

THE HARD HAT NEWS



Feature Story

**TWF BREAKS
INTO
"MISSION
CRITICAL"
WITH AWARD
OF ARCHER
DATACENTERS**

ISSUE 03 // DECEMBER 2019

T.W. FRIERSON

NASHVILLE CONTRACTOR, INC. TENNESSEE

CONTENTS

DECEMBER 2019

TWF Core Values Redefined	04
Updates & Announcements	05
Change Healthcare Project Complete	11
Safety Update	12
TWF earns AQC & STEP Platinum recognition from ABC	
Hamilton Creek Commerce Park	13
A new offering to Nashville's high demand industrial market	
Employee Spotlight	14
Lauren Carter, Project Engineer	
Excellence in Construction Awards	15
Design Constructors, Inc.	16
Employee Spotlight	21
Josh Yoder, Preconstruction Project Manager	
Focus on the Field	22
Current projects in-progress	

06

Featured Projects

We strive to be more than just a construction company. Guided by an entrepreneurial spirit and innovative thinking, we are creating a foundation for people to thrive. We build mutually beneficial partnerships that uplift our community and are committed to delivering award-winning projects that exceed expectations.



Dickson County Justice Center
Charlotte, TN



Sherry Weakley Receiving
Her 20 Year Service Award

18

2019 TWF Service Award Recipients

Every year we recognize our employee owners who have reached milestone dates during their career at TWF - Our company would not be where we are today without the wonderful men & women who have continued to serve us!

08

TWF celebrates ground breaking event in Gallatin, TN for Archer Datacenters new facility

New York-based technology start-up has broken ground on a multi-million-dollar data center in Gallatin that will be powered by renewable energy. Archer Datacenters plans to have construction of its new approximately 55,000 square foot facility completed next year.



10

ESOP Committee Update

New theme for 2020, fully vested employee owners & a double share allocation!



ATTENTION SUBCONTRACTORS!

In an effort to improve and enhance T.W. Frierson Contractor, Inc.'s pre-qualification process, we have partnered with TradeTapp: a simple, user-friendly online platform that is now part of Building Connected.

If you are interested in pre-qualifying with us to do work, please send an email to prequalify@twfrierson.com and we will follow up with an invitation.

Once you're TradeTapp qualification questionnaire has been completed, only simple data updates will be required to keep your qualification up to date. In addition, once you create your profile in TradeTapp, you'll easily be able to transfer your application to any other general contractor using the platform.

If you have questions about TradeTapp, their security, or any aspect of TradeTapp's qualification questionnaire please do not hesitate to contact the TradeTapp team directly at support@tradetapp.com.



TWF BI-ANNUAL APPAREL ORDERING

As a reminder, we will be implementing a new procedure for our bi-annual apparel ordering program. We will be utilizing "Perfect Fit Image," an online store with pre-approved apparel items for you to choose from.

Be on the lookout for an email from Perfect Fit Image prompting you to register your account. Once registered, you can make your selections.

Apparel ordering will occur January 14th through February 1st.

Please contact Shelby Herndon with any questions or concerns at sherdon@twfrierson.com

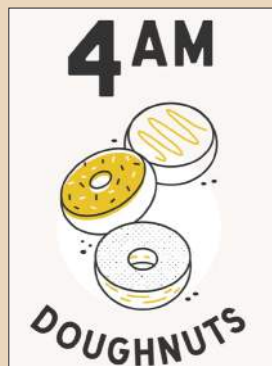


T.W. Frierson Core Values

Last year we started the process of redefining our core values and assembled a focus group of employee owners that represented every department in our company. We began to share stories, insights, shared values, and got to highlight the character of the people that make up our company. From those conversations, stories were shared that clearly define us and how we behave. Like the story of Tommy Manley asking Ernie Taylor if he should **TEAR OUT THE CONCRETE** at Thomas Nelson Publishers, or the one about a project manager showing gratitude for the team in the form of **4 AM DOUGHNUTS** at an early morning concrete pour. If you've ever seen our crews work at Nissan, you've firsthand witnessed someone **DIG THE PIT**, and every time you step foot in our shop, you see how our guys **CLEAR THE SIDEWALK**. And above all, the countless examples of **"TREAT OTHERS LIKE FAMILY"** that are seen throughout the company on a daily basis, and even at our employee celebration with our personal donations to 4:13 Strong. Be on the lookout for upcoming videos highlighting our employee owners that are living out our core values and fulfilling our mission of **CREATING A FOUNDATION FOR PEOPLE TO THRIVE**.



We strive to do the job right on the first try. And when a mistake happens, even if it could go unnoticed, we owe it to our team to **tear out the concrete** and fix it.



We always go the extra mile to show appreciation and gratitude. Small gestures, like delivering **4am doughnuts** for an early morning concrete pour, make a big difference.



"That's not my job" isn't in our vocabulary. Each person does what it takes to get the job done right. Regardless of rank or tenure, if the pit needs digging, you **dig the pit**.



We're responsible for the experience we create. While some people prefer to "roll out the red carpet" for a select few, we like to **clear the sidewalk** for everyone.



People are at the heart of T.W. Frierson. We work hard because we're accountable to one another. We don't just build buildings, we build careers and create meaningful relationships - we **treat others like family**.

If you would like to recognize one of our employee owners for living our core values, please reach out to Sara Waggoner at swaggoner@twfrierson.com.

UPDATES & ANNOUNCEMENTS

WELCOME TO T.W. FRIERSON CONTRACTOR, INC.!

Norma Harris, Receptionist
Tommy Johnson, Jr., Carpenter
Garrett Tayse, Ironworker

Ty Hill, DSB Laborer
Alex Alexander, Ironworker
Antoine Paynes, Ironworker

Harley Woodby, Crane Operator
Keith Fielder, Laborer



Three generations of The Watson Family at our Annual Employee Celebration Event!

We're Hiring!

At TWF we're always searching for hard working, talented team members who share our core values. We are an employee owned company, meaning you own a piece of the company whether your work in the office or the field.

