



THE HARD HAT NEWS

April 2021 // Issue 01

In This Issue

**TWF MAKES
EXECUTIVE
LEADERSHIP
CHANGES**

**WE ARE
DOWNTOWN
NASHVILLE!**

NES 11th Ave Substation
AMEC Publishing House HQ

T.W. FRIERSON

NASHVILLE CONTRACTOR, INC. TENNESSEE

TABLE OF CONTENTS

April 2021 // Issue 01

Leadership Update	04
News & Announcements Welcome new employees!	05
Winner! Winner! Winner! Excellence in Construction Awards, AQC, Contractor of the Year, and more!	08
eMOD Safety Hero Angel Gonzalez named eMOD's February Safety Hero	09
Community Involvement	11
Project Completion Furniture Connection - Clarksville, TN Archer Datacenter - Gallatin, TN	13
Focus on the Field	16
Service Awards	20
The Village Ground Breaking	21
Promotions & Shout Outs!	22

06

Featured Projects

We strive to be more than just a construction company. Guided by an entrepreneurial spirit and innovative thinking, we are creating a foundation for people to thrive. We build mutually beneficial partnerships that uplift our community and are committed to delivering award-winning projects that exceed expectations.

3040 Sidco Adaptive Reuse
Nashville, Tennessee



The Village UMC
Nashville, Tennessee



12

ESOP

TWF ESOP
Committee Update
& 2020 Stock Price
Reveal!

10

Project Completion
Dickson County
Justice Center
Charlotte, TN



14

Design Constructors, Inc.
Spring Hill Industrial Park



MARK YOUR CALENDARS

4:13 Strong Taco Night
April 13, 2021
11:00AM - 9:00PM
@ Pie Town Tacos

ABC Golf Tournament
April 19, 2021
9:00AM
@ The Governor's Club

TAMA Golf Tournament
May 13, 2021
8:00AM Shotgun Start
@ Old Fort Golf Club

American Red Cross Blood Drive
June 17, 2021
10:00AM - 2:00PM
@ T.W. Frierson Office

NAIOP Nashville Golf Tournament
June 10, 2021
Morning Scramble 9:00AM
@ Vanderbilt Legends Club

AIA Nashville Golf Tournament
June 10, 2021
@ Hermitage Golf Course

TWF Annual Golf Scramble
August 30, 2021
11:00 AM Shotgun Start
@ Hermitage Golf Course

FRIERSON CONTRACTOR, INC.
84
NET PROMOTER
SCORE

FOLLOW US!



TWF MAKES EXECUTIVE LEADERSHIP CHANGES TO FACILITATE COMPANY GROWTH AND OPPORTUNITY.



E. Dean Taylor
CEO / Co-Chair Board of Directors



Del Hickman
Co-Chair Board of Directors



Kit Ozburn
President



Ben Eberle
Executive Vice President

T.W. Frierson is excited to announce several organizational leadership changes among its executive team to facilitate the continued growth, enhanced service capabilities, and culture of employee ownership of the firm.

E. Dean Taylor, Jr., formerly TWF's President, will now serve as the Chief Executive Officer and Co-Chair Board of Directors. With 30 years of service at TWF, Dean will continue to collaborate with the executive team to develop and implement processes to achieve strategic initiatives. In addition, Dean provides strategic leadership to the global TW Frierson organization including the self-performing concrete and steel divisions.

Former Vice President, Kit Ozburn has been promoted to President of T.W. Frierson with over 20 years of experience in the organization. Driven by a passion for excellent service to our partners, Kit will remain committed to cultivating a spirit of employee-ownership, supporting thriving teams, and honoring the relationships that define TW Frierson's reputation with its clients, community and employee-owners.

Del Hickman, former Executive Vice President, will continue to lead at TWF in the position of Co-Chair Board of Directors. Also serving at TWF for 30 years, Del will remain engaged with the executive team, providing oversight and recommendations on preconstruction objectives, operational issues, and corporate strategy.

With 23 years of experience at TWF, Ben Eberle has been promoted from his previous role of Vice President to Executive Vice President. Ben will continue his leadership role in the firm's preconstruction efforts focus outreach to key stakeholders, and continue to magnify the corporate culture.

These key leaders possess more than 100 years of combined experience. Their leadership will enable TWF to grow in our service to our partners and provide additional opportunities to all employee-owners. All the while, these leaders will ensure TWF remains rooted in the strong values and unique culture that have defined our firm since 1958.

"For 62 years, the people of T.W. Frierson have established a reputation unmatched in this industry through committing to our core values and building with purpose," Ozburn noted, "It is my distinct honor to magnify T.W. Frierson's culture, create opportunities for growth, and nurture a sincere spirit of employee-ownership as we create a foundation for people to thrive." T.W. Frierson is an employee-owned company that offers a wide range of preconstruction, construction management and design-build services. We have partnered with hundreds of companies to build state of the art manufacturing facilities, corporate headquarters, distribution and logistics centers, churches, as well as renovations, build outs, and disaster recovery projects. For over 60 years, T.W. Frierson has been a leading provider of construction services in Tennessee and the surrounding Southeastern United States.

WELCOME TO THE TWF FAMILY!

