a hire, the referring employee will receive the following bonus:

- \$250 per week for the first 4 weeks
- \$2,000 after 12 weeks of employment
- \$2,000 after 26 weeks of employment
- Total of \$5,000
- Non-exempt hourly employees referring a new hire will receive a \$0.50 per hour pay increase after the referred employee reaches 26 weeks of employment.

Referrals for ALL positions at the Company qualify for this program.

Prior employees of the Company do not qualify.

Candidates **MUST** write the current employee’s name in “referred by” blank on either the Employment Application or tell Human Resources at new hire orientation.

If either the referring or referred employee terminates employment prior to a scheduled payment, the payment and all subsequent payments will not be made.

QUESTIONS?



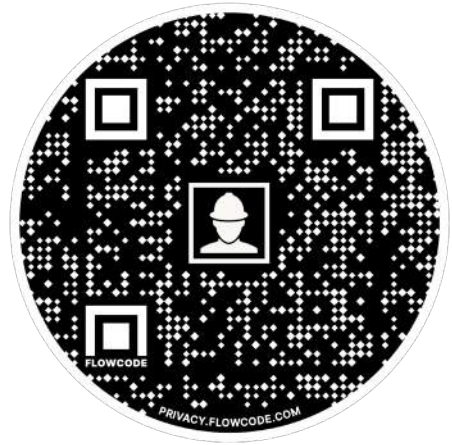
Contact Bronwyn Wilson bwilson@twfrierson.com (615) 301-1959

WELCOME TO THE TWF FAMILY

- Craig Karaszewski, Senior Project Manager
- Mike Nolan, Senior Project Manager
- Scotty Hardin, Equipment Mechanic
- Neil Lambert, DSB Project Manager
- Derek Richardson, Project Engineer
- Andrew Wilson, PCS Carpenter
- Devon Kenner, PCS Laborer
- Tyler Tedrow, Assistant Preconstruction Project Manager
- Greg Wellman, PCS Assistant Superintendent
- Dominick Metcalf, DSB Laborer
- Evan Kalm, PCS Carpenter
- James Colton, PCS Superintendent
- Jerry Green, PCS Carpenter
- Thomas Cole, PCS Carpenter
- Juan Velez Cajigas, PCS Carpenter
- Fabian Jimenez, PCS Carpenter
- Dale Wallace, PCS Carpenter
- Kaden Frasier, Field Engineer
- Michael Nanney, Project Manager

SEE OPEN JOBS ON INDEED

Point your camera at code or click to open.





PROLOGIS EASTGATE
Lebanon, Tennessee

OWNER Prologis
ARCHITECT ATA Beilharz Architects
PROJECT SIZE 272,720 Square Feet
 268,800 Square Feet
 307,200 Square Feet
CONTRACT VALUE \$36,001,580
PROJECT TEAM
 Jay McGinnis, Project Manager
 Jack Barrett, Senior Project Manager
 Shannon Patterson, Superintendent - Bldg 1 & 2
 Michael Lawson, Superintendent - Bldg 1 & 2
 Michael Leahey, Superintendent - Bldg 3
 Lisa Sanford, Project Management Assistant
 Preston Hall, PCS Project Manager

This project consists of constructing 3 buildings simultaneously for Prologis. The Eastgate buildings were destroyed by the tornadoes that ripped through Middle Tennessee in 2020 requiring the entire site to be demoed. The first site will be home to 2 distribution centers, totaling over 500,000 square feet. The second site has one facility that boasts over 300,000 square feet of distribution space.

**HIMMEL'S ARCHITECTURAL
DOORS & HARDWARE**
Mt. Juliet, Tennessee



ARCHITECT Design Constructors, Inc.
PROJECT SIZE 112,500 Square Feet
CONTRACT VALUE \$12,443,425

This design-build project consists of a 32,500 square foot office and an 80,000 square foot warehouse for Himmel's Architectural Door and Hardware.