Current Job Listings:

- Superintendent
- Carpenter/Finisher
- Environmental Health & Safety Manager

CURRENT EMPLOYEES: Don't forget about our employee referral program!

- Referrals for ALL positions at the Company qualify for this program.
- Prior employees of the Company do not qualify.
- Candidates MUST write the current employee's name in "referred by" blank on either the Employment Application or New Hire Data Sheet.
- If either the referring or referred employee terminates employment prior to a scheduled payment, the payment will not be made.
- Superintendent referrals pay you \$6,000 (\$500 after 1 month of service; \$2,000 after 6 months of service; \$3,500 after 1 year of service)
- All other position referrals pay you \$3,000 (\$250 after 1 month of service; \$1,000 after 6 months of service; \$1,750 after 1 year of service)

If you know someone you think would be a good fit, please consider sending them our way!

Resumes and questions can be emailed to hr@twfrierson.com

Mark Your Calendars!



TWF ESOP Stock Reveal
February 12, 2020 | 7:30 - 9:00AM
@ TWF Training Room

TWF Chili Cook-off
February 20, 2020 | 11:30 - 1:00PM
@ TWF Training Room

TWF 20th Annual Golf Tournament
August 31, 2020
@ Hermitage Golf Course

Featured Projects



Rendering by DCi

Furniture Connection | Clarksville, Tennessee

Project Size 46,000 Square Feet

Contract Value \$5,760,000

Architect Design Constructors, Inc.

Anticipated Completion June 2020

This design-build project is a new retail furniture store that will feature 3 separate showroom galleries from Flexsteel, Bassett and La-Z-Boy. The new facility will be connected via a breezeway to the Ashely HomeStore that was constructed by TWF in 2011. Other features of the new facility include a cafe offering coffee and wine, and dedicated food truck parking. The new store is expected to open in May 2020.

Project Team

Kandy Mallory, Project Architect
Tony Campos, Superintendent
Andy Zimmerman, Sr. Project Manager
Darlene Dwyer, Project Manager Assistant
Alan Quam, DSB Superintendent
Matthew Howell, DSB Project Manager
Sara Proctor, DSB Project Engineer
Preston Hall, PCS Project Manager
Lee Ann Watson, PCS Project Manager Assistant

Dickson County Justice Center

Charlotte, Tennessee

Project Size 70,339 Square Feet

Contract Value \$23,000,000

Architect HFR Design, Inc.

Anticipated Completion July 2020

Project Team

Tommy Manley, Superintendent
Jerry Blurton, Assistant Superintendent
John French, Sr. Project Manager
Darlene Dwyer, Project Manager Assistant

The new state-of-the-art justice center for Dickson County will boast approximately 63,000 SF of secure holding areas, multiple courtrooms, judicial business meeting rooms, and public spaces with various high-end finishes. The new building design mimics the existing courthouse on the town square. By utilizing a similar style brick, cast stone, and intricate exterior detailing, the design & construction brings a timeless visual element to the building.

Click the play button below to see a time-lapse video of construction as of Nov 2019



CDE Lightband

Clarksville, Tennessee

Project Size 45,253 Square Feet

Contract Value \$7,800,000

Architect Lyle Cook Martin

Anticipated Completion April 2020

Project Team

Joe Slate, Superintendent
Andy Zimmerman, Sr. Project Manager
Lauren B. Carter, Project Engineer
Darlene Dwyer, Project Manager Assistant
Trent Robinson, DSB Superintendent
Matthew Howell, DSB Project Manager
Sara Proctor, DSB Project Engineer

This project consists of an office addition, vertical expansion, and interior renovations of the existing office space. The new structure and footings will be installed inside and outside the existing building for the vertical expansion. The renovation space will be unoccupied and will be built simultaneously with the addition. The adjacent office space will be occupied during construction, causing challenges to protect existing spaces against weather impacts.



Hormann Door

White County, Tennessee

Project Size 350,000 Square Feet

Contract Value \$32,958,790

Architect Michael Brady, Inc.

Anticipated Completion March 2020

Project Team

Shannon Patterson, Superintendent
Brent Edwards, Sr. Project Manager
Darlene Dwyer, Project Manager Assistant
Alan Quam, DSB Superintendent
Matthew Howell, DSB Project Manager
Sara Proctor, DSB Project Engineer

This new manufacturing facility is approximately 320,000 square feet; 20,000 of which has been set aside to house office space, training facilities, and a showroom. Several unique design & construction methods were incorporated into this project including:

- Utilizing *ductilecrete*, a proprietary floor slab, designed to minimize shrinkage and curling and reduce the need for control joints in the slab.
- Using a *Cosinus slide joint* for the high traffic floor slab joints. This allows for dynamic loading transfer from one slab to the other while also eliminating maintenance of a typical industrial floor slab joint.
- The wall panels are insulated foam sandwich panels.
- The roof drains incorporate a unique design utilizing a siphonic drain action (similar to how a toilet works).

TWF BREAKS INTO "MISSION CRITICAL" MARKET WITH AWARD OF ARCHER DATACENTERS NEWEST FACILITY

“We at Archer are incredibly excited to put a shovel in the ground to begin the tangible phase of this journey that started as an idea roughly two years ago. We are committed to helping develop northeast Nashville as a hub of technology-focused economic development.”

Jordan Milman
CEO of Archer Datacenters



Photo from Ground Breaking event on November 12, 2019.

Rendering by DLB Associates

Archer Datacenters, a provider of renewable energy-powered data centers focused on wholesale colocation, has selected T.W. Frierson as General Contractor for Phase 1 of its first data center outside of Nashville. The groundbreaking ceremony was hosted by the Gallatin Economic Development Agency.

The data center, located at 1398 Gateway Drive in Gallatin, TN, is expected to open in 2020. Phase 1 of construction will feature an approximately 55,000 square foot data hall that is expected to facilitate up to 5MW of critical IT load, expandable to close to 10MW. The building can be replicated up to three times on the roughly 30-acre site, and Archer has secured a right of first refusal on an additional 30 acres adjacent to the site. The greenfield parcel has an adjacent electrical substation with minimal existing use.

