

THE HARD HAT NEWS



Feature Story

MIDDLE TENNESSEE TORNADO AFTERMATH: TWF DISASTER RELIEF PROJECTS

ISSUE 01 // APRIL 2020



T.W. FRIERSON

NASHVILLE CONTRACTOR, INC. TENNESSEE

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Best Brands Tornado Damage Evaluation Nashville, TN



08

Nashville Tornado Damage: TWF Disaster Relief Projects

A series of large tornadoes touched down in Middle Tennessee on the night of March 2 and into the morning of March 3, 2020, including one that hit downtown Nashville and another that impacted areas just west of Cookeville. Twenty-six people were killed by the tornadoes, more than 300 were injured, and more than 70,000 lost power in the storm.



Dickson County Justice Center
Charlotte, TN

06

Featured Projects

We strive to be more than just a construction company. Guided by an entrepreneurial spirit and innovative thinking, we are creating a foundation for people to thrive. We build mutually beneficial partnerships that uplift our community and are committed to delivering award-winning projects that exceed expectations.



TWF distributed new hard hat face shields to employees as an added safety precaution in response to COVID-19

18

Focus on the Field

With client needs so diverse, we offer a full range of construction management, and design-build services. Our team of employee-owners combines highly skilled supervision, efficient construction methods, and accountable project management solutions to get the job done in the best possible way for our partners.



10

3 Things TWF Has Done In Response to COVID-19

We have adapted our business model to help navigate the ever-changing business landscape that we find ourselves in and to help keep our employee-owners safe.

Mark Your Calendars!

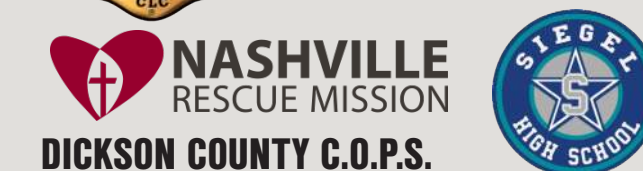


TWF Bi-Annual Meeting
July 13, 2020
@ TWF Training Room

TWF 20th Annual Golf Tournament
August 31, 2020
@ Hermitage Golf Course



Recent Charitable Giving



UPDATES & ANNOUNCEMENTS

WELCOME TO T.W. FRIERSON CONTRACTOR, INC.!

Keith Russell Fielder, Laborer
Thomas Coots, DSB Project Manager
Lisa Sanford, LLC Accounts Payable
John Polk, Carpenter

Nicholas Pulley, Assistant Superintendent
Bill Thrasher, Superintendent
Norma Harris, Receptionist
Daniel Mize, Carpenter Helper
Zack Lottner, Carpenter
Jay Earney, Superintendent



CONGRATS ON YOUR RETIREMENT!

DAVE GODBEY Superintendent Retired April 3, 2020

Dave was with T.W. Frierson for almost 19 years and has been a great asset to our team, especially doing out of town work.

We appreciate his time with us and wish him the best as he makes the transition into retirement.



CONGRATS ON YOUR PROMOTION!

LISA WARREN Controller Promoted March 6, 2020

Lisa has been with T.W. Frierson for nearly 14 years. Among many accounting and financial matters that she is responsible for, she has also taken on significant responsibilities over the past year in the administration and accounting for DSB, LLC and PCS, LLC.

Please join us in congratulating Lisa on this well deserved achievement.



CONGRATS ON YOUR PROMOTION!

DANIEL BROWN DSB Foreman Promoted March 3, 2020

Daniel has been with T.W. Frierson for 2 years and has been an essential part of our Design Systems Builders, LLC team.

Please join us in congratulating Daniel on his promotion.

3 Things Ohio State Football Can Teach Us During COVID-19



Provided by:
Ryan Markel, Petra Coach

When I think about College Football, the first image that pops in my head is the Buckeye Leaf sticker that adorns the helmets of Ohio State players. My dad has always been an Ohio State fan and growing up I thought it was “neat” that players had stickers all over their helmets (and some had A LOT!). For those that don’t know, the stickers on a players’ helmet is a reward system for big plays made on the field – make a big play, get a sticker. As the season goes on, players’ helmets gain a greater number of stickers to the point that most starters have no empty space left on their helmets at the end of the season. I was reminded of this 50 year tradition last week when I spoke with Dean Taylor, the President of T.W. Frierson, a Nashville based firm offering a full range of construction management and design-build services.

T.W. Frierson, like every business throughout the country, has seen their business change dramatically over the last two weeks in ways they never could have imagined – included putting stickers on hard hats (more on that below). Here are 3 simple things they’ve done that we should all do immediately in light of the COVID-19 pandemic:

FIRST, nominate team captains. At T.W. Frierson, they created a COVID-19 Task Force that meets 3 times a week. This team is composed of their CFO, 2 Vice Presidents, HR Manager, Safety Director, and Director of Marketing. They are responsible for all strategic initiatives pertaining to COVID-19, they have established communication guidelines throughout the organization (including 2 all staff town halls), and then continually reviewing their meeting rhythms to ensure communication is flowing throughout the organization.