PROJECT TEAM
 Mike Nolan, Sr. Project Manager
 Bill Thrasher, Superintendent
 Lee Ann Watson, Project Manager Assistant
 Ben Carraway, Design Project Manager
 Steve Jasinski, Design Project Manager

**METRO STORMWATER
ADMINISTRATION BUILDING**
Nashville, Tennessee



OWNER Metro Water Services
PROJECT SIZE 35,000 Square Feet
ARCHITECT Goodwyn Mills & Cawood
CONTRACT VALUE \$12,529,380
PROJECT TEAM
 Luke Maddox, Senior Project Manager
 Jorge Leal, Superintendent
 Lisa Sanford, Project Management Assistant

The project includes the construction of a 23,550 square foot two-story office building and a 10,210 square foot single-story pre-engineered metal maintenance building with a Wash Bay. Our scope of work will also include 200 additional parking spaces, relocation of the existing Guard Building, and demolition of one existing 12,844 square foot prefabricated metal building.

The two-story office building will be used as a demonstration facility to highlight Stormwater design best practices including low impact site design, a green roof, and a cistern.

This project is pursuing LEED Gold certification.

THE VILLAGE
Nashville, Tennessee



OWNER The Village
PROJECT SIZE 22,571 Square Feet
ARCHITECT EOA Architects
CONTRACT VALUE \$7,399,900
PROJECT TEAM

Luke Maddox, Senior Project Manager
 Scott Peterson, Superintendent
 Lee Ann Watson, Project Management Assistant
 Matthew Howell, DSB Project Manager
 Preston Hall, PCS Project Manager
 Lisa Sanford Project Management Assistant

This project consists of a new church campus with a 500 seat sanctuary, children's/classroom wing, welcome lobby, staff office wing, and terraced parking lot. The sanctuary includes an extensive audio visual package, and the exterior of the building features a handsome finish scheme consisting of alternating brick, stucco, cement siding, and plank siding.



SGT. NICHOLAS PULLEY NOMINATES TWF LEADERSHIP FOR PATRIOT AWARD

At T.W. Frierson we fully recognize the importance of providing our employee-owners with the tools they need to effectively manage and support employees who serve in the Guard and Reserve. We share a similar value system; if it weren't for the boots on the ground and the guys in the field, we wouldn't be the great nation, and company, we are today. We are so grateful to provide a safe space for active military members to work as civilians and to support our team members and their families when they are called to serve.

The **Patriot Award** recognizes supervisors nominated by a Guardsman or Reservist employee for support provided directly to them. It reflects the efforts made to support citizen warriors through a wide-range of measures including flexible schedules, time off prior to and after deployment, caring for families, and granting leaves of absence if needed.

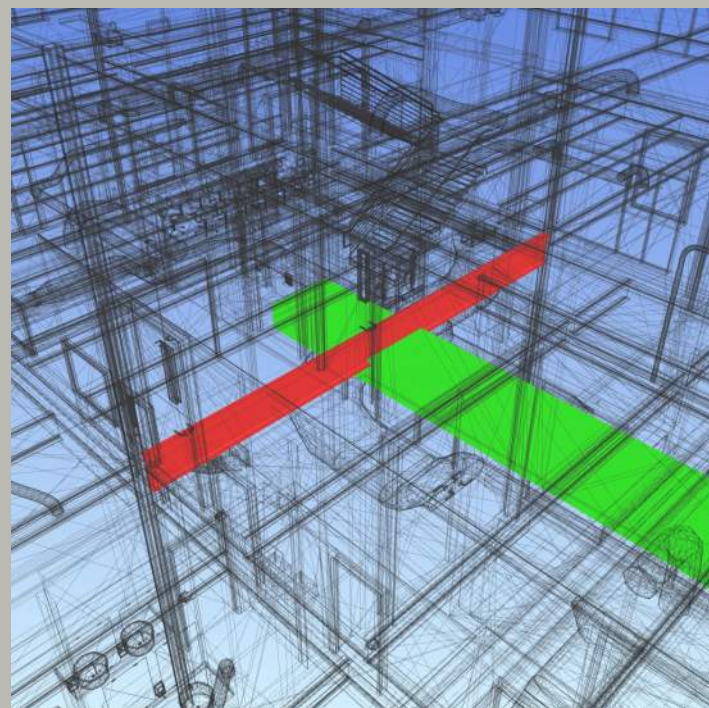
Sgt. Nicholas Pulley, TWF Assistant Superintendent, specifically recommended Kit Ozburn, Ben Eberle, Matt Taylor, and Michael Massey to the Employer Support of the Guard and Reserve (ESGR) following his deployment to Washington D.C. We are incredibly humbled and proud that Nicholas took the initiative to nominate our team members, but more importantly, that he felt strong enough about their support to do so.