“Our business is predicated on the continuing growth of the geographical footprint of the data center industry, the

migration of enterprise from on-premise data centers to a hybrid approach with public cloud and private colocation, and the growing importance and momentum of powering such energy intensive facilities with renewable sources.” said Jordan Milman, CEO of Archer Datacenters. “As we take the hard work done by DLB to the next phase alongside our new partner, T.W. Frierson, we could not be more excited by what lies ahead.”

“T.W. Frierson is excited to work alongside DLB Associates for Archer Datacenters on the construction of their first project in Tennessee. Because we share a similar culture, our experience with the Archer Datacenters team has already been one of great appreciation and we look forward to having a relationship with them for years to come.” said Del Hickman, Executive Vice President.

Press release provided by Archer Datacenters
CEO, Jordan Milman.
November 12, 2019

CHANGE HEALTHCARE BUILD-OUT



ESOP COMMITTEE UPDATE

CONGRATULATIONS TO OUR 100% VESTED EMPLOYEE OWNERS!

Matthew Howell, Robert Bilbry, Kit Ozburn, Jay Hill, John French, William Self, Donnie Hiers, Victorino Gonzalez, Carlos Aldana, Wayne Reburn, & Brent Edwards (not pictured)

JUST OWN IT!

At our Employee Celebration last month, several exciting things were shared with the group, including the ESOP Theme, **JUST OWN IT**, and the **BIG** announcement about a **DOUBLE STOCK ALLOCATION** this year!

We also recognized and officially 'vested' our **100% ESOP VESTED EMPLOYEE OWNERS**. **SHOUT OUT** to the ESOP committee members Sara Proctor, and Sheila DeBord for their creativity and talent in introducing the theme in true Music City style... a county music song!



Click on the graphic above to hear the song and see the slide show recapping our Employee Celebration!



DON'T FORGET TO MARK YOUR CALENDARS!
TWF ESOP Stock Reveal Breakfast
February 12, 2020 | 7:30 - 9:00AM
@ TWF Training Room

IF YOU HAVE ANY QUESTIONS OR CONCERNS RELATED TO OUR ESOP, PLEASE EMAIL ESOP@TWFRIERSON.COM



“T.W. Frierson recently completed a project to refresh the Change Healthcare office located in Donelson. The team did an outstanding job of staying customer focused while delivering a beautiful new space with many new amenities for our team members. The team at T.W. Frierson dealt with challenges with grace and did all they could to ensure we were happy with their work. We would definitely ask them to support another project in the future.”

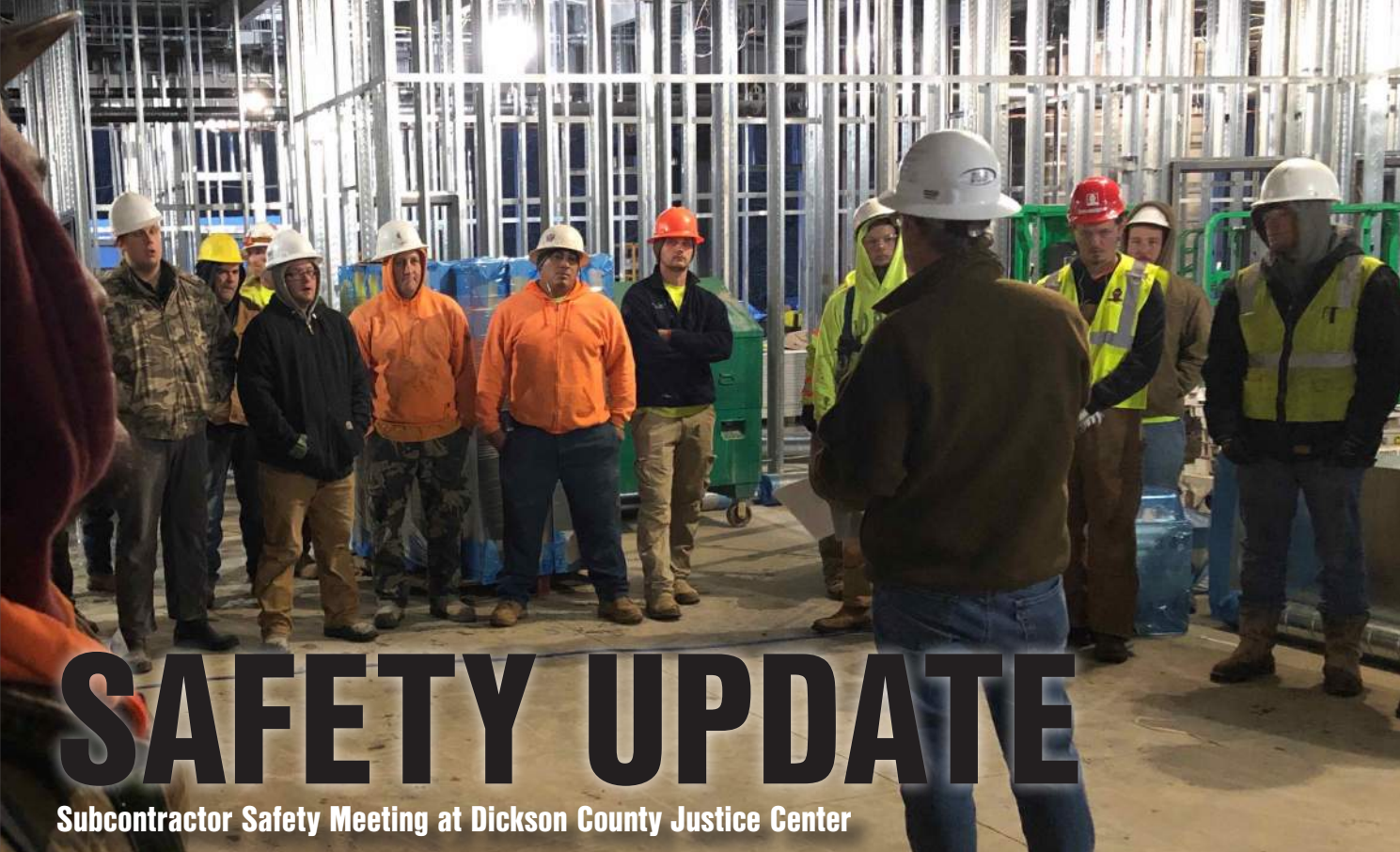
- Carolyn Smith, Director Program Management at Change Healthcare

Architect: Solomon, Cordwell, Buenz & Associates, Inc.
Project Duration: 5 Months
Final Contract Value: \$1,799,520

T.W. Frierson recently completed the build-out of an existing office space for Change Healthcare Operations, LLC. The project included interior renovations to common area corridors, break rooms and existing offices. We also added additional office areas and meeting spaces in the space.