Teresa Summers
Accounting Clerk

Austin Harber
Shop Mechanic

Jay McGinnis
Project Manager

Michael Lawson
Superintendent

Michael Leahey
Superintendent

Kathy Smith
Accounts Payable Clerk

John Jordan Jr.
PCS Laborer

Antonio Enriquez
DSB PEMB Installer

Tyler Johnson
Shop Mechanic

Kevin Grant
PCS Carpenter

Zayne Watson
DSB PEMB Installer

Jonathan Beck
PCS Carpenter Helper

Dennis Poole II
PCS Carpenter

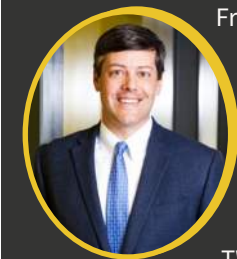
Ramon Irizarry Barreto
PCS Carpenter

Jacob Self
PCS Laborer

Christopher Outler
DSB Laborer

REFLECTING ON 2020

Provided by Kit Ozburn, President



Friday March 20 was the final day of winter for 2020, but little did we know what the next year held for us all. At 3:30 that afternoon, six individuals gathered in the Founders Room for TW Frierson's first COVID Task

Force meeting. Over the course of the next year, this team would meet over 150 more times operating under two guiding principles. First, we pledged to maintain the highest level of safety whether in the field, the office or the Shop. And second, we committed to both our clients and all employee-owners to keep work progressing and revenue flowing on all jobsites.

As we reflect on a year of working in a pandemic, there were many tactical decisions to be made, and I'm happy to report that we succeeded on most of them. But really, any success that TW Frierson has shared with our clients over this past year is due solely to the Core Values established over 62 years by everyone who has proudly worn a TWF hard hat. Whether sharing gratitude with 4AM Donuts over a jobsite lunch or Digging the Pit to get the job done right, I am convinced that our Core Values represent a promise to our clients, subcontractors and fellow employee-owners that is second-to-none in our industry.

Personally, stepping into this President role has produced a variety of emotions. Certainly, I am overwhelmed with humility to serve amazing people of a great organization. Even more though, I am filled with a confidence, grounded not in my own abilities, but rather anchored in the skills and values exhibited every day on all TW Frierson project sites. To our clients, thank you for advancing your trust in our organization, and please know that we regard this trust as your greatest investment and our highest honor. To all TW Frierson, DSB, PCS and DCI employee-owners, thank you for entrusting this organization with your wisdom, your character, and your abilities.



Jamie Holmes
T.W. Frierson Contractor, Inc.



Volunteer of the Year

ABC Greater Tennessee is proud to present the
2020 Volunteer of the Year Award to
Jamie Holmes
T.W. Frierson Contractor, Inc.

Jamie has volunteered her time and energy to ABC in numerous ways over the last several years and has proven incredibly valuable to the ABC Greater Tennessee chapter. Jamie, thank you for your dedication to ABC!



DID YOU KNOW?!

We have **over 10** Father-Son Teams at T.W. Frierson!






MINTH GROUP CHROME & MOLD BUILDING
Lewisburg, Tennessee

OWNER Minth Group
ARCHITECT Design Constructors, Inc.
PROJECT SIZE 204,000 Square Feet
CONTRACT VALUE \$21,399,000


This facility consists of 244,500 square feet of manufacturing, office, and lab space in Lewisburg, TN. The building is a Butler Manufacturing Pre-Engineered Metal Building with an MR24 roof system.

The manufacturing space in this facility will be utilized as a new ‘Mold, Chrome, and Paint’ facility that produces plastic injection molded grille assemblies for cars and trucks. The process areas of the building include injection molding, chroming/plating, spray paint, assembly, water treatment, and warehouse/shipping.

PROJECT TEAM
 Luke Maddox, Senior Project Manager
Bill Thrasher, Superintendent
Lisa Sanford, Project Management Assistant
 Guy Harris, DSB Vice President
Alan Quam, DSB Superintendent
Sara Proctor, DSB Project Engineer
 Craig Polancich, Senior Design Project Manager