Who is ESGR?

ESGR, a Department of Defense program, was established in 1972 to promote cooperation and understanding between Reserve Component Service members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment.



DCI is leading TWF into the world of Virtual Design and Construction (VDC)



Nashville Rescue Mission
Clash detection for structural vs. mechanical

Virtual Design & Construction (VDC) is building the entire project virtually (digitally) before being built in the real world. VDC utilizes Building Information Modeling, clash detection, and construction animation to render a 3D model of the project. On this project, DCi utilized VDC to identify clash detection and assist with the coordination of MEP trades. Coordination and clash detection of MEP allows for the discovery and correction of issues before the actual work is done in the field. The use of this service decreases on-site project errors, lowers material waste, and scheduling delays- resulting in a lower project cost, and efficient project schedule.

TWF KICKS OFF CONSTRUCTION SAFETY WEEK BY PRESENTING TO AMAZON'S GLOBAL ENGINEERING SERVICES TEAM



On Monday, May 3rd Amazon kicked off their First Annual Construction Safety Summit and we were honored to be the first of four Construction Partners to present. Our team, led by our EHS Manager, Nathan Heppler, delivered a presentation on "General Safety & PPE" to Amazon's Global Engineering Services team, which included hundreds of Amazon's Construction Managers, leaders and safety teams throughout North America and Europe.

When we received the request to participate as a presenter, we emphatically said "YES!" and jumped at the opportunity. The topic of General Safety & PPE is incredibly broad – but to summarize, safety is about making sure everyone goes home to their family in the same way they came to work.

Our team provided insight on several items of note including:

- Having a safety mindset
- Open lines of communication
- Best practices at TWF
- Having intentional strategy sessions/utilizing technology
- PPE – The last line of defense
- Accountability
- Safety items specific to the DNA2 project

At TWF, safety isn't just a priority; it's engrained in our culture. We work tirelessly to protect our people and projects by striving for zero employee injuries while operating and delivering our work sustainably and responsibly.



May 2021 Fall Protection Demonstration



Project Completion

NES 11TH AVENUE SUBSTATION

Located in downtown Nashville, this highly visible substation on NES's main campus houses four transformers that distributes energy to more than 410,000 customers, including all of Nashville and Davidson County and parts of the six surrounding counties, covering 700 square miles. An aesthetically pleasing screening structure encloses the building, increasing reliability and safety, while also minimizing the eyesore aspect of infrastructure.

The Site

The substation site is on Nashville Electric Service's main campus and covers nearly half of the NES Headquarters Parking lot on 11th Avenue South between Church Street and Haynes Ave. The tight urban site

is also located directly across the street from a multi-family residential property.