The major challenge of this project was renovating the client's first floor lobby and still keep it accessible for business throughout the process. We were able to do that by creating egress paths and barrier protection to allow for safe passage through construction zones.

TWF Project Team: Jack Barrett, Project Manager; Scott Peterson, Superintendent; Lee Ann Watson, Project Manager Assistant



SAFETY UPDATE

Subcontractor Safety Meeting at Dickson County Justice Center

“T.W. Frierson has demonstrated a professional and ethical caliber during all my encounters. The ability to handle clients, tenant's and owner's expectations have enable to the firm to be a leader in their field. Communications has proved to be a strength. Schedules have been maintained with deadlines being met and projects completed on time and within budget. **Safety has been regarded as a top priority by all.**”

Daniel Lancaster, Project Manager
CHC Mechanical



Associated Builders and Contractors, Inc.

status is determined by a stringent and thorough set of criteria that demonstrate commitment to five key areas of corporate responsibility:

1. Quality
2. Safety
3. Talent management
4. Craft and management education
5. Community relations



Founded in 1989 as a safety benchmarking and improvement tool, STEP has evolved into a world-class safety management system that dramatically improves safety performance among participants. T.W. Frierson was measured on our safety processes and policies on 24 key components through a detailed questionnaire and received a Platinum Level Award for 2019! For more information on the STEP program visit: www.abcstep.org

PROUD TO BE AN ABC ACCREDITED QUALITY CONTRACTOR!

T.W. Frierson Contractor, Inc. has been recognized by Associated Builders and Contractors, Inc. as a 2019 Accredited Quality Contractor (AQC). AQC members proudly set the construction-industry standard as highly performing, ethical contractors and members of their communities. AQC

2019 PLATINUM AWARD

HAMILTON CREEK COMMERCE PARK UNDERWAY

“Hamilton Creek will set a new standard for high quality in-fill distribution buildings in the Nashville market. This development is ideally located with close proximity to the airport and downtown Nashville, and with excellent access to a high-quality workforce.”

- John Ditto, President
StateStreet Group

This design-build project by T.W. Frierson and Design Constructors, Inc., is a new offering to Nashville's high-demand industrial market. We broke ground on the 362,000 square foot master-planned project in October 2019.

Hamilton Creek Commerce Park calls for four Class A distribution buildings. The smallest structure is set to include 55,800 square feet, while the largest will encompass 160,000 square feet. Two buildings, totaling 71,200 square feet and 75,000 square feet, respectively, are also in the works.

Situated at 2737 Couchville Pike, the property will be primed to accommodate last-mile delivery, given its location near two interstates and just 5 miles from Nashville International Airport.

Completion is currently slated for the summer of 2020.

Project Team: Jack Barrett, Project Manager; Donnie Patterson, Superintendent; Lee Ann Watson, Project Manager Assistant; Ben Carraway, Project Coordinator



Employee Spotlight



LAUREN B. CARTER
Project Engineer

Hometown: Athens, AL

What is your favorite sport, and what team do you cheer for? My favorite sport is baseball, and I cheer for the Atlanta Braves.

If you could visit any place in the world, where would you choose to go and why? I would choose to go to the United Kingdom, because of its history and beautiful scenery.

If you could only eat one thing for a year, what would it be? Tacos

If you had your own talk show, who would your first three guests be? Chip & Joanna Gains and Chris Stapleton

What TV game show would you want to go on? The Price is Right

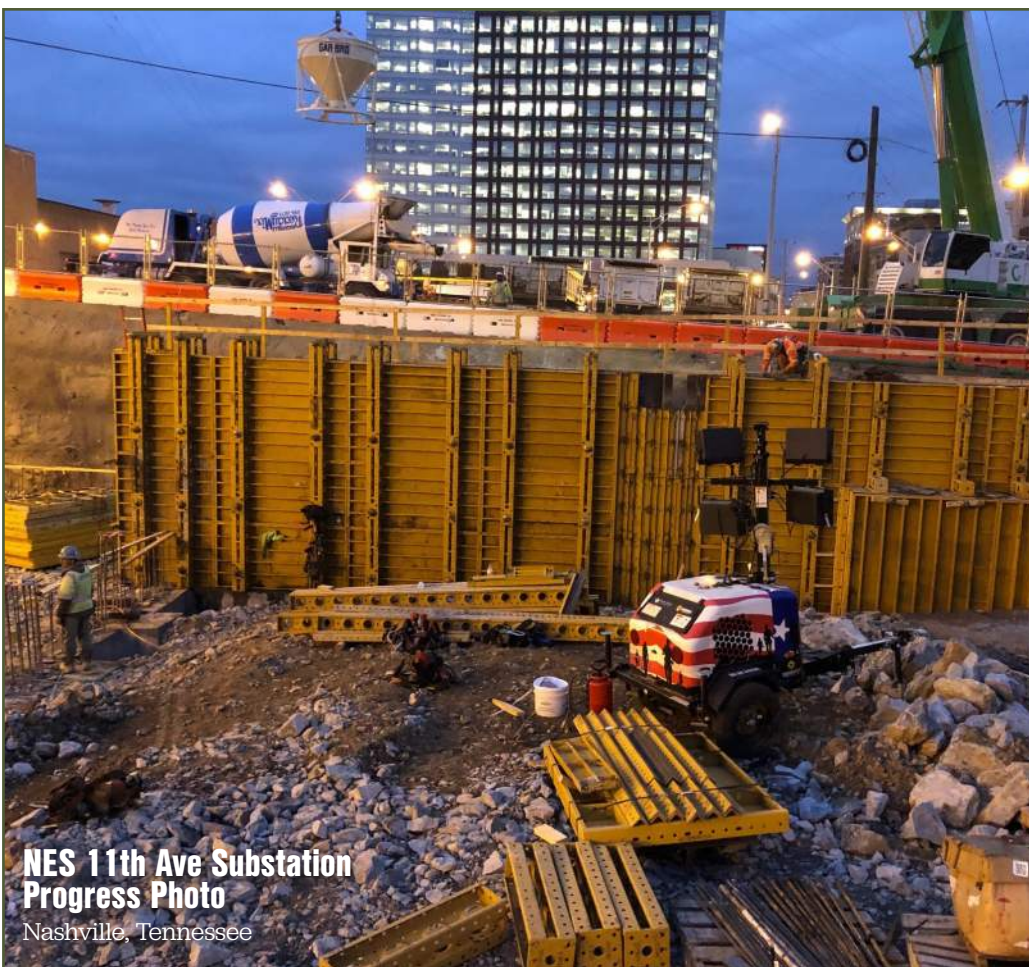
If you could have one super human power, what would it be? The ability to fly.