SECOND, institute a “stretching” regimen to ensure that all players are safe before entering the field of play. Under normal circumstances on every T.W. Frierson job site, all workers complete a physical stretching routine to prevent injury – that’s not what I’m referring to here. Over the past two weeks, anyone who steps foot onto a T.W. Frierson job site has to answer the following 5 questions:

Who Is Petra?
Click here for more information

1. Have you traveled in the past 14 days to any of the hot spots indicated as Level 3 or as shown in red on the CDC’s COVID-19 site?
2. Have you or any of your employees/team members been in close contact with anyone that has traveled to any of those locations in the past 14 days?
3. Have you been in contact with a confirmed COVID-19 patient within the past 14 days?
4. Have you been in contact with a person who is currently being screened or under COVID-19 quarantine?
5. Have you been in contact with a person with, or do you have, the following symptoms: fever, cough, or shortness of breath?

For any answer of yes to these questions, the individual is not allowed to enter the job site until they have been cleared by their medical provider.

THIRD, create a culture of recognition. Once a team member or sub contractor responds “No” to each of the 5 questions, they are provided with a 2” bright green sticker for their hard hat. This visual indicator acts as a reminder for all job site attendees of the additional hygiene and social distancing practices that are in place across all job sites, in addition to enabling any visiting Superintendent to quickly validate all job sites are free of known COVID-19 cases. Additionally, it has enhanced their positive culture (their NPS is consistently over 90!) during a time often synonymous with fear and uncertainty.

As you look at the steps you’ve taken throughout your business in response to COVID-19, remember to establish your Task Force of team captains, implement some basic “stretching”, and create a culture of recognition to keep your teams smiling. Doing these simple steps will ensure we all stay safe and healthy on our fields of play.



Featured Projects



Charlie Irwin Paint Blast Shop | Shelbyville, Tennessee

Project Size 6,220 Square Feet

Contract Value \$1,196,500

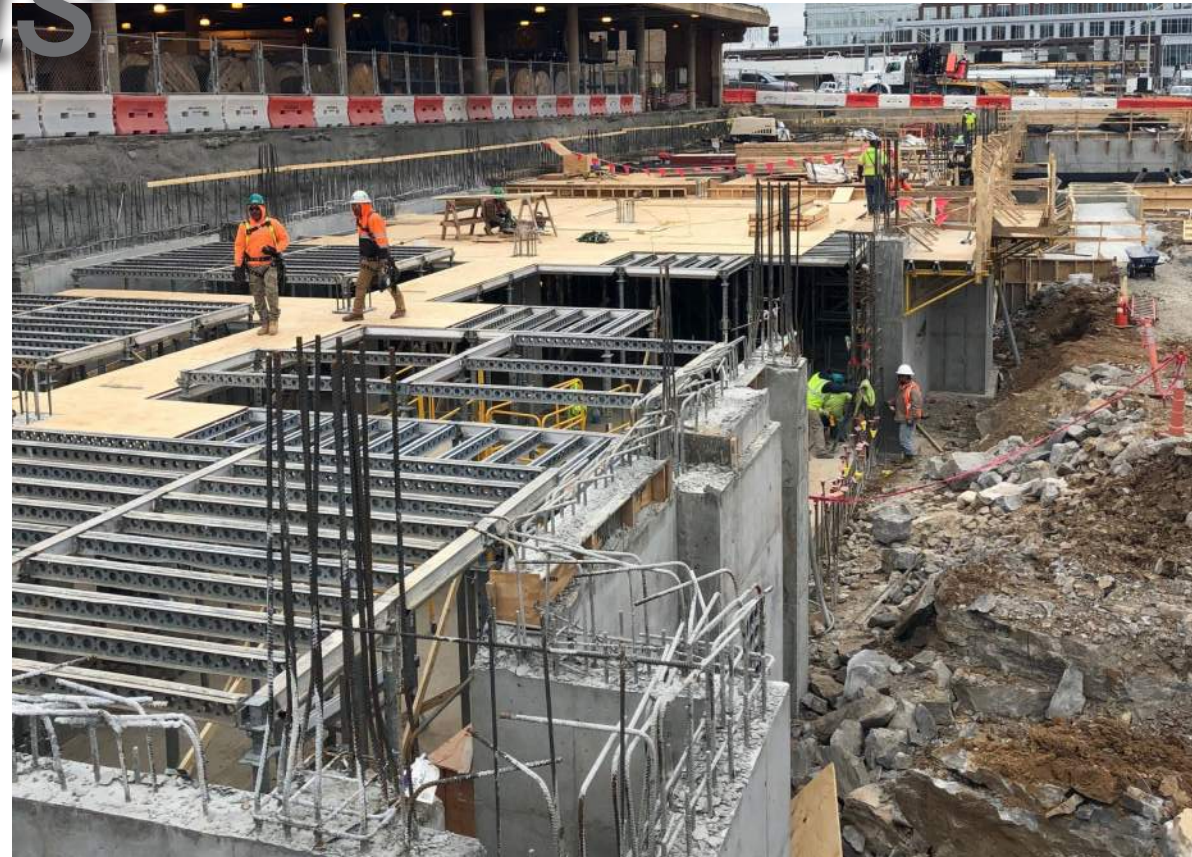
Architect Design Constructors, Inc.