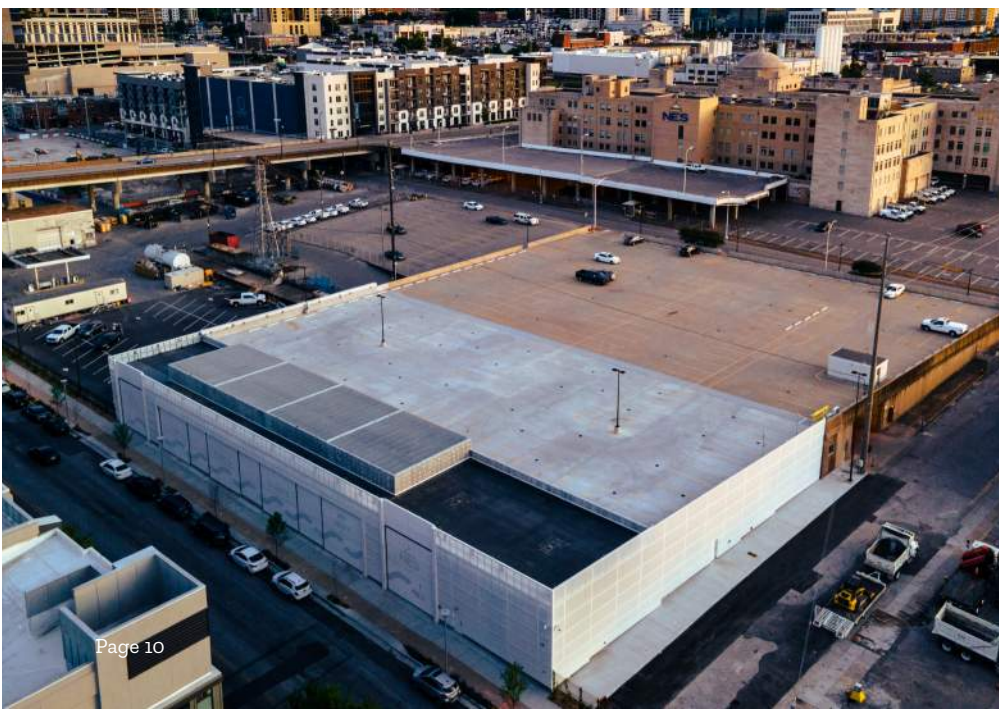
A Need for More Power

The new structure replaced a 70-year old substation that was located about a block away. Nashville has been booming for the past decade and with the increase in load, the utility had to do something. The old substation occupied about three-quarters of an acre and had three 69-kV lines, three transformers and eleven distribution circuits. The new substation has four transformers and the ability to add a fourth transmission line and an additional 13 distribution circuits. Additionally, by relocating the substation to the 11th Ave site, it made way for the new Amazon Operations Center of Excellence.

"I worked with Joshua and the TWF team on the NES 11th Ave Substation Project which is a unique composition of a basement, parking deck and GIS substation downtown Nashville. This is a highly visible project for Nashville's major utility provider situated on a tight urban site located on their main campus, and has required significant logistics management.

Joshua has worked through the rainiest season on record; tornadoes, a hurricane, and the Covid-19 Pandemic. Through each of these unforeseen events Joshua's laser focus, ownership of the project, along with his relentlessly high standards, helped maintain an aggressive schedule and preserved a positive relationship with our client. As the Site Project Manager for Aubrey Silvey Enterprises I could not be happier!"

- Ricky Beauchamp, Aubrey Silvey Site Project Manager -



COMMUNITY INVOLVEMENT



TWF 21ST ANNUAL GOLF TOURNAMENT

In Honor of Rick Jones

On August 30th we hosted our 21st Annual Golf Tournament benefiting the American Heart Association. With over 200 participants, our tournament has historically represented one of the largest single day fund-raisers for the American Heart Association of Greater Nashville.

We would like to take this opportunity to say THANK YOU to everyone who spent the day with us out at the golf course and to all of our sponsors who continue to support us in our commitment to raise heart health and stroke awareness with the American Heart Association. We couldn't do this without you!

This year, we raised all ALL-TIME record amount of

\$85,000

Over the last 20 years, we have raised over \$1,000,000 for the American Heart Association!

Helping people thrive and giving back to our communities is at the root of T.W. Frierson's mission. We proudly support an array of different charities through company-wide charitable drives, sponsoring local youth teams and activities, mentorship programs and volunteering our time at local non-profits.

2021 CHARITABLE GIVING UPDATE



25+ CHARITABLE GIVING OPPORTUNITIES SO FAR...