What is your favorite thing to do in the summer? My favorite thing to do in the summer is go fishing, kayaking, or anything that involves the outdoors.

What was the first car you drove? Chevrolet Cavalier

What does being an employee owner mean to you? It means being dedicated to doing my job and more to help benefit all the employees at T.W. Frierson.

What projects are you currently working on? What's the biggest challenge or coolest part of the project? I am currently working on the NES 11th Avenue Substation project. The coolest part of this project is how unique it is. It is a substation, which makes it a unique project within itself. Plus it has micropiles, grade beams, post-tension, and other things that I have never seen before. I am very excited to be working on this project.



NES 11th Ave Substation Progress Photo
Nashville, Tennessee



2019 EXCELLENCE IN CONSTRUCTION AWARDS



ABC Greater Tennessee Eagle Award Industrial \$25-50 Million

This logistically challenging project in Denso's primary North American Manufacturing Center consisted of a 372,000 Square Foot expansion to an active electronics manufacturing facility. This design build project included the addition of multiple production lines to produce advanced safety, connectivity and electrification products for hybrid and electric vehicles. Due to the electronics process sensitivity and potential for product damage, additional measures were taken to minimize static electricity build up on the production floor, and humidity and dust inside the facility.



ABC North Alabama Eagle Award Commercial Less Than \$10 Million

This 53,000 SF heavy-duty commercial truck dealership features a service shop boasting 22 bays with state of the art equipment and versatile workspace for technicians. The reception area is welcoming and showcases an impressive parts counter and brightly lit offices that offer a view of display inventory and a comfortable space to discuss business.

We erected 234 tons of steel & metal wall panels on this project with our own employees, and achieved 80% local subcontractor participation!



ABC Greater Tennessee Merit Award Pre-Engineered

Colorobbia is an Italian company and global leader in the ceramic and glass industries. This client presented a unique partnership aspect as their company had individuals representing 3 different countries involved in the procurement, design and construction process. The new 52,245 SF production plant and office will allow Colorobbia to produce glazes, frits, pigments and ceramic inks for the ceramic tile and glass industries.

44% of this project was completed with T.W. Frierson's own employees, including the erection of 179 tons of steel & metal wall panels!



DESIGN CONSTRUCTORS, INC. TEAM

Sean Foote, Director of Architecture
 Tommy Brown, AIA, LEED AP, Project Architect
 Steve Jasinski, Project Coordinator
 Ben Carraway, Project Coordinator
 Craig Polancich, Project Architect
 Kandace K. Mallory, LEED AP, Project Designer

**DID YOU KNOW THAT FROM
 THANKSGIVING THROUGH JANUARY,
 DESIGN CONSTRUCTORS, INC. WILL
 ISSUE PERMIT DRAWINGS ON PROJECTS
 REPRESENTING NEARLY
 \$45 MILLION
 IN CONSTRUCTION VALUE!?!**

3040 SIDCO DRIVE REDEVELOPMENT PROJECT

Design Constructors, Inc. is currently designing an adaptive reuse development that is strategically located in the highly desirable I-65 corridor of Nashville, one of the fastest growing metro regions in the country.