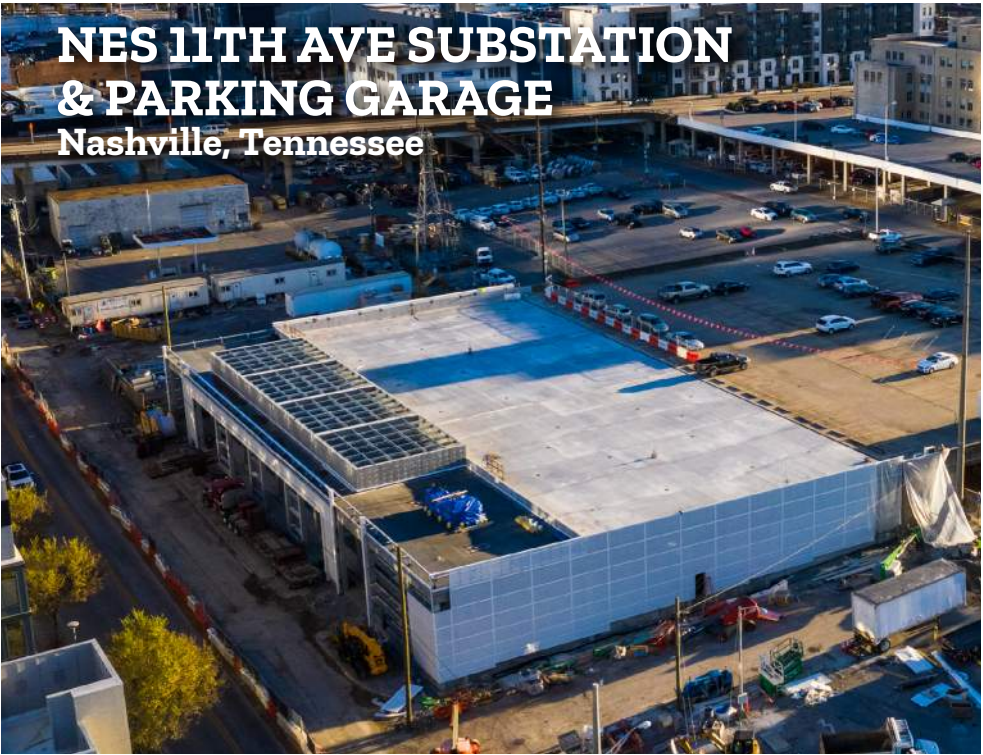


AMAZON DNA2
Nashville, Tennessee

OWNER Seefried Industrial
ARCHITECT BL Companies
PROJECT SIZE 455,378 Square Feet
CONTRACT VALUE \$32,367,770
PROJECT TEAM
 Andy Zimmerman, Senior Project Manager
Joshua Hurst, Superintendent
Lee Ann Watson, Project Management Assistant

This project consists of the construction and fit out of a new 90,475 square foot warehouse and 364,903 square foot parking structure.



The facility will serve as a last mile delivery sorting center, where the main goal for Amazon will be to get out same-day deliveries and Prime Now online orders.



NES 11TH AVE SUBSTATION & PARKING GARAGE
Nashville, Tennessee

OWNER Nashville Electric Service
Aubrey Silvey Enterprises
PROJECT SIZE 82,500 Square Feet
ARCHITECT DLB Associates Engineers
CONTRACT VALUE \$18,488,000




This project consists of relocating NES’s 10th Avenue Substation to the new location in the North Gulch. The substation is attached to a 21,644 square foot parking deck and concealed with a decorative “privacy fence” designed to conceal the substation. This project features 1,600 linear feet of high voltage conduit; 4,900 cubic yards of concrete and is being completed on a highly visible site downtown Nashville with an aggressive project schedule requiring 6 day work weeks.

PROJECT TEAM
 Chuck Hall, Project Manager
Alex Martin, Assistant Superintendent
Lee Ann Watson, Project Management Assistant
 Preston Hall, PCS Project Manager
Lisa Sanford, PCS Project Management Assistant



AMEC PUBLISHING HOUSE HEADQUARTERS
Nashville, Tennessee

OWNER AMEC Publishing House
PROJECT SIZE 82,500 Square Feet
ARCHITECT DLB Associates Engineers
CONTRACT VALUE \$18,488,000

PROJECT TEAM
 Jack Barrett, Senior Project Manager
Griffin Jones, Superintendent
Zac Watson, Assistant Superintendent
 Preston Hall, PCS Project Manager
Lisa Sanford, Project Management Assistant
 Tommy Brown, Senior Project Architect

This design-build project is relocating the AMEC (African Methodist Episcopal Church) Publishing Headquarters. The building will be a 3-story office of approximately 39,000 square feet, located at South Street and 13th Avenue on a small urban lot. In addition to offices, the building will have a museum and ground floor gathering space, archives room, banquet room and two spaces for future tenants. The building design is a combination of ACM, brick, and stucco, and will feature a mural painted by famous New Orleans muralist Brandan ‘B-mike’ Odums.

WINNER!
WINNER!
WINNER!

WE'VE BEEN BUSY RACKING UP
AWARDS AND RECOGNITIONS FROM
THE ASSOCIATED BUILDERS AND
CONTRACTORS THIS YEAR!



“

The common priorities in our third annual list of ABC Top Performers include culture, safety, innovation, workforce development and driving market value. Collaboration and adaptation created a safer, more productive jobsite and workplace for T.W. Frierson, and I applaud these industry leaders for setting the standard in developing people, winning work and delivering that work safely, ethically and profitably.

Michael Bellaman, President and Chief Executive Officer of ABC

”



Congratulations to the Yazoo Brewery project team for winning a 2020 National Excellence in Construction Award!

Designed by Design Constructors, Inc., this project doubled the space of Yazoo's operations, and tripled their tap room capacity. Thank you to the entire project team for your hard work and dedication - this wouldn't have been possible without you!

This winning project was selected from entries across the nation, and was judged on complexity, attractiveness, unique challenges overcome, completion time, workmanship, innovation, safety and cost. The Excellence in Construction awards program is the industry's leading competition that honors both general and specialty contractors for world-class, safe and innovative construction projects.



Congratulations to the Hormann, LLC project team for winning a 2020 Excellence in Construction Award from the Greater Tennessee Chapter!

Hormann, LLC's new advanced manufacturing facility is situated on 78.24 acres adjacent to the Upper Cumberland Regional Airport in White County, TN. The facility was designed by MBI Companies, and is approximately 320,000 square feet, comprised of 300,000 square feet of manufacturing space and a 20,000 square foot office.

Hörmann is a German family-owned business and the fourth largest door manufacturer in the world. Several unique building methodologies and materials were integrated into the construction of their new state-of-the-art manufacturing facility to create a distinctive, modern look.

We are excited to announce that we have been selected as one of ABC National's 2021 Top Performers, which recognizes ABC member contractors' in safety, quality, diversity, project excellence and special designations, ranked by work hours.



Associated Builders and Contractors, Inc.

PROUD TO BE AN ABC ACCREDITED QUALITY CONTRACTOR!