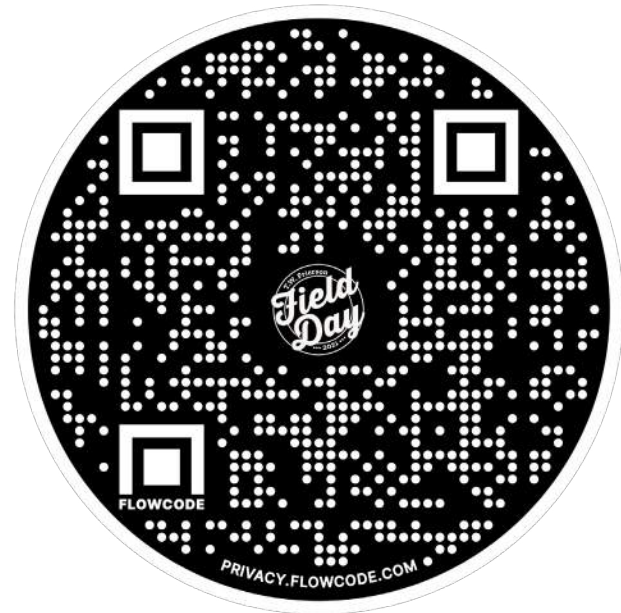
Contact Sara Waggoner for more information on our program

T.W. FRIERSON

NASHVILLE CONTRACTOR, INC. TENNESSEE

Field Day

On August 20th we had our first Employee Field Day. Everyone gathered at our office for a day of fun and fellowship. This was the first time we've been able to gather as a company in nearly 2 years!



Point your camera at the QR code or click to view a video recap from our Field Day!



Core Values Shout Out

We'd like to give a huge shout out to Rufus Avery for CLEARING THE SIDEWALK at the CDE Lightband addition and renovation project! Rufus was presented an award from CDE Lightband in recognition of his leadership throughout the entire renovation project and his willingness to help CDE's employees with their needs and his careful consideration of their comfort and safety.



...Congratulations On Your Promotions...



LAUREN B. CARTER
Project Manager



CARLOS ALDANA
DSB Superintendent



JOSE MARTINEZ
DSB Foreman



RUBEN SALAZAR
DSB Foreman



T.W. FRIERSON BLOOD DRIVE

The American Red Cross is experiencing a severe blood shortage as the number of trauma cases, organ transplants and elective surgeries rise - and deplete the nation's blood inventory. The Red Cross is working around the clock to meet the extraordinary blood needs of hospitals and patients, but they can't do it alone!



NASHVILLE WOMEN'S RESCUE MISSION

Nashville, Tennessee

PROJECT SIZE 71,000 Square Feet

CONTRACT VALUE \$18,808,855

PROJECT TEAM

Tommy Brown, Sr. Design Project Manager
John French, Sr. Project Manager
Tommy Manley, Superintendent
Lee Ann Watson, Project Management Assistant
Josh Yoder, Preconstruction Manager
Ben Mosley, Preconstruction Manager



We've been quietly working behind the scenes for the past three years to prepare the way for this project...

Rev. Glenn Cranfield
President & CEO
Nashville Rescue Mission



Why a new campus?

Rev. Glenn Cranfield, president and CEO of the Nashville Rescue Mission, has emphasized that the number of women experiencing homelessness, “especially those with small children” and utilizing the Mission’s services is increasing steadily and that this necessitated a larger facility with increased capacity. With the growing numbers of homeless women and children in our community, there comes a need to expand.

Nearly 10 Years of Partnership

DCi and TWF have partnered with the Nashville Rescue Mission to provide design and construction services for several renovation projects at the Men’s Campus over the last several years. Our team was engaged over 3 years ago to begin the process of developing a plan for the new Women’s Mission.

Our team has been working closely with Metro Nashville and the Rescue Mission for over a year to re-zone this property into a single site. Currently, the 14 lots are split into five properties that cover 2.59



acres zoned for mixed-use and commercial service. The consolidated property will expand to cover all the site’s lots. The new facility will fill the space between Garfield Street and Buchanan Street on Rosa Parks Blvd with parking lots on the northern and southern ends of the consolidated property.

The New Facility

After 3+ years of working with the Nashville Rescue Mission to develop the design for their new women’s campus, we’re excited to announce that TWF has begun the demolition of the current women’s shelter and will reinvent the site with a larger and more sufficient facility expected to open in late 2023.