Anticipated Completion July 2020

Charlie Irwin Painting, LLC recently had a ground breaking ceremony for their new stand alone blast facility complete with state of the art media recycling/recovery and dust collector. This will allow them to have a controlled environment and increase their capacity to serve customers with all types of blasting and coatings jobs. Additionally, this 6,000 SF facility will allow them to renovate their existing paint shop from 3,600 SF to 7,200 SF.

Project Team

Steve Jasinski, Project Designer
Randy Lane, Superintendent
David Amond, Sr. Project Manager
Lee Ann Watson, Project Manager Assistant
Thomas Coots, DSB Project Manager
Alan Quam, DSB Superintendent
Sara Proctor, DSB Project Engineer



NES 11th Avenue Substation

Nashville, Tennessee

Project Size 41,000 Square Feet

Contract Value \$17,615,360

Architect Moody Nolan Architects

Anticipated Completion October 2020

Project Team

Joshua Hurst, Superintendent
Chuck Hall, Project Manager
Lauren B. Carter, Project Engineer
Lee Ann Watson, Project Manager Assistant

This project consists of relocating NES's 10th Avenue Substation to the new location in the North Gulch. The substation will be attached to a 21,000 square foot parking deck and concealed with a decorative "privacy fence" designed to conceal the substation.

This project includes the demolition of the current site assets; a small concrete block building, a fueling station and surface parking for NES employees.

Minth Group Chrome & Mold Building

Lewisburg, Tennessee

Project Size 259,900 Square Feet

Contract Value \$20,855,100

Architect Design Constructors, Inc.

Anticipated Completion April 2021

Project Team

Craig Polancich, Project Architect
Bill Thrasher, Superintendent
Luke Maddox, Sr. Project Manager
Lee Ann Watson, Project Manager Assistant
Thomas Coots, DSB Project Manager
Alan Quam, DSB Superintendent
Sara Proctor, DSB Project Engineer

This industrial facility will manufacture chrome plated automotive grill assemblies. The structure will be a pre-engineered metal building with MR-24 roof and Shadowwall panels on the plant and Texturewall panels on the office.



Airtech Phase IV Expansion

Springfield, Tennessee

Project Size 60,550 Square Feet

Contract Value \$5,221,550

Architect John F. Werne

Anticipated Completion September 2020

Project Team

Cliff Manley, Superintendent
Jack Barrett, Project Manager
Lee Ann Watson, Project Manager Assistant
Julio Pineda, DSB Superintendent
Tory Rice, DSB Project Manager
Sara Proctor, DSB Project Engineer
Preston Hall, PCS Project Manager

The building is 60,550 SF Pre-Engineered Metal Building with a small interior area finished for restrooms, a lab and conference room. Two walls of the building will be CMU. An insulated demising wall splits the building in two providing for both warehousing and processing areas. The processing area will be heated and cooled. The building is being designed to allow for the whole 60,000 SF to be processing in the future as well as a 100,000 SF addition to be added to the west. There will be intake louvers on the exterior of the bldg. EIFS on a portion of the building with exterior insulated aluminum curtain wall system. The remaining will be metal siding.

MIDDLE TENNESSEE TORNADO AFTERMATH: TWF DISASTER RELIEF PROJECTS

We are thankful to report that all T.W. Frierson employees are safe after the tornadoes that hit Middle Tennessee on March 3, 2020, and we ask you to join us in continuing to pray for those who have lost loved ones and their homes.

As we navigate this difficult time and continue to assess the damage in our communities, T.W. Frierson is diligently working with clients to restore their facilities to operational use. While some projects will be more difficult than others, we value each of our client relationships and are available to help support your needs in any way we can.

