



T.W. FRIERSON CONTRACTOR, INC.

THE HARD HAT NEWS

ISSUE 03 // DECEMBER 2018

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ANNOUNCEMENTS

WELCOME TO THE TWF FAMILY!

Preston Hall - Project Manager
Dillon Bradley - Laborer (DSB)
Wayne Hunter, Jr. - Laborer (DSB)
Johnathon Robb (rehired) - Laborer (DSB)
Carlos Cintron (rehired) - Ironworker (DSB)
Lisa Sanford - Project Manager Assistant

HUMAN RESOURCES

2018 W-2 forms will be mailed to home addresses by the end of January 2019. If your address has changed, log on to Employee Navigator to update as soon as possible.

SAVE THE DATE!

ESOP Stock Certificate Reveal

February 19, 2019
9:00AM - 10:30AM

TWF 18th Annual Golf Tournament

Benefiting the American Heart Association
August 26, 2019
12:00PM - 6:00PM

WHAT DOES BEING AN EMPLOYEE-OWNER MEAN TO YOU?



As employee owners, we are always researching and testing new ways to do things that will improve our business and positively impact our company and bottom line. Some of these examples encompass the entire company, others are office related, and some are specific to the field.

Below are some photos we received from employees when we asked "what does ownership mean to you?"

Employee Spotlight

PRESTON HALL

Job Title: Project Manager
Hometown: Dyersburg, Tennessee

What does being an employee owner mean to you? It gives me a greater sense of purpose. It allows me to be part of something directly that benefits everyone involved.

[Click here to learn more about Preston!](#)

LISA SANFORD

Job Title: Project Manager Assistant
Hometown: Mesa, Arizona

Share one thing most people here don't know about you:
I run a nonprofit in my "spare" time.

[Click here to learn more about Lisa!](#)

SAFETY UPDATE



Photographed: Nathan Heppler, Ron Bush, Eric Davis, and Dan Taylor

country and over 800 exhibitors in nearly 300 booths. The 3-1/2 day event included key-note speakers, breakout learning sessions, seated lunches, nightly social activities, and an exhibit hall.

Rick started going to the Tennessee Safety & Health Conference in the late 1980's and has been a Board Member, since 1998.

At the end of August, Nathan, Rick, Ron, Eric, and Dan (on-site safety personnel) attended 'Safety+', which is a National Symposium jointly held by Volunteer Protection Programs Participants Association & the Tennessee Safety & Health Conference.

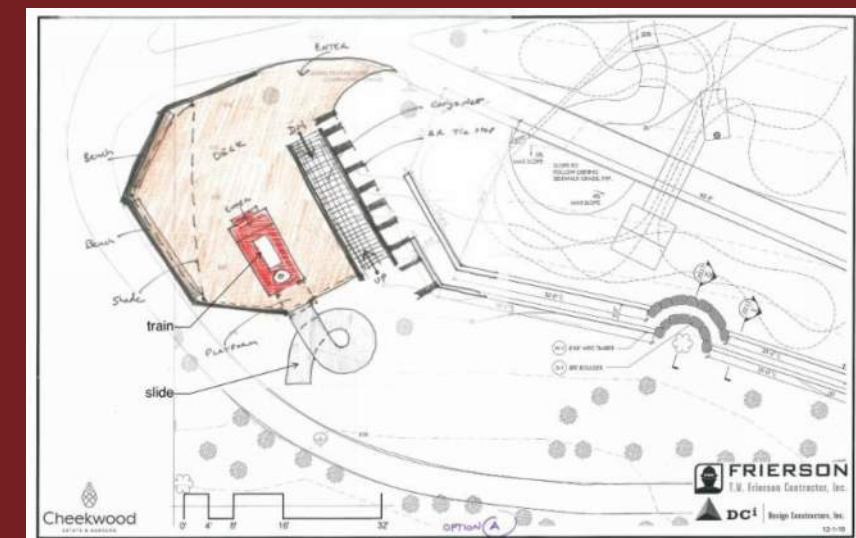
The Tennessee Safety & Health Conference is an annual state wide event that just celebrated their 41st year, and this year they partnered with VPP when they learned they were going to hold their 2018 National Symposium in Nashville.

It was the largest Symposium they have ever had, bringing in nearly 2,700 attendees from all over the



DID YOU KNOW THAT OCTOBER THROUGH DECEMBER 2018, DCI SUBMITTED FIVE DIFFERENT PROJECTS FOR PERMIT?!

THIS TOTALS OVER \$31 MILLION IN CONSTRUCTION VALUE!!!



Tommy Brown submitted a design for Cheekwood's upcoming project "Storybook Playhouses." Storybook playhouses will consist of five interactive playhouses, each inspired by a specific children's book. The playhouses will be placed throughout the garden and feature design and interactive elements that allow children of all ages to enter and engage with an environment inspired by a specific story.

 @design_constructors

FEATURED PROJECTS

Distribution



WONDER PORCELAIN WAREHOUSE ADDITION Lebanon, Tennessee

Design Constructors, Inc. | 358,257 Square Feet | \$11,500,000
Project Team: Preston Hall, Jeff Smith, Ben Carraway

Approximately a year after production began, Wonder Porcelain was ready to expand their operations facility. This new project consists of a 351,560 SF warehouse addition, a 6,727 SF finished pallet parking area, and a scrapped tile crushing area. This project is currently underway and is expected to be complete by July 2019.