We have been recognized by Associated Builders and Contractors, Inc. as a Accredited Quality Contractor (AQC). AQC members proudly set the construction industry standard as highly performing, ethical contractors and members of their communities. AQC status is determined by a stringent and thorough set of criteria that demonstrate commitment to five key areas of corporate responsibility:

1. Quality
2. Safety
3. Talent management
4. Craft and management education
5. Community relations



ABC GREATER TENNESSEE CONTRACTOR OF THE YEAR!

We are so honored to be selected as the Associated Builders and Contractors - Greater Tennessee Contractor of the year for 2020!

The annual member awards are given to companies that represent the best of ABC, have high engagement with the chapter, and support ABC in a variety of ways. Recipients of these honors are involved in safety and award programs, sponsor ABC programming, actively attend events, serve on committees and volunteer their time for the betterment of our association.



FEBRUARY SAFETY HERO

“

If you're not being safe, then I don't need you on the job site... Because if you aren't going to take care of yourself, you probably are not going to take care of anyone else.

ANGEL GONZALEZ
Assistant Superintendent



Being safe on a construction site isn't a choice — it's a job requirement. And if you aren't being safe, according to Design Systems Builders assistant superintendent Angel Gonzales, you're being selfish.

“If you're not being safe, then I don't need you on the job site,” said the 35-year-old Nashville resident. “If you're not going to be safe, you are going to go home. ... Because if you aren't going to take care of yourself, you probably are not going to take care of anyone else.”

Angel, whose career in construction has spanned 15 years, has been named the eMOD Construction Safety Hero for the month of February. According to Nathan Heppler, an environmental health and safety manager with T.W. Frierson, Angel is a “safety hero through leading by example. The expectations that he has for his crew within safety, quality, and production are displayed through his everyday work.”

Angel and his team have also become avid users of the eMOD app. “When beginning to use eMOD, Angel fully embraced the new tool and hit the ground running,” Nathan said. “He was able to get his crew fully engaged in performing pre-task plans, completing Toolbox Talks, and participating in site audits.”

[CLICK HERE TO READ ANGEL'S FULL INTERVIEW](#)



Project Completion DICKSON COUNTY JUSTICE CENTER

OWNER
Dickson County Tennessee

ARCHITECT
Wold | HFR Design, Inc.

PROJECT SIZE
63,300 Square Feet

CONTRACT VALUE
\$23,192,130

PROJECT DURATION
16 Months



From the beginning, T.W. Frierson has been organized, professional, and thorough starting with a detailed budget that contemplated the various issues and challenges that might arise during the construction of the facility. Effective and timely communication is critically important in complex projects, and it is one of TWF's many strengths. The entire process has been well managed, and it has been a pleasure working with T.W. Frierson's team in the County's construction of a new justice center.

- Brian Ragan, Reynolds, Potter, Ragan & Vandivort, PLC

The new justice center for Dickson County consists of a 3-story facility that resides on an approximate 23,000 square foot footprint. The new facility boasts approximately 63,000 square feet of secure holding areas, multiple courtrooms, judicial business meeting rooms, and public spaces with various high-end finishes. The building mimics the existing courthouse on the town square with similar style brick and exterior detailing and adds cast stone as a popular and timeless compliment.

PROJECT TEAM

Tommy Manley, Superintendent
John French, Senior Project Manager
Lee Ann Watson, Project Manager Assistant



CLICK HERE TO CHECK OUT THE
TIME LAPSE OF CONSTRUCTION!



COMMUNITY INVOLVEMENT

Helping people thrive and giving back to our communities is at the root of T.W. Frierson's mission. We proudly support an array of different charities through company-wide charitable drives, sponsoring local youth teams and activities, mentorship programs and volunteering our time at local non-profits.



TWF had the honor of serving at the Nashville Rescue Mission on March 19, 2021.



ABC Greater Tennessee Clay Shoot



CLIENT SHOUT OUT!

StanleyBlack&Decker



ABC Emerging Leaders, together with generous donations and sponsorships raised \$2,000 at their Kickoff Social in February to benefit the Nashville community affected by the December bombing. **Stanley Black & Decker** reached out and provided an additional \$5,000 donation, bringing the total donation to \$7,000! Thank you to these members and our young professionals for going above and beyond to support our community!

T.W. Frierson is currently working on a design build project for Stanley Black & Decker at their Hopkinsville, KY location. The project consists of a 30,000 square foot building addition with new offices and new mezzanine, as well as the completion of several interior improvements to their existing 200,000 square foot facility.

EMPLOYEE OWNED

After months of hard work putting together financial statements, projections, and participating in interviews to review company performance for fiscal year 2020, our employee owners gathered virtually for our Annual Stock Price Reveal.

The TWF ESOP Committee put together a poker themed video to share the news - our stock price increased 11% over the previous year!

We also spent time reviewing several important financial matters regarding our ESOP including:

- The valuation process
- Significant factors that determine value of stock
- Stock price from plan year 2019
- And FINALLY, stock price for plan year 2020

COMING SOON! New Safety Orientation

Check out a sneak peak by clicking the icon below!



ESOP Committee Site Visit at Spring Hill Industrial Park



ESOP Committee Site Visit at Central WWTP



ESOP Committee Site Visit at The Village UMC



Project Completion



FURNITURE CONNECTION OPENS NEW STORE Clarksville, Tennessee

ARCHITECT	Design Constructors, Inc.
PROJECT SIZE	46,400 Square Feet
CONTRACT VALUE	\$6,205,145
PROJECT DURATION	14 Months

This design-build project is a new retail furniture store that will feature 3 separate showroom galleries from Flexsteel, Bassett and La-Z-Boy. The new facility is connected via a breezeway to the Ashely HomeStore that was constructed by T.W. Frierson in 2011. Other features of the new facility include a cafe offering coffee and wine, and dedicated food truck parking.