The future women’s campus will be a three-story facility with 348 beds in emergency services dorms, which is 166 beds more than the previous building offered. It will offer a larger kitchen and a cafeteria with a seating capacity of 156 people. The building will feature a significantly larger chapel, which will seat 375 compared to that of the Rosa Parks site, which accommodated 225. In addition, the building will provide 20 family units as opposed to the original eight. It will also feature larger classroom, office and meeting spaces and an increased number of lockers. Likewise, restroom and shower capacities will also be larger, and the facility will provide better accessibility for individuals with mobility impairments.


The imminent grounds also will come with an improved playground and will add a play area meant for older kids so that each age group has a safe play area. The campus will offer enhanced security features, more parking availability and a designated service entrance separate from the main entrance.

While the construction of this new campus is underway, the women and children have been temporarily relocated to the Mission’s Main Campus located at 639 Lafayette Street. This construction project is projected to take 18 to 24 months, during which time the two campuses will operate under one roof.








Amazon DNA2

-  Andy Zimmerman, Senior Project Manager
- Joshua Hurst, Superintendent
- Lee Ann Watson, Project Management Assistant



AMEC Publishing House HQ

-  Jack Barrett, Senior Project Manager
- Griffin Jones, Superintendent
- Zac Watson, Assistant Superintendent
-  Preston Hall, PCS Project Manager
- Josh Smith, PCS Superintendent
- Lisa Sanford, Project Management Assistant
-  Tommy Brown, Senior Project Architect


Boat Locker Storage Facility

-  John French, Senior Project Manager
- Nicholas Pulley, Superintendent
- Lisa Sanford, Project Management Assistant
-  Tory Rice, DSB Project Manager
- Neil Lambert, DSB Project Manager
- Ray Woodby, DSB Superintendent
- Sara Proctor, DSB Project Engineer
-  Preston Hall, PCS Project Manager
- Jeff Smith, PCS Superintendent
- Kandy Mallory, Senior Design Project Manager


Central WWTP Maintenance Building

-  Myles Ayers, Project Manager
- Tony Tidwell, Superintendent
- Lisa Sanford, Project Management Assistant
-  Tory Rice, DSB Project Manager
- Julio Pineda, DSB Superintendent
- Sara Proctor, DSB Project Engineer


Designworks Phase II

-  Myles Ayers, Project Manager
- Del Perry, Superintendent
- Lee Ann Watson, Project Management Assistant
- Preston Hall, PCS Project Manager
- James Colton, PCS Superintendent
- Lisa Sanford, PCS Project Management Assistant

Ghost Build-Out at SHIP



-  Mike Nolan, Senior Project Manager
- Jeff Waggoner, Superintendent
- Lee Ann Watson, Project Management Assistant

Harper Collins Interior Renovation


-  Lauren Carter, Project Manager
- Randy Lane, Superintendent
- Lee Ann Watson, Project Management Assistant




Himmels Architectural Door & Hardware

-  Michael Nanney, Project Manager
- Tony Tidwell, Superintendent
- Lisa Sanford, Project Management Assistant
-  Neil Lambert, DSB Project Manager
- Ray Woodby, DSB Superintendent
- Sara Proctor, DSB Project Engineer

JC Ford Expansion

-  Mike Nolan, Senior Project Manager
- Bill Thrasher Superintendent
- Lee Ann Watson, Project Management Assistant
- Preston Hall, PCS Project Manager
- Josh Smith, PCS Superintendent
- Lisa Sanford, PCS Project Management Assistant


John C. Tune Airport Hangars

-  Neil Lambert, DSB Project Manager
- Alan Quam, DSB Superintendent
- Sara Proctor, DSB Project Engineer



 **DESIGN SYSTEMS BUILDERS, LLC**

**DESIGN SYSTEMS BUILDERS, LLC IS
YOUR LOCAL BUTLER BUILDER**


Metro Stormwater Administration Building

-  Luke Maddox, Senior Project Manager
- Jorge Leal, Superintendent
- Lisa Sanford, Project Management Assistant