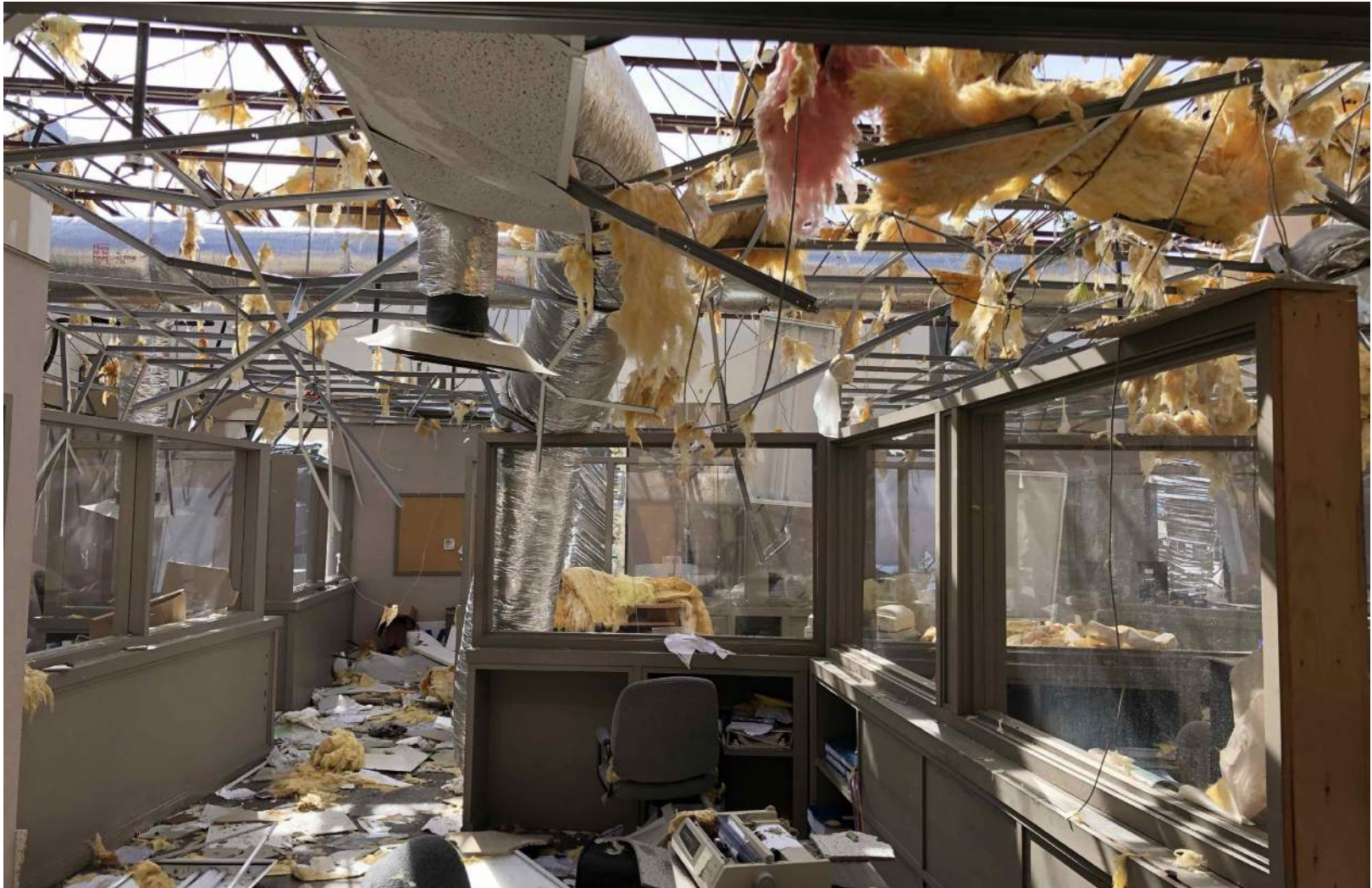
Please notify us if your facility requires stabilization and/or repairs. We will have a team available to assist with evaluating your facility needs and to help guide you through the entire process from design through construction.

NEED ASSISTANCE?

CONTACT: BOB UPTON



- bupton@twfrierson.com
- 615.566.0394
- 615.301.1951



Immediately following the tornadoes on March 3rd, TWF deployed 23 employees to assist clients in assessing damage, stabilizing their facilities, and completing other work specifically related to disaster recovery efforts. Over the following 10 days, these employees worked a total of 792 man hours.

3 THINGS

TWF HAS DONE IN RESPONSE TO COVID-19

1. CREATION OF COVID-19 TASK FORCE & WEEKLY TOWN HALL MEETINGS

We created a COVID-19 Task Force that meets 3 times a week. This team is composed of our CFO, 2 Vice Presidents, HR Manager, Safety Director, and Director of Marketing. They are responsible for all strategic initiatives pertaining to COVID-19, and have established communication guidelines throughout the organization to ensure communication is flowing through the company. The TWF COVID-19 Task Force is hosting weekly town hall meetings via ZOOM for all TWF employees to join on Monday mornings. These meetings allow the task force to give a brief update on our ever changing work climate and to address questions and concerns from all our employees.

2. ADDED SAFETY PRECAUTIONS

Several additional safety measures have been recently implemented on our job sites to enhance our safety measures including distributing additional PPE, maintaining social distancing requirements, adding additional sanitizing stations and regularly disinfecting high traffic areas. Also recently implemented- anyone who steps foot on our job sites has to answer a COVID-19 Screening Questionnaire to determine if it is safe for them to be on site. Once a team member or subcontractor is cleared, they are provided with a 2" bright green sticker for their hard hat. This visual indicator acts as a reminder for all job site attendees of the additional hygiene and social distancing practices that are in place across all job sites, in addition to enabling any visiting Superintendent to quickly validate all job sites are free of known COVID-19 cases.

3. MANDATORY WORK FROM HOME FOR OFFICE EMPLOYEES

In light of the governors "Shelter at Home" order, we have made the decision to close the office and allow all office personnel to work remotely. We believe this is the right decision to help our city and state combat the Covid-19 virus. Therefore, the office will be closed April 2nd through April 30th at which time we will reassess and determine if a longer closure period is required. Other than special situations, we expect to carry on with our business via video conferencing, phone calls, and visits to our job sites on an as needed basis.

Hunter

INDUSTRIAL

TENANT BUILD-OUT



This design-build project by T.W. Frierson and Design Constructors, Inc., is a build-out of approximately 150,660 square feet for Hunter Fan Company, a repeat client of T.W. Frierson.