Furniture Connection held its grand opening and ribbon cutting ceremony December 19, 2020. Staff members and the community gathered for the celebration in front of the building at 115 Merchants Blvd. in Clarksville, Tennessee.

The furniture store has served the Clarksville area for more than 20 years, beginning first in Oak Grove, Kentucky and then moving to Fort Campbell Boulevard. The new 46,000-square-foot location is evidence of the store's growth.



ARCHER DATACENTER Gallatin, Tennessee



Project Completion

ARCHITECT	AXO / DLB Associates
PROJECT SIZE	82,500 Square Feet
CONTRACT VALUE	\$6,380,300
PROJECT DURATION	13 Months

This project features an approximately 55,000 square foot data hall that is expected to facilitate up to 5MW of critical IT load, expandable to close to 10MW. The building can be replicated up to three times on the roughly 30-acre site, and Archer has secured a right of first refusal on an additional 30 acres adjacent to the site. The greenfield parcel has an adjacent electrical substation with minimal existing use.



DESIGN CONSTRUCTORS, INC. TEAM

Sean Foote, Director of Architecture
Tommy Brown, AIA, LEED AP, Senior Project Architect
Craig Polancich, Senior Design Project Manager
Kandace K. Mallory, Senior Design Project Manager
Steve Jasinski, Design Project Manager
Ben Carraway, Design Project Manager





Project Skyhawk / USPS Mail Sort Facility
Nashville, Tennessee

ARCHITECT Design Constructors, Inc.
PROJECT SIZE 451,521 Square Feet
CONTRACT VALUE \$25,473,800
DURATION 12 Months

SPRING HILL INDUSTRIAL PARK (SHIP)

Spring Hill, Tennessee

OWNER Charles Hawkins Co.
PROJECT SIZE 179,050 Square Feet
CONTRACT VALUE \$10,750,380
ANTICIPATED COMPLETION June 2021

PROJECT TEAM
 Eric Bowman, Project Manager
Jeff Waggoner, Superintendent
 Lee Ann Watson, Project Management Assistant
Steve Jasinski, Design Project Manager

“ I love working with TWF for the basic reason that I trust them to do what they say, when they say they will do it. The preconstruction team did a great job identifying all of the requirements to get this building off the ground, and the ops team is now executing the plan well. We look forward to building more buildings with TWF in Spring Hill in coming months and years.”

- Lewis Agnew, Charles Hawkins Co.













Following a successful Build-to-Suit for the United States Postal Service at Skyhawk Business Park in Nashville, T.W. Frierson and DCi have partnered again with the Charles Hawkins Company and their financial partners to design and deliver the Spring Hill Industrial Park (SHIP), a Class-A industrial business park located in one of the fastest growing suburbs in Middle Tennessee. After performing due diligence studies and numerous site plan options for the property, the developers purchased the 105 acre site that can contain multiple buildings totalling approximately 1,000,000 SF. Then, DCi shepherded the first project through the Spring Hill permitting process. The first building is located on the southern end of the property within eyesight of the GM Manufacturing plant, which recently announced a \$2 billion expansion to accommodate electric vehicle production.




The first speculative building in this business park is a 179,050 square foot, light-industrial facility constructed of load-bearing tilt-up panels, conventional steel, and a 60mil TPO roof. Three entry elements facing Cleburne Road are designed with additional architectural features including form liners and aluminum composite panels. With Jef Waggoner and Eric Bowman leading the Operations team, the project broke ground in the fall of 2020 and plans to be completed in June of 2021.



3040 Sidco Redevelopment





-  Eric Bowman, Project Manager
-  Jorge Leal, Superintendent
-  Lee Ann Watson, Project Management Assistant
-  Matthew Howell, DSB Project Manager
-  Ray Woodby, DSB Superintendent
-  Sara Proctor, DSB Project Engineer
-  Preston Hall, PCS Project Manager
-  Josh Smith, PCS Superintendent
-  Lisa Sanford, PCS Project Management Assistant
-  Craig Polancich, Senior Design Project Manager

Amazon DNA2




-  Andy Zimmerman, Senior Project Manager
-  Joshua Hurst, Superintendent
-  Lee Ann Watson, Project Management Assistant



Best Brands, Inc. Tornado Repair







-  Preston Hall, Project Manager
-  Jerry Blurton, Superintendent
-  Lee Ann Watson, Project Management Assistant
-  Ben Carraway, Design Project Manager

CDE NOC Building Renovation







-  John French, Senior Project Manager
-  Joe Slate, Superintendent
-  Lee Ann Watson, Project Management Assistant



AMEC Publishing House HQ


-  Jack Barrett, Senior Project Manager
-  Griffin Jones, Superintendent
-  Zac Watson, Assistant Superintendent
-  Preston Hall, PCS Project Manager
-  Lisa Sanford, Project Management Assistant
-  Tommy Brown, Senior Project Architect