Minth Chrome & Mold Expansion

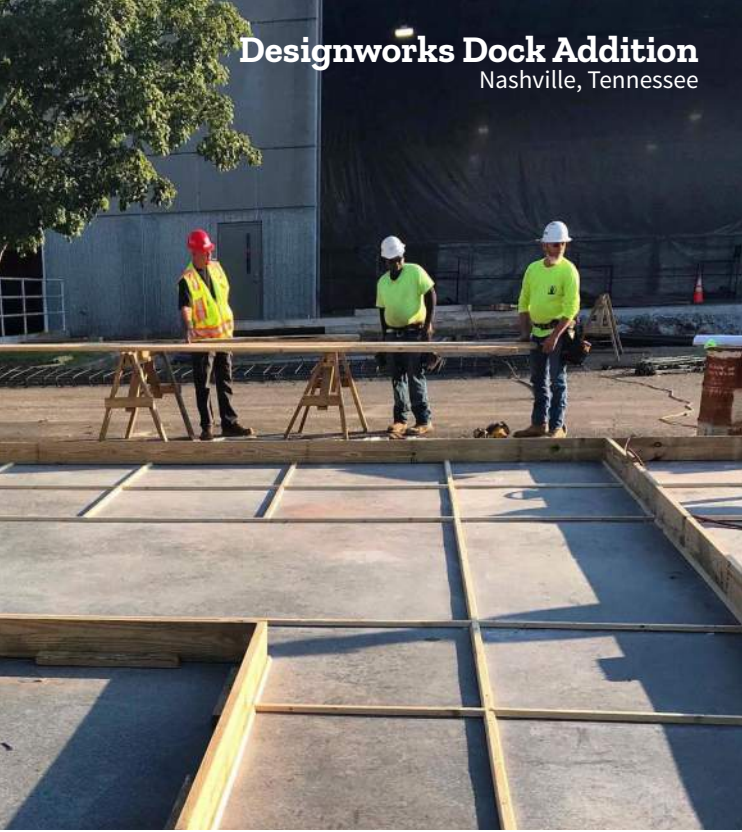
-  Luke Maddox, Senior Project Manager
- Lisa Sanford, Project Management Assistant
-  Guy Harris, DSB Project Manager
- Alan Quam, DSB Superintendent
- Sara Proctor, DSB Project Engineer

Nashville Women's Rescue Mission



-  John French, Senior Project Manager
- Tommy Manley, Superintendent
- Lee Ann Watson, Project Management Assistant

Please Be Seated Tornado Repair


-  Jay McGinnis, Project Manager
- Tim Blakeney, Superintendent
- Lisa Sanford, Project Management Assistant
- Preston Hall, PCS Project Manager




Portobello Tile Manufacturing Plant

-  Andy Zimmerman, Senior Project Manager
- Myles Ayers, Project Manager
- Joe Slate, Superintendent
- Lee Ann Watson, Project Management Assistant
-  Tory Rice, DSB Project Manager
- Alan Quam, DSB Superintendent
- Sara Proctor, DSB Project Engineer


Prologis Building 1 & 2

-  Jack Barrett, Project Manager
- Jay McGinnis, Project Manager
- Shannon Patterson, Superintendent
- Michael Lawson, Superintendent
- Lisa Sanford, Project Management Assistant

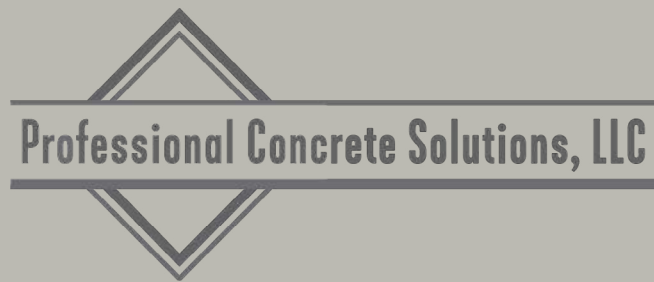
Prologis Building 3

-  Jack Barrett, Project Manager
- Jay McGinnis, Project Manager
- Michael Leahey, Superintendent
- Lee Ann Watson, Project Management Assistant

T.W. FRIERSON

DESIGN & BUILD  SINCE 1958

CONTRACTOR, INC.