The Memphis based company will be moving it's headquarters to the Smyrna Airport Business Park - a project also constructed by T.W. Frierson for Hillwood Properties.

Hunter Fan's new space will provide a state-of-the-art customer experience center and training facility that includes an industry-leading testing lab.

The space will be triple the size of Hunter Fan's existing operation near the Nashville International Airport. The Smyrna site will include a full commercial and industrial manufacturing, research and development facility in addition to its corporate offices

Project Team: Chuck Hall, Project Manager; Lauren B. Carter, Project Engineer; Del Perry, Superintendent; Lee Ann Watson, Project Manager Assistant; Preston Hall, PCS Project Manager; Richard Hayes, PCS Superintendent; Tommy Brown, Project Architect

“ WHEN HUNTER INDUSTRIAL BEGAN TO ASSESS THE FEASIBILITY OF UPGRADING OUR CURRENT NASHVILLE FACILITY, A NUMBER OF FACTORS INFLUENCED OUR DECISION. TIMING, LOCATION AND OF COURSE BUDGET ALL FACTORED IN HEAVILY. PERHAPS THE EASIEST OF MY DECISIONS WAS OUR GENERAL CONTRACTOR/DESIGN BUILD SERVICES SELECTION. EARLY IN THE PROCESS THE TWF TEAM QUICKLY SEPARATED THEMSELVES FROM THE PACK. PROVIDING SERVICES TO ADDRESS ALL OF OUR NEEDS. TWF SEAMLESSLY MOVED US FROM PLANNING TO NEAR COMPLETION. ALL OF THIS EXPERTISE BALANCED WITH A CAREFUL EYE TO OUR BUDGET. FROM SITE SUPERVISION, TO PROJECT MANAGEMENT, TO SUBCONTRACTOR COORDINATION WE HAVE BEEN INCREDIBLY SATISFIED WITH OUR EXPERIENCE IN ALL PHASES. AS WE NEAR COMPLETION WE ARE EXCITED TO MOVE INTO OUR NEW STATE-OF-THE-ART FACILITY AND WILL DO SO ON BUDGET AND ON SCHEDULE DUE THE EXPERTISE OF TWF.”

Mark J D'Agostino
Sr. Vice President & GM Commercial

Employee Spotlight



JAY EARNEY
SUPERINTENDENT

Hometown: West Memphis, AR

What is one thing you enjoy the most about your job? The camaraderie developed with clients and coworkers.

If you could only eat one thing for a year, what would it be? I would have to choose beef with broccoli and rice, or any number of similar Asian dishes.

What is your favorite thing to do in the Spring? Other than turkey hunt, my favorite thing about spring is the opportunity to spend time outdoors (which I tend to do year round) and eat fresh vegetables from the garden – especially yellow crooked neck squash and okra.

Are you a morning or night person? I am, absolutely, a morning person!

If you had to choose 3 words to describe yourself, what would they be? I attempt to live my life according to the Scout oath and law, but if I had to choose the three words that describe me the most, and are not all included in the scout law, I would have to say: trustworthy, passionate, purposeful.

What is your guilty pleasure? My favorite, and perhaps only, guilty pleasure would be made to order, all you can eat, Japanese restaurants.

What was your first job you got paid by someone other than your parents? My first paying job was at Pack's Lumber Yard, as soon as I was old enough to work when school was out for the summer.

What is one goal you'd like to accomplish in your lifetime? My number one goal of a lifetime is to have my wife and child look back and after a long, healthy life of their own, and know that they were loved and afforded opportunities to learn, grow, and help others.

What does being an employee owner mean to you? Just this past summer, the company I worked with in Virginia became 100% employee owned. I believe that being a part of an ESOP company promotes ownership, encouraging each person within the company to take the extra step in promoting good business practices.

What is the coolest project you've ever worked on? One of the coolest projects I've been a part of is a "5 acre clear span – light weight fabric structure" for the Insurance Institute for Highway Safety.

This project involved construction of a three-story office addition with 34 new offices and a state-of-the-art conference center (18,750 SF) as well as renovation of existing office space (4,950 SF). Features include a three-story atrium, EIFS exterior walls, elevated steel walkway, glass entrances and railing, and a cantilevered steel canopy.



SINK HOLE SOLUTIONS

A SINK HOLE REMEDIATION CASE STUDY FROM FURNITURE CONNECTION IN CLARKSVILLE, TN.

On the afternoon of November 18, 2019 **A SINK HOLE OPENED** up while we were completing grading on the building pad.

A DUMP TRUCK BEGAN TO SINK down at the hole.