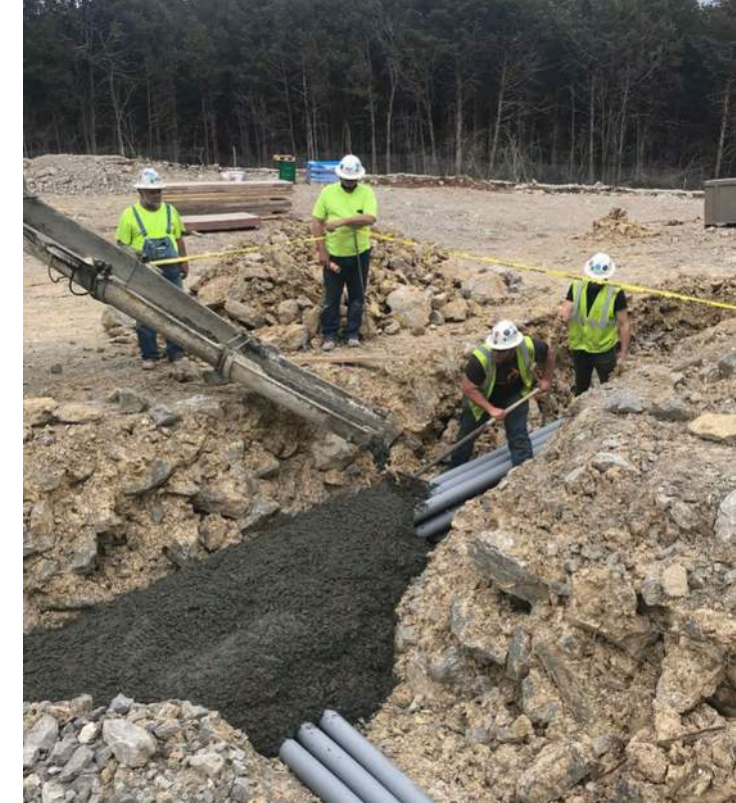
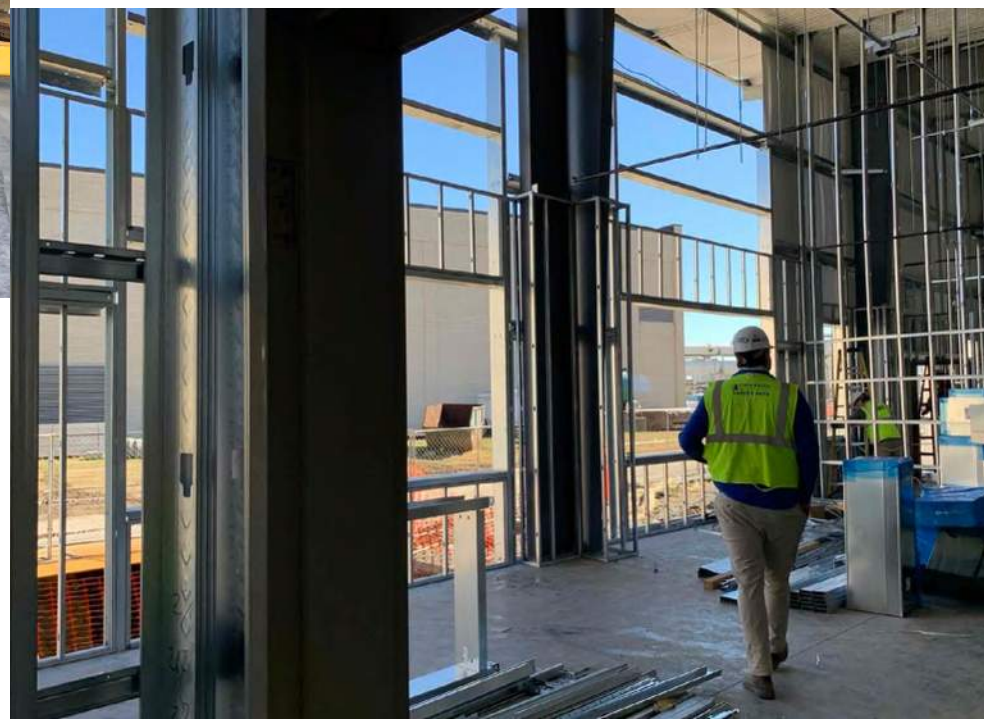
Designworks Old Franklin Road

-  Myles Ayers, Project Manager
-  Del Perry, Superintendent
-  Lee Ann Watson, Project Management Assistant
-  Preston Hall, PCS Project Manager
-  Lisa Sanford, PCS Project Management Assistant
-  Craig Polancich, Senior Design Project Manager








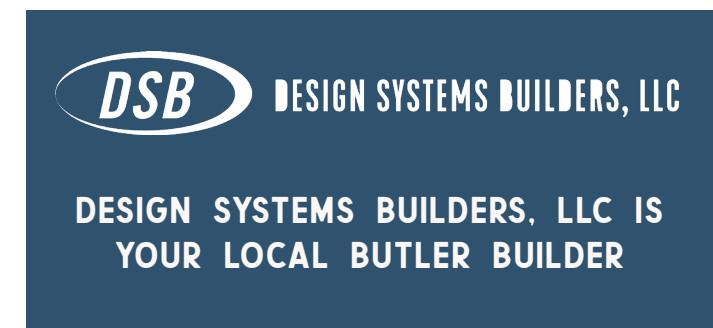
Central WWTP Maintenance Building

-  Myles Ayers, Project Manager
-  Tony Tidwell, Superintendent
-  Lisa Sanford, Project Management Assistant
-  Tory Rice, DSB Project Manager
-  Julio Pineda, DSB Superintendent
-  Sara Proctor, DSB Project Engineer
-  Preston Hall, PCS Project Manager
-  Richard Hayes, PCS Superintendent
-  Lisa Sanford, PCS Project Management Assistant