Industrial



MAXIM CRANE LaVergne, Tennessee

Design Constructors, Inc. | 15,000 Square Feet | \$3,270,000
Project Team: Jack Barrett, Cliff Manley, Sean Foote

This design-build project consists of the development of a 10 acre site and the construction of a 15,000 SF Butler Pre-Engineered Metal Building. We will also create a 3.5 acre gravel storage lot for their equipment.

Institutional



SUMMIT MEDICAL OFFICE BUILDING RENOVATION Hermitage, Tennessee

Gresham Smith & Partners | 49,800 Square Feet | \$4,874,850
Project Team: Jack Barrett, Jeff Waggoner, Tim Blakeney

This project consists of public area renovations including lobbies, corridors, and restrooms. There is a significant upgrade to the existing HVAC systems. There will be a new roof system installed as well and site work upgrades. Most work for this project is being completed after hours as to not disrupt normal business functions.

Commercial



HOLLAND HOLDINGS | MASONRY SPECIALTY Nashville, Tennessee

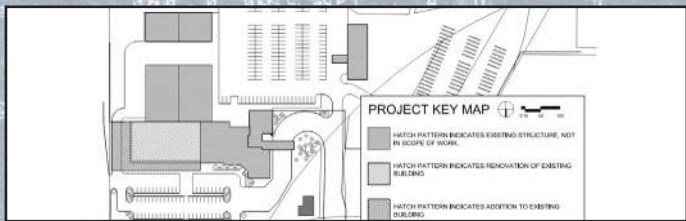
Design Constructors, Inc. | 10,630 Square Feet | \$1,199,000
Project Team: Chuck Hall, Griffin Jones, Sean Foote

This design-build project consists of a 2-story building with four office spaces. The office for Masonry Specialty will be built-out. The three other spaces will remain shell space. Construction will be completed in January 2019.

Focus on the Field



AMERICAN PAPER & TWINE EXPANSION | Knoxville, TN
Project Manager: Brent Edwards
Superintendent: Scott Peterson
Project Manager: Matthew Howell
Superintendent: Ray Woodby



CDE LIGHTBAND RENOVATION & ADDITION | Clarksville, TN
Project Manager: Andy Zimmerman
Superintendent: Joe Slate



COLOROBIA | Cookeville, TN
Project Manager: Brent Edwards
Superintendent: Donnie Patterson
Project Manager: Matthew Howell
Superintendent: Ray Woodby



DALTILE PROJECTS | Dickson, TN
Project Manager: Andy Zimmerman
Superintendent: Joe Slate
Project Manager: Matthew Howell
Superintendent: Alan Quam



DENSO BUILDING 203 EXPANSION | Maryville, TN
Project Manager: John French
Superintendent: Tommy Manley



DICKSON COUNTY JUSTICE CENTER | Charlotte, TN
Project Manager: John French
Superintendent: Tommy Manley



DYKE INDUSTRIES | Mt. Juliet, TN
Project Manager: Jack Barrett
Superintendent: Jeff Waggoner



HOLLAND HOLDINGS/MASONRY SPECIALTY | Nashville, TN
Project Manager: Chuck Hall
Superintendent: Griffin Jones



HORMANN LLC | Sparta, TN
Project Manager: Brent Edwards
Superintendent: Shannon Patterson



KENNY PIPE | Murfreesboro, TN
Project Manager: Chuck Hall
Superintendent: Randy Lane
Project Manager: Matthew Howell
Superintendent: Alan Quam



LINDE GAS EXPANSION | Madison, TN
Project Manager: Preston Hall
Superintendent: Tony Campos
Project Manager: Matthew Howell
Superintendent: Dan Taylor



MAXIM CRANE | LaVergne, TN
Project Manager: Jack Barrett
Superintendent: Cliff Manley
Project Manager: Matthew Howell
Superintendent: Angel Gonzalez



NEELY COBLE FREIGHTLINER DEALERSHIP | Madison, AL
Project Manager: Eric Bowman
Superintendent: Jay Hill
Project Manager: Matthew Howell
Superintendent: Julio Pineda



PRIME HEALTH | Franklin, TN
Project Manager: Eric Bowman
Superintendent: Dave Godbey



SUMMIT MOB RENOVATIONS | Hermitage, TN
Project Manager: Jack Barrett
Superintendent: Jeff Waggoner
Assistant Superintendent: Tim Blakeney



WONDER PHASE 2 WAREHOUSE | Lebanon, TN
Project Manager: Preston Hall
Superintendent: Jeff Smith



YAZOO BREWING COMPANY | Madison, TN
Project Manager: Eric Bowman
Superintendent: Jason Watson

Client Spotlights



Don Jenkins of Jenkins and Wynne honored during Ford's 2018 Salute to Dealers

Don Jenkins, President and CEO of Jenkins and Wynne Ford/Lincoln of Clarksville, was recently honored by Ford Motor Co. during the 2018 Salute to Dealers. Six dealers from around the globe are chosen each year for exceptional commitment to community service.

[Click here to read more about Don](#)

[Click here to watch 2018 Salute to Dealers Video](#)



DENSO Celebrates \$1B Maryville Expansion

Governor Haslam and U.S. Sen. Lamar Alexander last week joined DENSO officials to celebrate the completion of the auto supplier's \$1 billion expansion in Maryville.

[Click here for more information on this client](#)



Fresh Pet Food Maker Serves Up 180 New Nashville Jobs

NomNomNow, Inc. announced last Wednesday that it will establish a production facility in Nashville, creating approximately 180 new jobs. Headquartered in the San Francisco Bay Area, NomNomNow crafts and delivers custom, made-to-order meals for dogs and cats.

[Click here for more information on this client](#)