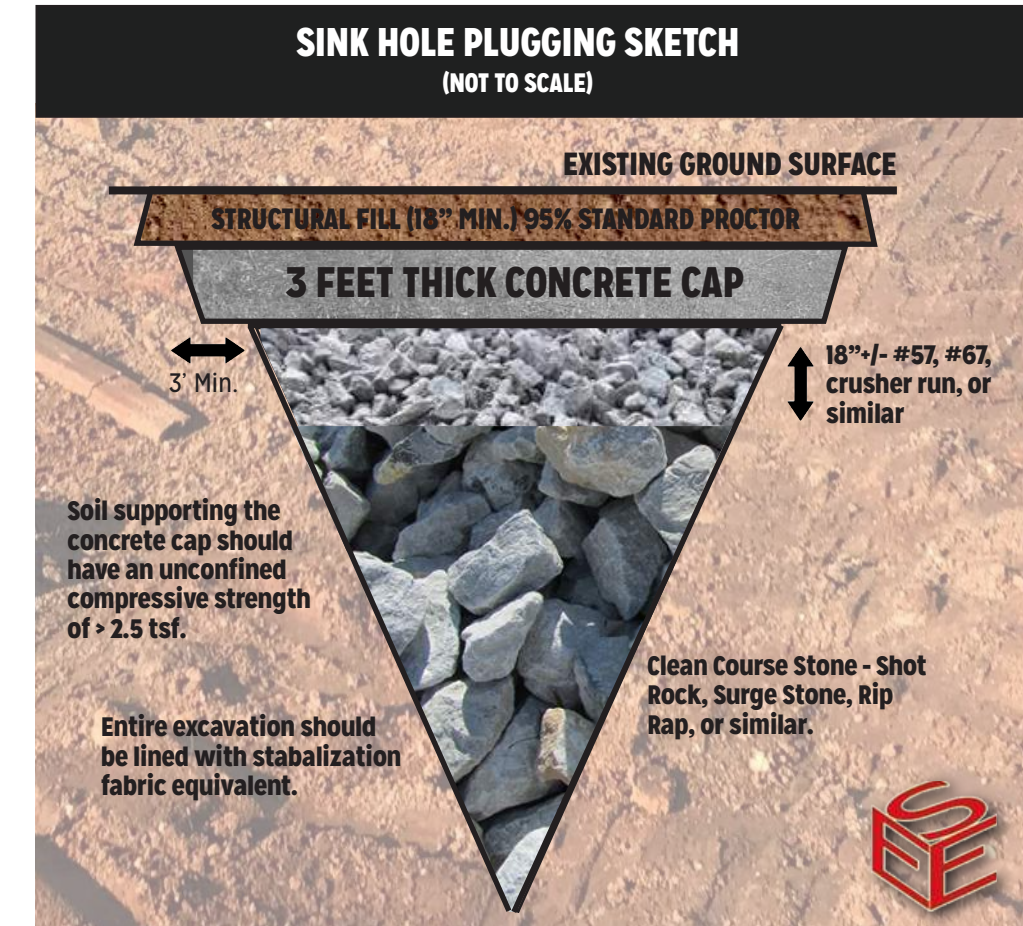
We engaged Earth Science Engineering, LLC to assist in developing a plan. We opted to use a drill rig to determine the rock depth, which allowed us to create a plan for how to dig.

The sink hole ended up being **62 FEET DEEP**.

WE HAD TO DIG THE HOLE TO 30 FEET IN DIAMETER in order to get the machine deep enough to excavate to the bed rock.

We installed a filter fabric and **800 TONS OF CLEAN ROCK** into the funnel to the top of the excavation level.

The sink hole was then capped with **150 CUBIC YARDS OF CONCRETE** before we backfilled to grade.



Project Team: Andy Zimmerman, Sr. Project Manager; Lauren B. Carter, Project Engineer; Tony Campos, Superintendent; Lee Ann Watson, Project Manager Assistant; Preston Hall, PCS Project Manager; Josh Smith, PCS Superintendent; Tory Rice, DSB Project Manager; Julio Pineda, DSB Superintendent; Sara Proctor, DSB Project Engineer; Kandy Mallory, Project Designer



Design Constructors, Inc. (DCi) is proud to be the architect on this legacy project for the African American Episcopal Church (AMEC) new headquarters office in Nashville, TN.

The father of the current President, Reverend Roderick Belin, hired T.W. Frierson in 1977 to build their existing facility at the 8th Avenue roundabout and again in 2014 to design and build Lee Chapel AME Church, a long standing church community in North Nashville.

With a relationship spanning over 40 years, DCi and TWF are now working with the current generation to provide a modern office building from which the church can continue its mission and maintain a presence in the Nashville community.

DCi and TWF have been actively involved in the due diligence associated with this project and have assisted with the rezoning of the property for the past 22 months.

The building will be a 3-story office of approximately 35,000 square feet, located at South Street and 13th Avenue on a small urban lot. In addition to offices, the building will have a museum and ground floor gathering space, archives room, banquet room and two spaces for future tenants. The building design is a combination of ACM, brick, and stucco, and will feature a mural painted by famous New Orleans muralist Brandan 'B-mike' Odums.

DESIGN CONSTRUCTORS, INC. TEAM

Sean Foote, Director of Architecture
Tommy Brown, AIA, LEED AP, Project Architect
Steve Jasinski, Project Coordinator
Ben Carraway, Project Coordinator
Craig Polancich, Project Architect
Kandace K. Mallory, LEED AP, Project Designer

**DID YOU KNOW THAT DURING THE
FIRST QUARTER OF 2020, DESIGN
CONSTRUCTORS, INC. ISSUED
PERMIT DRAWINGS ON PROJECTS
REPRESENTING NEARLY
\$43 MILLION
IN CONSTRUCTION VALUE!?!**



ESOP COMMITTEE

To maintain the safest work environment possible, we are temporarily suspending ESOP Committee site visits. But don't worry - you'll see the ESOP Committee's smiling faces again soon!