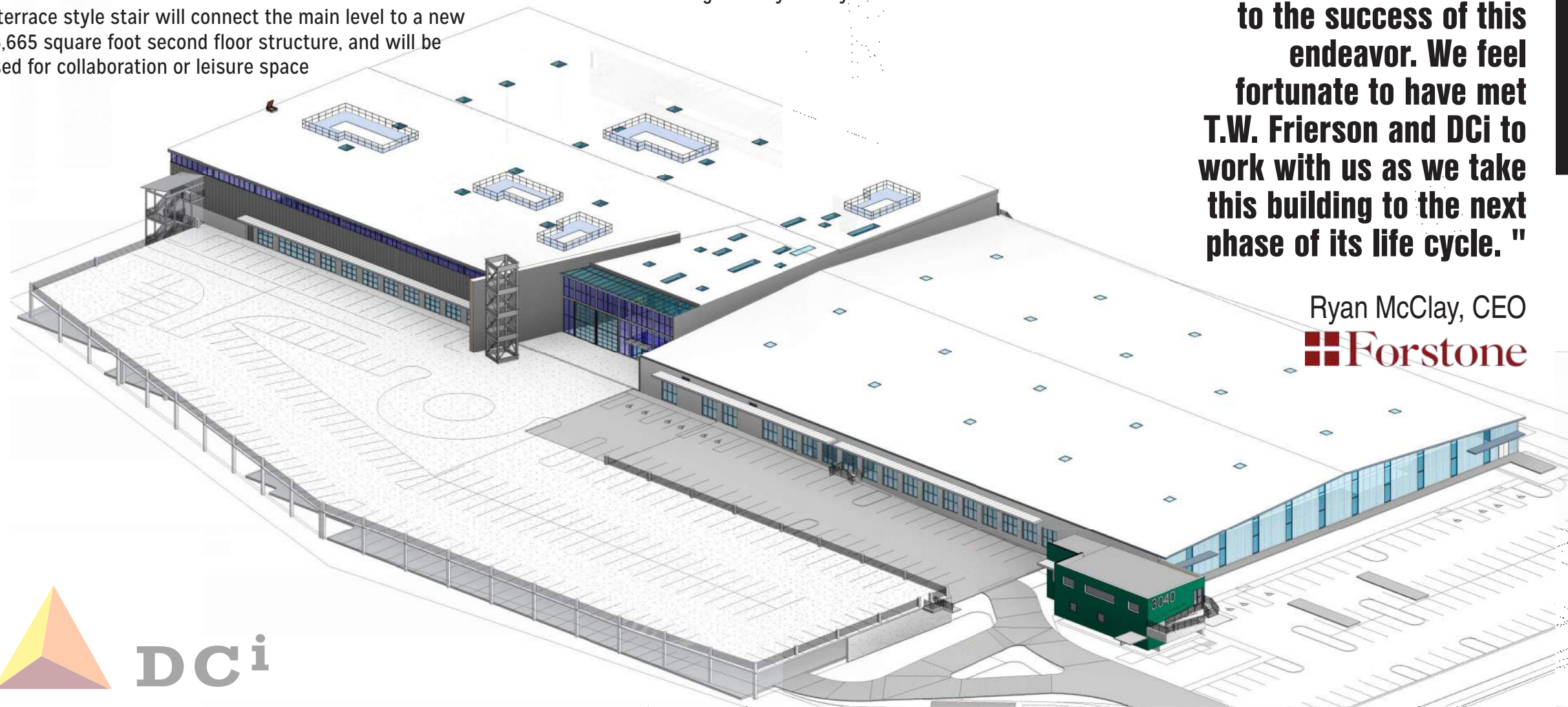
This project consists of converting an existing 130,000 square foot warehouse into approximately 160,000 square feet of Class-A creative office spaces. The project includes a new entry feature and a full range of best-in-class amenities including a fitness center with locker rooms, a coffee bar, a game room, collaborative meeting spaces, and an indoor/outdoor plaza.

A terrace style stair will connect the main level to a new 25,665 square foot second floor structure, and will be used for collaboration or leisure space

The existing basement will be used for parking, and will supplement the new two-story 68,609 square foot parking deck that will be added to the site.

This project will be challenging because the existing warehouse is uninsulated and does not have air conditioning. Significant structural modifications will need to be incorporated to the design, including the demolition of equipment mezzanines and CMU offices.

Construction by T.W. Frierson Contractor, Inc. is anticipated to commence in February 2020, with tenant build-outs starting as early as July 2020.



“Anytime a developer decides to convert one asset class to another, there will be a number of challenges; adding a parking deck and mezzanine to the project creates another level of complexity. 3040 Sidco is such a project, and an exciting one at that.

Assembling the right team has been critical to the success of this endeavor. We feel fortunate to have met T.W. Frierson and DCi to work with us as we take this building to the next phase of its life cycle. ”

Ryan McClay, CEO
Forstone



2019 SERVICE AWARD RECIPIENTS



RETIRED IN 2019!
Rick Jones
Safety & Loss Control Coordinator



Donnie Patterson
Superintendent



Pascual Urdiera
Honor Roll



Terry Whittemore
Honor Roll



Kandy Mallory
Project Designer



G.E. McCormick
PEMB Installer



Bob Upton
Vice President



Bronwyn Wilson
Human Resources Manager



Sherry Weakley
Accounts Payable/Subcontracts



Marshall Allen
Carpenter



Rigoberto Orozco
Concrete Finisher



Donnie A. Hiers
Superintendent



Matthew Howell
DSB Division Manager



Javier Salazar
DSB Foreman



Jimmy Armistead
DSB Operator/Laborer



Timmy Garden
Carpenter



Andy Zimmerman
Senior Project Manager



Tom Gregory
Director of Business
Development



Tommy Brown
Project Architect



Jon Patrick
Concrete Foreman

IN THE COMMUNITY

At T.W. Frierson, we are committed to serving our communities. Our charitable giving comes in many shapes, such as food/clothing drives, community enrichment, volunteer opportunities, and mentorship programs. As an employee owned company, our culture revolves around our employees and what matters most to them. Our goal is to contribute to organizations within our community that are important to and often times directly impact the lives of our employees.

If there's a non-profit close to your heart that you'd like to support, please reach out to Sara Waggoner at swaggoner@twfrierson.com. All requests are handled on a first come, first serve basis and must meet the requirements set forth in our corporate charitable giving guidelines.

BELOW ARE A FEW OF THE ORGANIZATIONS WE'VE RECENTLY PARTNERED WITH:



LEUKEMIA & LYMPHOMA SOCIETY

4:13
STRONG

American Heart Association®



TWF Employees Serving at the Nashville Rescue Mission Men's Campus on 12/16/19



Gingertown Event benefiting Vanderbilt Children's Hospital, Ronald McDonald House, The Next Door, and Pinson Hospital Hospitality House



TWF Employees Serving at the Nashville Rescue Mission Men's Campus on 12/18/19

Employee Spotlight



JOSH YODER
Preconstruction
Project Manager

What is one goal you would like to accomplish in your lifetime?
To be able to see all of my children get married, raise families and become successful in this life.

What's your favorite thing to do in the summer? My favorite thing to do at anytime of the year is to watch my kids play sports. This always seems to be their happy place and I enjoy being able to share their experiences in defeat as well as winning or accomplishing something they have not before.

What was your first job where you got paid by someone other than your parents? I had a newspaper route in Bakersfield Ca. when I was 13 yrs old. I would wake up at 4:00 am every morning to fold and deliver newspapers before going to school.