CDE Lightband Phase IV Renovation








-  Andy Zimmerman, Senior Project Manager
-  Joe Slate, Superintendent
-  Lee Ann Watson, Project Management Assistant
-  Tory Rice, DSB Project Manager
-  Sara Proctor, DSB Project Engineer







Dale, Inc. Build-out

-  Lauren B. Carter, Project Manager
-  Randy Lane, Superintendent
-  Lee Ann Watson, Project Management Assistant
-  Kandy Mallory, Senior Design Project Manager








Hamilton Creek Commerce Park

-  Jack Barrett, Senior Project Manager
-  Donnie Patterson, Superintendent
-  Lee Ann Watson, Project Management Assistant
-  Matthew Howell, DSB Project Manager
-  Trent Robinson, DSB Superintendent
-  Sara Proctor, DSB Project Engineer
-  Ben Carraway, Design Project Manager

Legends Bank Renovation






-  Lauren Carter, Project Manager
-  Joe Slate, Superintendent
-  Lee Ann Watson, Project Management Assistant
-  Kandy Mallory, Senior Design Project Manager

Minth Group Chrome & Mold Building




-  Luke Maddox, Senior Project Manager
-  Bill Thrasher, Superintendent
-  Lisa Sanford, Project Management Assistant
-  Guy Harris, DSB Vice President
-  Alan Quam, DSB Superintendent
-  Sara Proctor, DSB Project Engineer
-  Craig Polanchich, Senior Design Project Manager



NES 11th Ave Substation & Parking Garage

-  Chuck Hall, Project Manager
-  Alex Martin, Assistant Superintendent
-  Lee Ann Watson, Project Management Assistant
-  Preston Hall, PCS Project Manager
-  Lisa Sanford, PCS Project Management Assistant





Nashville Baptist Association HQ Renovation

-  Eric Bowman, Project Manager
-  Michael Leahey, Superintendent
-  Lee Ann Watson, Project Management Assistant








PROFESSIONAL CONCRETE SOLUTIONS, LLC OFFERS TURN KEY CONCRETE CONSTRUCTION THROUGHOUT THE SOUTHEAST

Toyota Material Handling


-  Myles Ayers, Project Manager
-  Jay Earney, Superintendent
-  Tory Rice, DSB Project Manager
-  Ben Carraway, Design Project Manager

Village UMC






-  Luke Maddox, Project Manager
-  Scott Peterson, Superintendent
-  Lisa Sanford, Project Management Assistant
-  Preston Hall, PCS Project Manager
-  Jeff Smith, PCS Superintendent







Please Be Seated Tornado Repair

-  Jay McGinnis, Project Manager





Prologis Building 1 & 2

-  Jack Barrett, Project Manager
-  Jay McGinnis, Project Manager
-  Shannon Patterson, Superintendent
-  Michael Lawson, Superintendent
-  Lisa Sanford, Project Management Assistant

Prologis Building 3









-  Jack Barrett, Project Manager
-  Jay McGinnis, Project Manager
-  Michael Leahey, Superintendent
-  Lisa Sanford, Project Management Assistant

Spring Hill Industrial Park (SHIP)









-  Eric Bowman, Project Manager
-  Jeff Waggoner, Superintendent
-  Lee Ann Watson, Project Management Assistant
-  Steve Jasinski, Design Project Manager



Stanley Black & Decker Addition

-  Chuck Hall, Project Manager
-  Dillon Kirkland, Project Engineer
-  Tommy Manley, Superintendent
-  Lee Ann Watson, Project Management Assistant
-  Matthew Howell, DSB Project Manager
-  Alan Quam, DSB Superintendent
-  Sara Proctor, DSB Project Engineer
-  Steve Jasinski, Design Project Manager

Togo

-  Lauren Carter, Project Manager
-  Jack Barrett, Project Manager
-  Tim Blakeney, Superintendent
-  Lee Ann Watson, Project Management Assistant
-  Preston Hall, PCS Project Manager
-  Michael Sanford, PCS Superintendent
-  Lisa Sanford, Project Management Assistant
-  Steve Jasinski, Design Project Manager