TWF 2019 STOCK PRICE REVEAL

After months of hard work putting together financial statements, projections, and participating in interviews to review company performance for fiscal year 2019, our employee owners gathered together for our Annual Stock Price Reveal Breakfast.

At the breakfast every employee received a ping pong ball with a price written on it... but there was only one ping pong ball with the correct price - Bronwyn Wilson was the big winner of our Stock Price Reveal Game! Bronwyn is usually the person behind the give-aways, so this was her first time winning a prize and she's been with TWF for over 20 years!

We reviewed several important financial matters regarding our ESOP including:

- The valuation process
- Significant factors that determine value of stock
- Stock price from plan year 2018
- We distributed a DOUBLE ALLOCATION of stock to all employee owners for 2019
- And FINALLY, stock price for plan year 2019



Client Shout Outs!



Nissan North America's Nashville location is helping the fight against COVID-19 by 3D printing headbands and face shields for healthcare workers.

The company announced they are using manufacturing and engineering expertise to print the equipment which will be donated to local healthcare centers and their staff working on the front lines. Manufacturing is already underway at the Smyrna Plant and at the Decherd Powertrain Assembly plant.

"Nissan is proud to be in Tennessee and we're tapping into our spirit of innovation to help local healthcare workers who need more protective gear now. We're happy that our 3D printers offer the manufacturing flexibility that enable us to help protect people working in the medical community."

- Parul Bajaj, Sr. Manager of Philanthropy



Animax Designs, Inc., better known as an industry leader in creating animatronic and interactive characters, is stepping up to help fight against COVID-19. With the Coronavirus pandemic sweeping the globe, the Nashville-based company has added to their character-building efforts to also produce protective face shields and masks for medical professionals.

As concerns continued to grow across the country and especially in the local Nashville, Tennessee community, Animax quickly saw an opportunity to leverage their existing manufacturing equipment (including 3D printing capabilities) and innovative and motivated team to make a difference – helping the men and women on the front lines.

"In all honesty, we are doing this because it is simply the right thing to do. We have the equipment, the skills and most importantly a team of amazing people that all want to give back. The community of Nashville has supported Animax as our home for over 30 years. Now this is our chance to say thank you and perhaps save some lives!"

-Chuck Fawcett, President & CEO



Journeys retail division announced Monday that they have donated 25,000 square feet of space in a Journeys distribution center in Lebanon to help the Tennessee Emergency Management Agency with the area's COVID-19 pandemic emergency response.

Located near Highway 109 and I-40, the facility will help TEMA with temporary storage space for supplies.

The storage donation comes on the heels of Genesco donating \$20,000 to the Community Foundation of Middle Tennessee and the American Red Cross in support of Middle Tennessee tornado relief. The Journeys division donated \$50,000 to tornado relief groups, including the Lebanon/Wilson County Chamber of Commerce, The Nashville Food Project, Rockettown and the Putnam County Chamber of Commerce.



ARCHITECT MBI Companies
PROJECT SIZE 319,147 Square Feet
CONTRACT VALUE \$34,325,160
PROJECT DURATION 19 Months

TWF SELECTED BY
HÖRMANN



SIGNED
CONTRACT



GROUND BREAKING &
MASS GRADING STARTS

BUILDING
FOUNDATIONS START



STEEL ERECTION
STARTS



HELICOPTER LIFT



PRODUCTION EQUIPMENT
DELIVERY STARTS

BUILDING
ENCLOSED



SUBSTANTIAL COMPLETION
& OCCUPANCY

TWF SUBMITS
PREQUALIFICATION

INTERVIEW &
PRESENTATION

NOV
2017

FEB
2018

APRIL
2018

JULY
2018

AUG
2018

DEC
2018

FEB
2019

AUG
2019

OCT
2019

DEC
2019

MARCH
2020

FOCUS ON THE FIELD

With client needs so diverse, we offer a full range of construction management, and design-build services. Our team of employee-owners combines highly skilled supervision, efficient construction methods, and accountable project management solutions to get the job done in the best possible way for our partners.



Hunter Fan
Smyrna, Tennessee

3040 SIDCO REDEVELOPMENT | NASHVILLE, TN



Jorge Leal, Superintendent
Zac Watson, Foreman
John French, Sr. Project Manager
Lee Ann Watson, Project Manager Assistant

ADVANCED PLASTICS TORNADO REPAIRS | NASHVILLE, TN



Shannon Patterson, Superintendent
Andy Zimmerman, Sr. Project Manager
Lee Ann Watson, Project Manager Assistant
DSB Ray Woodby, DSB Superintendent
Tory Rice, DSB Project Manager
Sara Proctor, DSB Project Engineer

AIRTECH PHASE IV EXPANSION | SPRINGFIELD, TN



Cliff Manley, Superintendent
Jack Barrett, Project Manager
Lee Ann Watson, Project Manager Assistant
DSB Julio Pineda, DSB Superintendent
Tory Rice, DSB Project Manager
Sara Proctor, DSB Project Engineer
PCS Josh Smith, PCS Superintendent
Preston Hall, PCS Project Manager