Professional Concrete Solutions, LLC

PROFESSIONAL CONCRETE
SOLUTIONS, LLC OFFERS TURN
KEY CONCRETE CONSTRUCTION
THROUGHOUT THE SOUTHEAST

Red Knight DC Expansion



Jay McGinness, Project Manager
Cliff Manley, Superintendent
Lisa Sanford, Project Management Assistant
DSB Tory Rice, DSB Project Manager
Sara Proctor, DSB Project Engineer
Preston Hall, PCS Project Manager
Jeff Smith, PCS Superintendent

Rockdale IV



Jack Barrett, Senior Project Manager
Myles Ayers, Project Manager
Donnie Patterson, Superintendent
Lee Ann Watson, Project Management Assistant

Spring Hill Industrial Park



Mike Nolan, Senior Project Manager
Jeff Waggoner, Superintendent
Lee Ann Watson, Project Management Assistant
DSB Tory Rice, DSB Project Manager
Sara Proctor, DSB Project Engineer

Portland Re-Roof & Exterior Upgrades



Myles Ayers, Project Manager
Jason Watson, Superintendent
Lee Ann Watson, Project Management Assistant
DSB Tory Rice, DSB Project Manager
Alan Quam, DSB Superintendent
Sara Proctor, DSB Project Engineer

Toyota Material Handling



Myles Ayers, Project Manager
Jay Earney, Superintendent
Lee Ann Watson, Project Management Assistant
DSB Tory Rice, DSB Project Manager
Neil Lamber, DSB Project Manager
Julio Pineda, DSB Superintendent
Sara Proctor, DSB Project Engineer
Preston Hall, PCS Project Manager
Lisa Sanford, PCS Project Management Assistant

The Village



Luke Maddox, Senior Project Manager
Scott Peterson, Superintendent
Lisa Sanford, Project Management Assistant
DSB Matthew Howell, DSB Project Manager
Sara Proctor, DSB Project Engineer
Preston Hall, PCS Project Manager

Wasco Maintenance Shop



Lauren Carter, Project Manager
Alex Martin, Superintendent
Lee Ann Watson, Project Management Assistant
DSB Tory Rice, DSB Project Manager
Sara Proctor, DSB Project Engineer

Wyatt Johnson Mazda Renovations



Craig Karaszewski, Senior Project Manager
Zac Watson, Superintendent

This adaptive reuse project consisted of converting an existing 130,000 square foot warehouse into approximately 160,000 square feet of Class-A creative office spaces. The project included a new entry feature and a full range of best-in-class amenities including a fitness center with locker rooms, a coffee bar, a game room, collaborative meeting spaces, and an indoor/outdoor plaza.

A terrace style stair connects the main level to a new 25,665 square foot second floor structure, and will be used for collaboration or leisure space. The existing basement will be used for parking, and will supplement the new two-story 68,609 square foot parking deck that was added to the site.



3040 Sidco Drive Adaptive Reuse



"The team with your General Contractor, T.W. Frierson, was very helpful and gracious. I do have to say that this project site is very well run, one of the best I have seen a quite a while."

David Storch, VP, Safety and Risk Control
Aon Construction Services Group about Prologis Eastgate 3 Safety Site Audit



FOCUS
ON THE FIELD

Amazon DNA2
Nashville, Tennessee

ABC **STEP**
Associated Builders and Contractors
Safety Management System
2021 BRONZE AWARD



Founded in 1989 as a safety benchmarking and improvement tool, STEP has evolved into a world-class safety management system that dramatically improves safety performance among participants. T.W. Frierson was measured on our safety processes and policies on 24 key components through a detailed questionnaire and received a Bronze Level Award for 2021! For more information on the STEP program visit: www.abcstep.org



Project Completion

The **Hamilton Creek Commerce Park** includes four Class A distribution buildings. The smallest structure is set to include 55,800 square feet, while the largest will encompass 160,000 square feet. Situated at 2737 Couchville Pike, the property will be primed to accommodate last-mile delivery, given its location near two interstates and just 5 miles from Nashville International Airport.



CREATING A FOUNDATION
FOR PEOPLE TO THRIVE



T.W. Frierson •

• Our Mission