What TV game show would you want to go on? Family Feud

Who has been the biggest inspiration in your life? Why?
God. Because he loves unconditionally and continually sees the good in everyone. He has blessed me with a wonderful wife and 3 great children.

What is your favorite sport, and which team of that sport do you cheer for? Americas Pastime, Baseball. I bleed Navy Blue and Pinstripes for my Beloved Yankees!

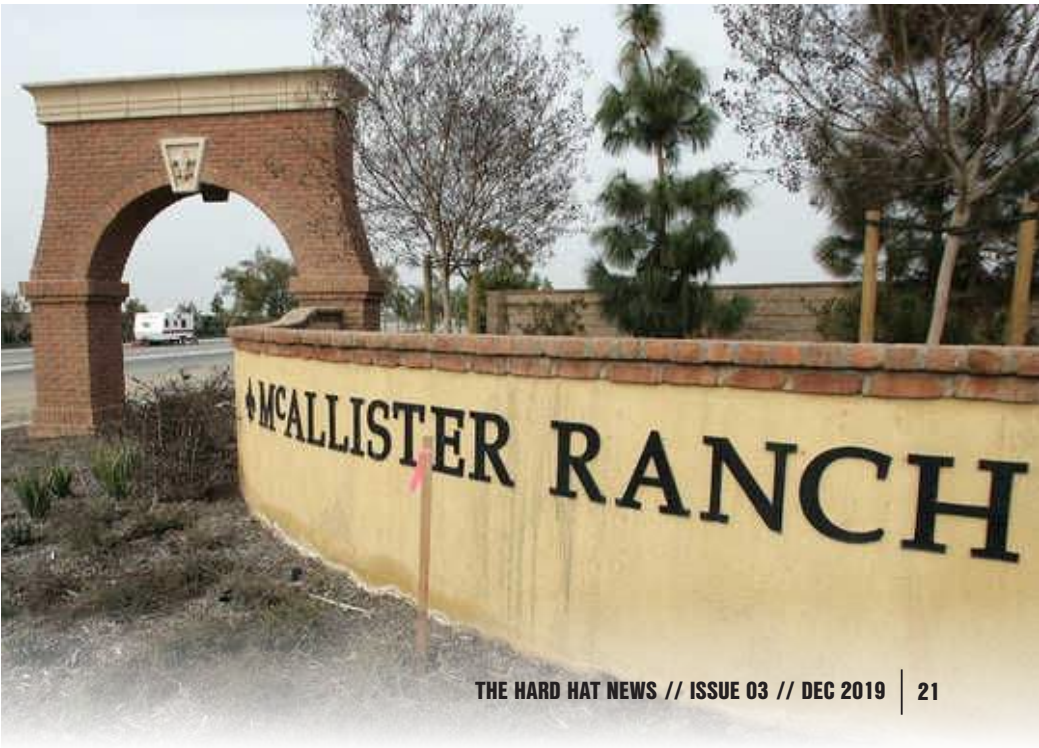
What was the first car you drove?
A 1975 Toyota Pickup. It was a truck that my brother had bought brand new. It stayed in our family for over 20 years and had 155,000 miles on it when I received it. When I finally got rid of it, the truck had over 250,000 miles on the original motor and transmission.

What's the coolest, or most challenging project you've ever worked on? Why? The McAllister Ranch project was a 6,000 home community built on a Greg Norman designed Golf Course. We worked directly with Greg Norman and his Architect to design and build the golf course exactly to his standards. We

built the infrastructure and roads, as well as the clubhouse for this exciting new golf course community.

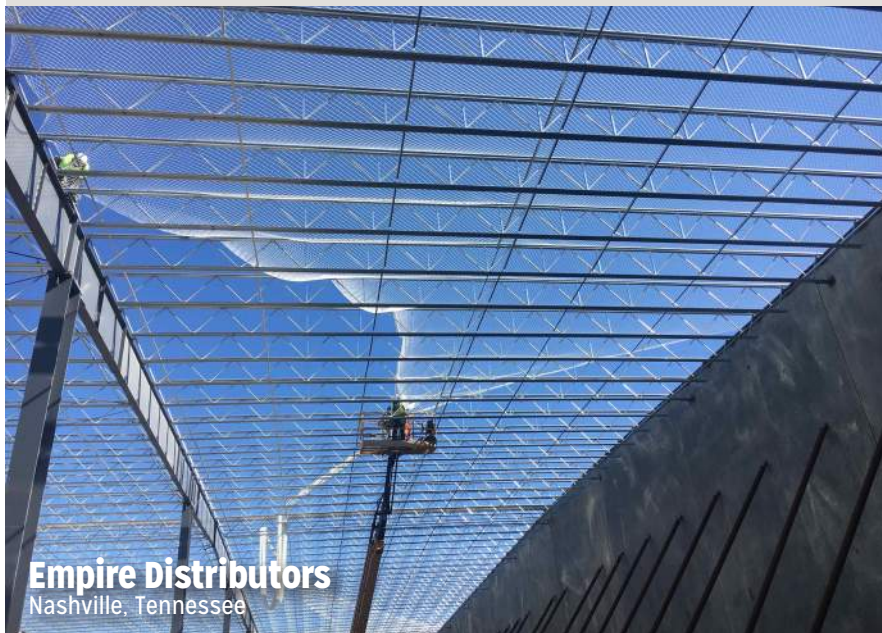
"The one thing I remember about this project was the one time Greg Norman flew to the site in his helicopter. He landed and asked us to walk the course with him. There was a particular par 3 hole that had a "deep valley" between the Tee box and the hole. It was about a 50 foot drop. Greg Norman walked from the Tee to the hole and back several times. After about 30 minutes of this and analyzing the hole, he said. "The Tee Box needs to be raised another 5-10 feet." After this, we regraded the entire area at the tee box to accommodate for an approximate 8' increase in elevation. It was the first time I had truly witnessed the perfectionist in Greg Norman and the extreme attention to detail, no matter the cost."