ARCHER DATACENTERS | GALLATIN, TN



Jason Watson, Superintendent
David Amond, Sr. Project Manager
Lee Ann Watson, Project Manager Assistant

AJAX TURNER TI | LAVERGNE, TN



Griffin Jones, Superintendent
Chuck Hall, Sr. Project Manager
Lauren Carter, Project Manager
Lee Ann Watson, Project Manager Assistant

BEST BRANDS TORNADO REPAIRS NASHVILLE, TN



Scott Peterson, Superintendent
Andy Zimmerman, Sr. Project Manager
Lee Ann Watson, Project Manager Assistant
DSB Ray Woodby, DSB Superintendent
Tory Rice, DSB Project Manager
Sara Proctor, DSB Project Engineer

CDE LIGHTBAND RENOVATION & ADDITION CLARKSVILLE, TN



Joe Slate, Superintendent
Andy Zimmerman, Senior Project Manager
Lee Ann Watson, Project Manager Assistant
DSB Trent Robinson, DSB Superintendent
Matthew Howell, DSB Project Manager

CHARLIE IRWIN BLAST SHOP SHELBYVILLE, TN



Randy Lane, Superintendent
David Amond, Sr. Project Manager
Lee Ann Watson, Project Manager Assistant
DSB Alan Quam, DSB Superintendent
Thomas Coots, DSB Project Manager
Sara Proctor, DSB Project Engineer

CHURCH PAPER | MADISON, TN



Tony Tidwell, Superintendent
Eric Bowman, Project Manager
Lee Ann Watson, Project Manager Assistant
DSB Alan Quam, DSB Superintendent
Tory Rice, DSB Project Manager
Sara Proctor, DSB Project Engineer
PCS Richard Hayes, PCS Superintendent
Preston Hall, PCS Project Manager

COMPOSITES ONE LEBANON, TN



Jeff Waggoner, Superintendent
Eric Bowman, Project Manager
Lee Ann Watson, Project Manager Assistant
PCS Jeff Smith, PCS Superintendent
Preston Hall, PCS Project Manager

DICKSON COUNTY JUSTICE CENTER CHARLOTTE, TN



Tommy Manley, Superintendent
John French, Sr. Project Manager
Lee Ann Watson, Project Manager Assistant

Hamilton Creek Commerce Park Nashville, Tennessee



EMPIRE DISTRIBUTORS EXPANSION | NASHVILLE, TN



Zac Watson, Foreman
Preston Hall, Project Manager
Lee Ann Watson, Project Manager Assistant
DSB Alan Quam, DSB Superintendent
Matthew Howell, DSB Project Manager
Sara Proctor, DSB Project Engineer

FURNITURE CONNECTION | CLARKSVILLE, TN



Tony Campos, Superintendent
Andy Zimmerman, Senior Project Manager
Lee Ann Watson, Project Manager Assistant
DSB Julio Pineda, DSB Superintendent
Tory Rice, DSB Project Manager
Sara Proctor, DSB Project Engineer
PCS Josh Smith, PCS Superintendent
Preston Hall, PCS Project Manager

HAMILTON CREEK COMMERCE PARK | NASHVILLE, TN



Donnie Patterson, Superintendent
Jack Barrett, Project Manager
Lee Ann Watson, Project Manager Assistant
DSB Trent Robinson, DSB Superintendent
Matthew Howell, DSB Project Manager
Sara Proctor, DSB Project Engineer

HUNTER FAN TI | SMYRNA, TN



Del Perry, Superintendent
Chuck Hall, Sr. Project Manager
Lauren Carter, Project Manager
Lee Ann Watson, Project Manager Assistant
PCS Richard Hayes, PCS Superintendent
Preston Hall, PCS Project Manager

MINTH GROUP CHROME & MOLD BUILDING LEWISBURG, TN



Bill Thrasher, Superintendent
Luke Maddox, Sr. Project Manager
Lee Ann Watson, Project Manager Assistant
DSB Alan Quam, DSB Superintendent
Thomas Coots, DSB Project Manager
Sara Proctor, DSB Project Engineer

NES 11TH AVE SUBSTATION & PARKING EXPANSION NASHVILLE, TN



Joshua Hurst, Superintendent
Chuck Hall, Project Manager
Lee Ann Watson, Project Manager Assistant

PREMIER PRODUCTIONS TI | NASHVILLE, TN



Jerry Blurton, Superintendent
Eric Bowman, Project Manager
Lee Ann Watson, Project Manager Assistant

STEVE WARD & ASSOCIATES TORNADO REPAIR NASHVILLE, TN



Scott Peterson, Superintendent
Chuck Hall, Sr. Project Manager
Lee Ann Watson, Project Manager Assistant
DSB Ray Woodby, DSB Superintendent
Thomas Coots, DSB Project Manager
Sara Proctor, DSB Project Engineer

QUALITY MANUFACTURING OFFICE RENOVATION LAVERGNE, TN



Zac Watson, Foreman
Chuck Hall, Project Manager
Lee Ann Watson, Project Manager Assistant