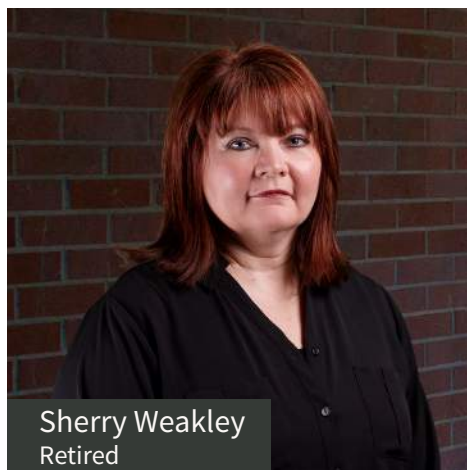




2020 SERVICE AWARDS



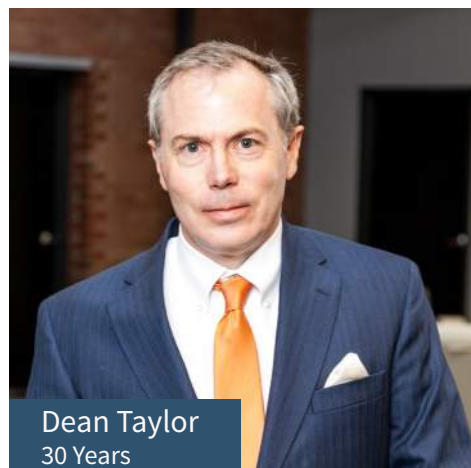
Dave Godbey
Retired



Sherry Weakley
Retired



Ron Bush
Retired



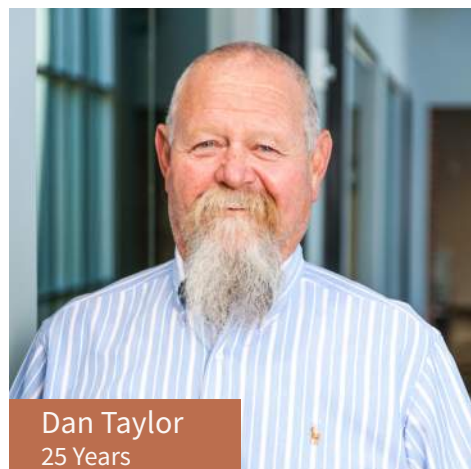
Dean Taylor
30 Years



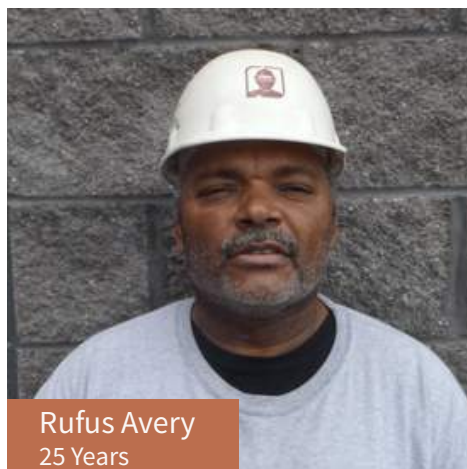
Del Hickman
30 Years



Jason Watson
25 Years



Dan Taylor
25 Years



Rufus Avery
25 Years



Josh Smith
20 Years



Sara Waggoner
15 Years



Angel Gonzalez
15 Years



Wayne Reburn
10 Years



Mike Melnyk
5 Years



DJ Hiers
5 Years



Robert Seagroves
5 Years



Jammey Ford
5 Years



Chuck Hall
5 Years



Allen Salmon
5 Years



Nathan Heppler
5 Years



Chris Andrews
5 Years



Eliseo Urdiera
5 Years



Jorge Leal
5 Years



Sara Proctor
5 Years



Craig Polancich
5 Years



James Pitman
5 Years

At T.W. Frierson, we believe we are more than a construction company. We build careers, and lasting relationships.



PLEASE JOIN US IN CONGRATULATING THESE GUYS ON THEIR PROMOTIONS!



Matt Self
Promoted to
Assistant Superintendent



Alex Martin
Promoted to
Assistant Superintendent



Zac Watson
Promoted to
Assistant Superintendent



James Pitman
Promoted to
Senior Estimator



THE VILLAGE UNITED METHODIST CHURCH GROUNDBREAKING EVENT

At TWF we want to make the construction experience meaningful to each of our clients. We love looking for unique opportunities that allow our clients to engage in the construction process and allow them to make the buildings their own.

[Click Here to Watch a Recap of the Event!](#)

"As we continue down the path of having a building for our church, I continue to see the things that God has done for us along the way. I have mentioned to our building team more times than I can count that "God put TW Frierson in our path." From the very beginning to the present day, where we are in the middle of steel framing, they continue to guide us with the most positive/professional attitude. When they say they will do something, they do it, and they do it with true care in their heart. I have learned that a building project isn't easy and has so many moving parts, but I can't imagine doing this without them."

Cliff Taylor, Building Committee Chairman



I wanted to write and commend the excellent work that Chuck Hall and Jerry Blurton did on our project. For these guys it was not just another project. The people at our company who worked with Chuck and Jerry could palpably feel that **they cared about the work they were doing for us. They wanted to get it right and took pride in helping get us back up on our feet after the tornado hit.** We designed this project on the fly, and I know from personal experience how challenging it is to keep a project moving forward, on schedule, while at the same time tweaking the plan along the way. Chuck and Jerry stayed patient the whole time; they are true professionals. Furthermore, they asked questions and made suggestions that added value to our building. Our building is better for these men having led our project. **The culture of caring and going the extra mile that T.W. Frierson embodies was evidenced by these men.**

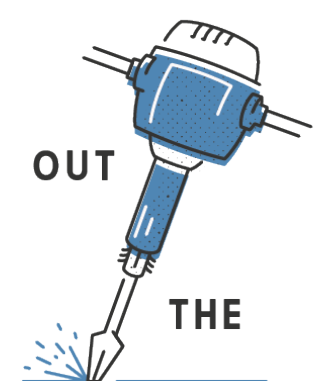
I believe one of your core values is something along the lines of **"Tear Out the Concrete."** We experienced this on a past project where a TWF employee was not pleased with the concrete sidewalk or driveway and decided to rip it out and replace it without even going to the owner to run it by them. He just knew it was the right thing to do, and he wanted to give the owner a project that lived up to his own high standards. Interestingly enough, Chuck and Jerry jackhammered, removed, and re-poured some concrete steps on our job in this same spirit. I got a chuckle about seeing that core value truly play out."

- Steve Ward, Owner at Steve Ward & Associates Tornado Repair



Core Values Shout Out!

TEAR



CONCRETE

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www.dsb-llc.us



T.W. Frierson •

• Our Mission



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WWW.TWFRIERSON.COM