The Golf Course, Infrastructure, Clubhouse and home pads were all completed in 2008. Sadly, the developer went Bankrupt and the project sat and was never completed.




FOCUS ON THE FIELD


With client needs so diverse, we offer a full range of construction management, and design-build services. Our team of employee-owners combines highly skilled supervision, efficient construction methods, and accountable project management solutions to get the job done in the best possible way for our partners.




ARCHER DATACENTERS | GALLATIN, TN

 Jason Watson, Superintendent
David Amond, Sr. Project Manager
Darlene Dwyer, Project Manager Assistant




CDE LIGHTBAND PHASE 3 RENOVATION & ADDITION CLARKSVILLE, TN

 Joe Slate, Superintendent
Andy Zimmerman, Senior Project Manager
Lauren Carter, Project Engineer
Darlene Dwyer, Project Manager Assistant

CHARLIE IRWIN BLAST SHOP | SHELBYVILLE, TN



 Alan Quam, DSB Superintendent
Matthew Howell, DSB Project Manager
Sara Proctor, DSB Project Engineer

CHURCH PAPER | MADISON, TN

 Tony Tidwell, Superintendent
Eric Bowman, Project Manager
Darlene Dwyer, Project Manager Assistant
 Alan Quam, DSB Superintendent
Matthew Howell, DSB Project Manager
Sara Proctor, DSB Project Engineer
 Jeff Smith, PCS Superintendent
Preston Hall, PCS Project Manager
Lee Ann Watson, PCS Project Manager Assistant


COMPOSITES ONE

LEBANON, TN

 Jeff Waggoner, Superintendent
Eric Bowman, Project Manager
Darlene Dwyer, Project Manager Assistant
 Preston Hall, PCS Project Manager
Lee Ann Watson, PCS Project Manager Assistant


CUMBERLAND TRUCK ROAD & UTILITIES

LEBANON, TN

 Jerry Blurton, Assistant Superintendent
Eric Bowman, Project Manager
Darlene Dwyer, Project Manager Assistant



DICKSON COUNTY JUSTICE CENTER

CHARLOTTE, TN

 Tommy Manley, Superintendent
John French, Senior Project Manager
Darlene Dwyer, Project Manager Assistant


EMPIRE DISTRIBUTORS EXPANSION

NASHVILLE, TN

 Jason Watson, Superintendent
Preston Hall, Project Manager
Lee Ann Watson, Project Manager Assistant
 Alan Quam, DSB Superintendent
Matthew Howell, DSB Project Manager
Sara Proctor, DSB Project Engineer


FURNITURE CONNECTION

CLARKSVILLE, TN

 Tony Campos, Superintendent
Andy Zimmerman, Senior Project Manager
Lauren Carter, Project Engineer
Darlene Dwyer, Project Manager Assistant
 Matthew Howell, DSB Project Manager
Sara Proctor, DSB Project Engineer
 Josh Smith, PCS Superintendent
Preston Hall, PCS Project Manager
Lee Ann Watson, PCS Project Manager Assistant

GOODWILL RENOVATION & SITE WORK

NASHVILLE, TN

 Zac Watson, Foreman
Myles Ayers, Assistant Project Manager
Lee Ann Watson, Project Manager Assistant
 Matt Self, PCS Foreman



HAMILTON CREEK COMMERCE PARK

NASHVILLE, TN


 Donnie Patterson, Superintendent
Jack Barrett, Project Manager
Lee Ann Watson, Project Manager Assistant




HORMANN LLC MANUFACTURING | SPARTA, TN

 Shannon Patterson, Superintendent
Griffin Jones, 2nd Superintendent
Brent Edwards, Senior Project Manager
Darlene Dwyer, Project Manager Assistant
 Alan Quam, DSB Superintendent
Matthew Howell, DSB Project Manager
Sara Proctor, DSB Project Engineer



NES 11TH AVE SUBSTATION & PARKING EXPANSION NASHVILLE, TN

 Joshua Hurst, Superintendent
Chuck Hall, Project Manager
Lauren B. Carter, Project Engineer
Darlene Dwyer, Project Manager Assistant


NISSAN ALUMINUM SCRAP SYSTEM | SMYRNA, TN

 Jorge Leal, Superintendent
Luke Maddox, Senior Project Manager
Lee Ann Watson, Project Manager Assistant


NISSAN STAMPING WAREHOUSE | SMYRNA, TN

 Jorge Leal, Superintendent
Cliff Manley, 2nd Superintendent
Luke Maddox, Senior Project Manager
Myles Ayers, Assistant Project Manager
Lee Ann Watson, Project Manager Assistant
 Ray Woodby, DSB Superintendent
Matthew Howell, DSB Project Manager
Sara Proctor, DSB Project Engineer


NISSAN STAMPING BAY 6 SMYRNA, TN

 Jorge Leal, Superintendent
Myles Ayers, Assistant Project Manager
Luke Maddox, Senior Project Manager
Lee Ann Watson, Project Manager Asst.



RITCHIE BROS. | ATLANTA, GA

 Dave Godbey, Superintendent
Tim Blankeney, Superintendent
Brent Edwards, Senior Project Manager
Darlene Dwyer, Project Manager Assistant

SIGNATURE HANGAR 4 & 7 RENOVATIONS & EXPANSION | NASHVILLE, TN

 Randy Lane, Superintendent
Chuck Hall, Project Manager
Lee Ann Watson, Project Manager Assistant

WONDER PORCELAIN ELECTRICAL ROOM LEBANON, TN

 Matthew Howell, DSB Project Manager
Sara Proctor, DSB Project Engineer
 Jeff Smith, PCS Superintendent
Preston Hall, PCS Project Manager
Lee Ann Watson, PCS Project Manager Asst.

T.W. FRIERSON

NASHVILLE CONTRACTOR, INC. TENNESSEE

**CREATING A FOUNDATION
FOR PEOPLE TO THRIVE**

T.W. Frierson Contractor, Inc.
2971 Kraft Drive Nashville, TN 37204
615.367.1333 • www.twfrierson.com • [@twfrierson](https://www.instagram.com/twfrierson)

